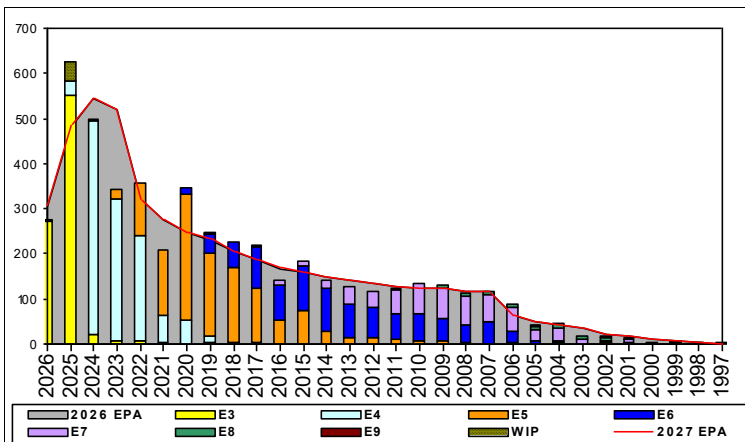


Gunner's Mate - B320



Sea Shore Flow

TOUR	SEA	SHORE
1ST	49	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	75.8%	494	652	381.8%	42	11	80.8%	536	663
E4	124.8%	991	794	165.8%	131	79	128.5%	1122	873
E5	67.2%	587	874	111.6%	530	475	82.8%	1117	1349
E6	92.8%	480	517	96.3%	364	378	94.3%	844	895
E7	71.1%	251	353	105.6%	284	269	86.0%	535	622
E8	120.0%	30	25	86.0%	43	50	97.3%	73	75
E9	9.1%	1	11	100.0%	10	10	52.4%	11	21
Total	87.8%	2834	3226	110.4%	1404	1272	94.2%	4238	4498

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
GM	TIS	2.4	4.2	8.5	12.8	18.3	21.6
TIG to PG Years							
ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
GM	TIG	1.2	1.8	4.8	5.5	7.2	5.5

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	96.0%	112.0%	100.0%	100.0%	79.0%	99.0%
FYTD RENL Rate:	78.2%	69.2%	88.9%	96.9%	39.1%	75.8%

NOTES

Conversions: Submittal are 13-18 Months from PRD.

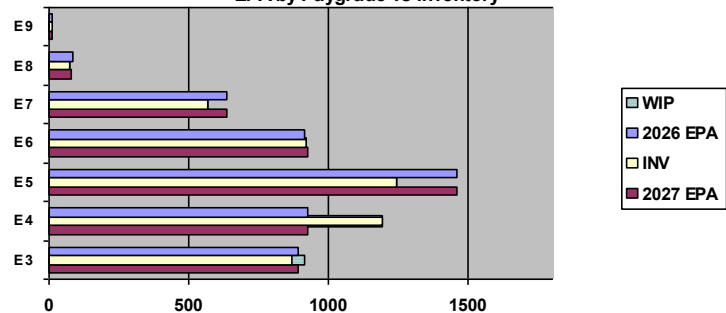
Retirements: Should match SEAOS/PRD or extraordinary circumstances.

SEM/BBA: These programs are advancement opportunities program not an advancement guarantee, apply early and often to stay competitive.

ARA rules are different for shore than afloat please review, prior to submitting for ARA ashore.

ECM/TECAD: ETCM Parsons, Seth A. "Casper"

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	97%	129%	85%	100%	89%	90%	79%	99%
EPA (FY26)	894	923	1462	915	635	84	14	4927
INVENTORY	871	1191	1243	919	568	76	11	4879
EPA (FY27)	894	927	1460	924	637	81	13	4936
% INV to FY27 EPA	97%	128%	85%	99%	89%	94%	85%	99%
INV + WIP / FY26 EPA	102%							100%
INVENTORY	914	43						4922
INV + WIP / FY26 EPA	102%							100%

← E-3 and Below WIP

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26