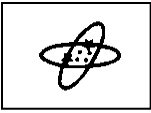


**ET CAREER PATH
(SW)**



Electronic Technicians (ET). ETs are specialized technicians that are responsible for a wide array of computers, communications, navigation, and RADAR equipment. ETs are stationed on all types of surface combatants, Naval Stations, Naval Air Stations and Special Warfare Commands.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	ETCM	22.2 Yrs	CSEL, Enlisted Comm. Mgr.	36	4 th Shore Tour (CONUS/OCONUS) Billet: ECM/TECHAD, Program Manager, Systems Manager, Training Manager, Instructor, Program Analyst. Duty: BUPERS, CSEL, TYCOM Qualification: Assessor, AOIC
21-25	ETCM ETCS	22.2 Yrs 19.4	CSEL, CWO	36	4 th Sea Tour (CONUS/OCONUS) Billet: Dept. LCPO. Duty: CVN, LHA, MSRON. Qualification: Warfare Coord., CSTT Lead, EXW, IW, EAWS
18-21	ETCM ETCS ETC	22.2 Yrs 19.4 14.5	CWO, CSEL, Instructor, RDC, Recruiter, Detailer, Senior Enlisted Academy	36	3 rd Shore Tour (CONUS/OCONUS) Billet: ECM/TECHAD, Maintenance Supervisor Systems Supervisor, Systems Analyst, Training Manager. Duty: BUPERS, ATG, CSEL, RMC, TYCOM Qualification: Assessor, MTS, CDO
15-18	ETCS ETC ET1	19.4 Yrs 14.5 8.8	CWO, CSEL, Senior Enlisted Academy	36	3 rd Sea Tour (CONUS/OCONUS) Billet: CSSE, Dept LCPO. Duty: LHA, CVN, DDG, CG, JCU, MSRON, NSW, DEVGRU, TOC/MTOC. Qualification: CSRO, CSTT Lead, Warfare Coord., EXW, IW, EAWS
12-15	ETC ET1	14.5 Yrs 8.8	LDO, CWO, Instructor, RDC, Recruiter, Detailer	36	2 nd Shore Tour (CONUS/OCONUS) Billet: Instructor, Inspector, Technician, Trainer. Duty: CSCS/SCSTC, ATG, RDC, RMC, NRD, RTC. Qualification: ATS, MTS



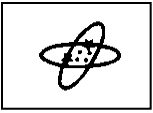
**ET CAREER PATH
(SW)**



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
8-12	ETC ET1 ET2	14.5 Yrs 8.8 3.7	LDO, CWO, OCS, MECP	48	2 nd Sea Tour (CONUS/OCONUS) Billet: LPO, LCPO. Duty: Ship, JCU, RMC, MSRON, NSW, DEVGRU, TOC/MTOC, JCSE, JSOC. Qualification: CSOOW, TSCE, CSTT, EAWS, EXW, SDV/DDS Sup., SDV/DDS Tech, OOD Inport.
5-8	ET2 ET3	3.7 Yrs 1.4	STA-21, OCS, MECP, Instructor, RDC, Recruiter	36	1 st Shore Tour (CONUS/OCONUS) Billet: Instructor, RDC, Recruiter, Technician. Duty: Com Station, NECC, CSCS/SCSTC, NRD, , RTC. Qualification: MTS, ATS, EXW
2-5	ET2 ET3	3.7 Yrs 1.4	Naval Academy, STA-21, OCS	54	1 st Sea Tour (CONUS/OCONUS) Billet: Technician, WCS. Duty: Ship, Com Station, NAS. Qualification: Area Supervisor, ATTT, VBSS, ESWS, EAWSCSTT
1+/-	ETSN/ETSA	9 Months			Recruit Training, "A" and "C" School

Notes:

1. "A" School and Security Clearance is required.
2. Deployable Sea and Land components located in the 7th Fleet AOR, 6th Fleet AOR and 5th Fleet AOR are extremely arduous with deployable units being out of homeport well above CONUS average.
3. Instructor Duty and Recruiting billets can prevent a member from being in a leadership position. This fact is due to the sheer number of Chief Petty Officer and First Class billets at schoolhouses/Navy Talent Acquisition Groups.
4. ETs serving in non-traditional, but operational billets, to include Joint Billets may not have an opportunity to earn their EAWS or ESWS pin, but are expected to earn EXW, EIWS, or command applicable Warfare Pin.
5. Tours at NPC and BUPERS require special screening and are highly competitive in nature.
6. Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment. 7. ET's are often sought out for special assignments that require various screenings. These include but are not limited to: NECC, MSRON, DEVGRU, SPECWAR, TOC/MTOC, WHCA, JCU.
8. Tours serving as a Fleet Tech Assist / Trainer at RMCs require special screening and having a direct influence on Fleet readiness.



ET CAREER PATH (SW)



9. The Littoral Combat Ship (LCS) uses a Train to Qualify (T2Q) concept. These Sailors will be in a T2Q (ACC 106) status while they receive the unique training required to fill these hybrid billets. LCS' hybrid billets require significant training time, up to 18 months. Periodic and transfer evaluations while in T2Q will normally be "Not Observed" or will lack competitive rankings. T2Q time does not count against sea tour requirement. Sea shore flow may appear abnormal due to significant training time required. "Off-hull" time is used for unit level training, qualification, technical schools, and leave. Unplanned losses may cause a Sailor to transfer from one crew to another crew and should not be seen as negative.

a. Shore duty

- COMLCSTRONONE and COMLCSTRONTWO are the LCS ISIC's and are responsible to train and certify crews in most mission areas. ISIC training teams are similar to Afloat Training Group (ATG) in their scope of responsibility to train and certify.
- LCS is not a closed-loop community. Transferring from sea to shore, or shore to sea is highly desirable because it recycles experience within the program.
- The Littoral Training Facility (LTF) provides the unit level training that is traditionally conducted during basic and intermediate phase. LTF scores are equivalent to ATG level warfare area drills and inspections.

b. Mission Packages

- Per CNO direction, Surface Warfare (SUW), Antisubmarine Warfare (ASW), and Mine Warfare (MIW) Mission Packages permanently merged with "core" crews. This will reflect as a mid-tour UIC shift and is not derogatory.
- Before the merger, Mission Packages were independent from the crew with their own OIC and SEL, similar to deployed helicopter detachments. Any qualification of crew watch stations (DSO, CSM, TSCE) was outside of their normal scope of duty.
- VBSS is a primary warfare area for Surface Division ships.

c. Watch equivalents and acronyms

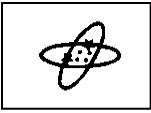
- CSM – Combat Systems Manager (only on the Independence variant, LCS-2, LCS-4, LCS-6, LCS-8 etc.). CSM combines the duties of SUWC, EW Sup, RSC, and CSRO.
- DSO – Defensive Systems Operator (only on the Freedom variant, LCS-1, LCS-3, LCS-5, LCS-7 etc.). DSO combines the duties of SUWC, EW Sup, RSC, and CSRO.
- GCO – Gun Console Operator
- JOOD – Significant responsibility in LCS due to limited number of underway bridge watchstanders.
- TSCE – Total Shipboard Computing Environment. Interchangeable in the LCS community with CSOOW.

In addition to the above career path, an ET is advanced due to their proven leadership, qualifications and performance against competition, regardless of billet assigned.

Considerations for promotion from E6 to E7

1. Sea Assignments (all)

- Manning structure aboard a ship limits opportunity to serve in LPO positions
- Qualified (I/P) OOD, CSOOW, Duty Dept. Head; (U/W) CSOOW; (LCS) TSCE
- Advanced Qualifications (I/P) ATTWO; (U/W) CSC, CSRO; (LCS) LCS JOOD
- Achieve all Warfare qualifications available at command
- Training Team member (CSTT Technical) (ATTT and ITT)
- Asst. Command Collateral for major program with documented impact
- Active First Class Mess involvement with documented impact
- Sailor 360 involvement, preferably leading a committee
- NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO; Advanced Qualification: Tactical Craft Patrol Leader, , Tactical Craft Coxswain (All have weapons release authority)



ET CAREER PATH (SW)



DEVGRU/JCU/SPECWAR-Qualified: EXW (during tour), NSW-CSS; Advanced Qualification: NSW-CS2. Shore Assignments (all)

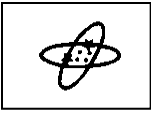
- ET “A” or “C” School Instructor/Course Supervisor/SCSTC/CSCS Det. (MTS during tour); Advanced Qualification: Training Manager
-
- ATG (ATS during tour)(Advanced Qualification: MTS)
- RMC serving as a Fleet Technical Assistant / Trainer with documented repairs
- NCTAMS/NCTS/NIOC (CRTT member)
- NPC (Detailer)
- RDC (MTS during tour)
- LCSRON or DIVRON Training Team (ATS during tour)
- Littoral Training Facility (MTS during tour)
- Enlisted Recruiter (Advance Qualification: RINC)
- Asst. Command Collateral for major program with documented impact
- Active FCPOA involvement with documented impact
- Sailor 360 involvement, preferably leading a committee

Considerations for promotion from E7 to E8

1. Sea Assignments (all)
 - Successful Divisional LCPO/ CSSE tour at an operational command
 - Achieve all Warfare qualifications available at command (multiple warfare qualifications, duty station dependent)
 - Qualified (I/P) Section Leader; (U/W) CSC, CSRO; (LCS) TSCE
 - Advanced Qualifications (I/P) ATTWO; (U/W) CICWO, Warfare Coordinator; (LCS) LCS JOOD
 - Training Team Member/Lead (CSTT Technical and Tactical) (ATTT and ITT)
 - Command Collateral with documented impact
 - Active CPO Mess involvement with documented impact
 - Sailor 360 involvement and leading a committee
 - NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO, Tactical Craft Patrol Leader, , Tactical Craft Coxswain;
 - DEVGRU/JCU/SPECWAR- Qualified: EXW (during tour), NSW-CSS
2. Shore Assignments (all)
 - Course Instructor/Supervisor/Training Manager at ET “A” or “C” School/SCSTC/CSCS Det. (MTS during tour)
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 - Waterfront Trainer and Assessor ATG (ATS during tour)(Advanced Qualification: MTS)
 - RMC serving as a Fleet Technical Assistant / Trainer with documented repairs
 - NCTAMS/NCTS/ IWTG/ NIOC with documented Fleet impact (CRTT Leader/Coordinator)
 - NPC (Detailer)
 - RDC (MTS during tour)
 - LCSRON or DIVRON Training Team/Lead (ATS during tour)
 - Littoral Training Facility (MTS during tour)
 - Command Collateral with documented impact
 - Active Mess/CPOA involvement with documented impact
 - Sailor 360 involvement and leading a committee.
 - Qualified Assessor, ACDO/CDO/SDO

Consideration for promotion from E8 to E9

1. Sea Assignments (all)



ET CAREER PATH (SW)



- Successful Dept. LCPO / CSSE tour at an operational command
 - Achieve all Warfare qualifications available at command
 - Completed SEA or service equivalent academy
 - Qualified (I/P) Section Leader; (U/W) CSC, CSRO; TSCE
 - Advanced Qualifications (I/P) CDO, Senior Enlisted Section Leader (CVN), Senior Enlisted Watch Bill Coordinator; (U/W) Warfare Coordinator; (LCS) LCS JOOD
 - Training Team Lead (CSTT Technical)
 - Major command collateral with documented impact
 - Active CPO Mess (documented leadership and involvement)
 - Sailor 360 involvement and Leader/Coordinator
 - NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO Advance Qualification: Mission Commander (may not have opportunity due to billet structure of MA rating)
 - DEVGRU/JCU/SPECWAR- Qualified: EXW (during tour), NSW-CSS
2. Shore Assignments (all)
- Training Manager/ Lead Instructor/ Maintenance Lead at ET "A" or "C" School/SCSTC/CSCS Det. (MTS during tour)
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 - Waterfront Trainer and Assessor ATG (Team Lead, ATS/MTS Program Coordinator, ATS during tour)(Advanced Qualification: MTS)
 - RMC serving as a Fleet Technical Assistant / Trainer with documented repairs
 - NCTAMS/NCTS/ IWTG/ NIOC with documented Fleet impact (CRTT Leader/Coordinator)
 - BUPERS (ECM/ TECHAD)
 - NPC (Lead Detailer)
 - RDC (MTS during tour)
 - LCSRON or DIVRON Training Team Lead (ATS during tour)
 - Littoral Training Facility (MTS during tour)
 - SURFOR/PAC/LANT and AIRLANT/PAC
 - OPTEVFOR (System Development/Evaluation)
 - Qualified Assessor, ACDO/CDO/SDO/AOIC
 - Major command collateral with documented impact
 - Active Mess/CPOA involvement with documented impact
 - Sailor 360 involvement and Leader/Coordinator