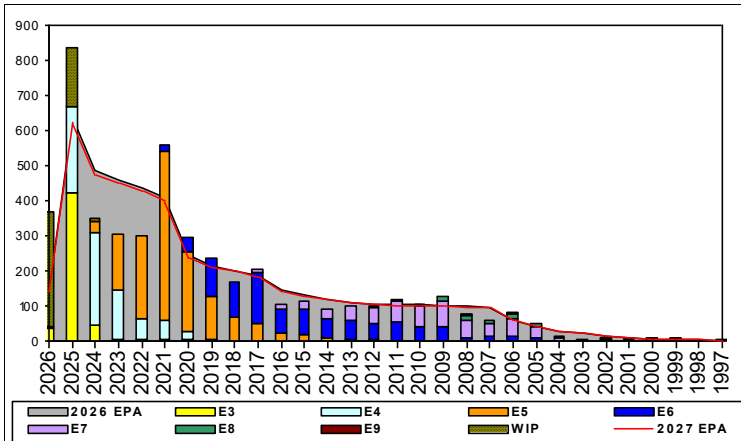


Fire Controlman - B310



Sea Shore Flow

TOUR	SEA	SHORE
1ST	51	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	82		#Div/0!	8		#Div/0!	90	
E4	48.9%	451	922	278.9%	53	19	53.6%	504	941
E5	131.6%	1008	766	75.7%	336	444	111.1%	1344	1210
E6	73.9%	328	444	121.3%	484	399	96.3%	812	843
E7	77.8%	260	334	95.7%	244	255	85.6%	504	589
E8	104.1%	51	49	76.7%	46	60	89.0%	97	109
E9	79.2%	19	24	150.0%	18	12	102.8%	37	36
Total	86.6%	2199	2539	100.0%	1189	1189	90.9%	3388	3728

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	FC	TIS	1.4	3.6	7.2	12.2	17.3	22.1
TIG to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	FC	TIG	0.8	2.2	3.8	5.2	5.9	4.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	92.0%	90.0%	85.0%	97.0%	91.0%	92.0%
FYTD RENL Rate:	82.1%	50.0%	62.4%	94.1%	32.3%	69.4%

NOTES

Conversions: Submittal are 13-18 Months from PRD.

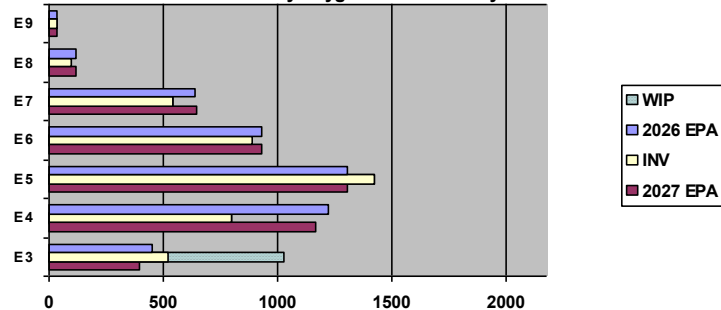
Retirements: Should match SEAOS/PRD or extraordinary circumstances.

SEM/BBA: These programs are advancement opportunities program not an advancement guarantee, apply early and often to stay competitive.

ARA rules are different for shore than afloat please review, prior to submitting for ARA ashore.

ECM/TECAD: ETCM Parsons, Seth A. "Casper"

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	115%	65%	109%	96%	84%	83%	100%	92%
EPA (FY26)	452	1223	1310	930	640	119	38	4712
INVENTORY	521	797	1428	892	539	99	38	4314
EPA (FY27)	399	1167	1308	934	647	119	37	4611
% INV to FY27 EPA	131%	68%	109%	96%	83%	83%	103%	94%
INV + WIP / FY26 EPA	228%							102%
INVENTORY	1030	509	← E-3 and Below WIP					4823
INV + WIP / FY26 EPA	258%							105%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26