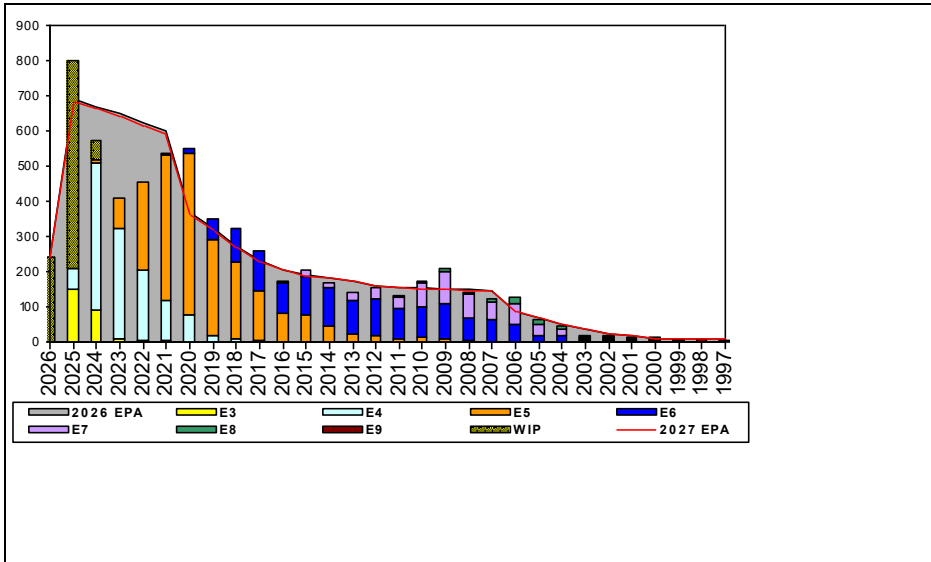


Electronics Technician - B420



Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST | 54 | 36 |
| 2ND | 48 | 36 |
| 3RD | 36 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

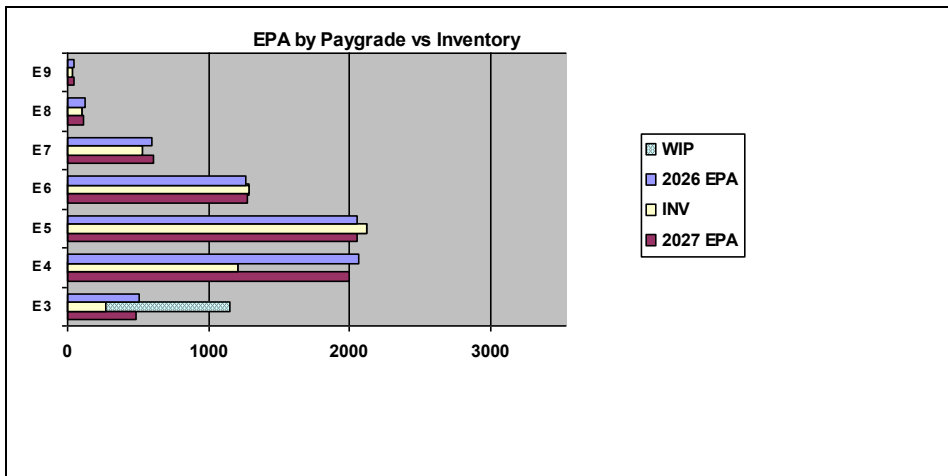
FORCE STRUCTURE MANNING TO BA

| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
|--------------|--------------|-------------|-------------|--------------|-------------|-------------|--------------|-------------|-------------|
| E1-3 | 376.9% | 98 | 26 | 200.0% | 14 | 7 | 339.4% | 112 | 33 |
| E4 | 59.7% | 955 | 1599 | 51.3% | 120 | 234 | 58.6% | 1075 | 1833 |
| E5 | 113.6% | 1295 | 1140 | 92.1% | 691 | 750 | 105.1% | 1986 | 1890 |
| E6 | 85.2% | 586 | 688 | 112.2% | 599 | 534 | 97.0% | 1185 | 1222 |
| E7 | 86.8% | 257 | 296 | 88.3% | 242 | 274 | 87.5% | 499 | 570 |
| E8 | 80.3% | 53 | 66 | 76.4% | 42 | 55 | 78.5% | 95 | 121 |
| E9 | 79.2% | 19 | 24 | 100.0% | 18 | 18 | 88.1% | 37 | 42 |
| Total | 85.0% | 3263 | 3839 | 92.2% | 1726 | 1872 | 87.4% | 4989 | 5711 |

TIS to PG Years

| Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-------|-----|-----|-----|------|------|------|
| ALL Navy | TIS | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |
| ET | TIS | 1.5 | 4.2 | 9.3 | 14.2 | 18.2 | 22.1 |
| ALL Navy | TIG | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.6 |
| ET | TIG | 0.8 | 2.8 | 5.0 | 5.6 | 5.0 | 3.9 |

TIG to PG Years



Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|------------------------|--------------|--------------|--------------|---------------|--------------|--------------|
| FY26 Manning: | 72.0% | 97.0% | 91.0% | 109.0% | 71.0% | 83.0% |
| FYTD RENL Rate: | 58.0% | 56.0% | 78.5% | 98.5% | 25.2% | 62.4% |

NOTES

Conversions: Submittal are 13-18 Months from PRD.

Retirements: Should match SEAOS/PRD or extraordinary circumstances.

SEM/BBA: These programs are advancement opportunities program not an advancement guarantee, apply early and often to stay competitive.

ECM/TECAD: ETCM Parsons, Seth A. "Casper"

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------------|-------------|-------------------------|-------------|-------------|------------|------------|------------|------------|
| % INV to FY26 EPA | 52% | 59% | 103% | 101% | 89% | 80% | 88% | 83% |
| EPA (FY26) | 513 | 2065 | 2055 | 1267 | 594 | 120 | 42 | 6656 |
| INVENTORY | 268 | 1212 | 2124 | 1284 | 527 | 96 | 37 | 5548 |
| EPA (FY27) | 489 | 1993 | 2050 | 1280 | 610 | 116 | 41 | 6579 |
| % INV to FY27 EPA | 55% | 61% | 104% | 100% | 86% | 83% | 90% | 84% |
| INV +WIP / FY26 EPA | 226% | | | | | | | 97% |
| INVENTORY | 1157 | 889 ← E-3 and Below WIP | | | | | | 6437 |
| INV +WIP / FY26 EPA | 237% | | | | | | | 98% |