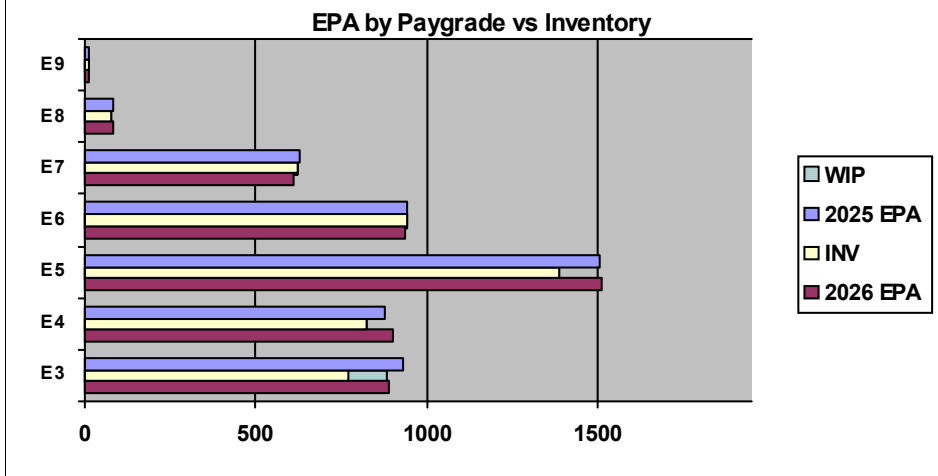
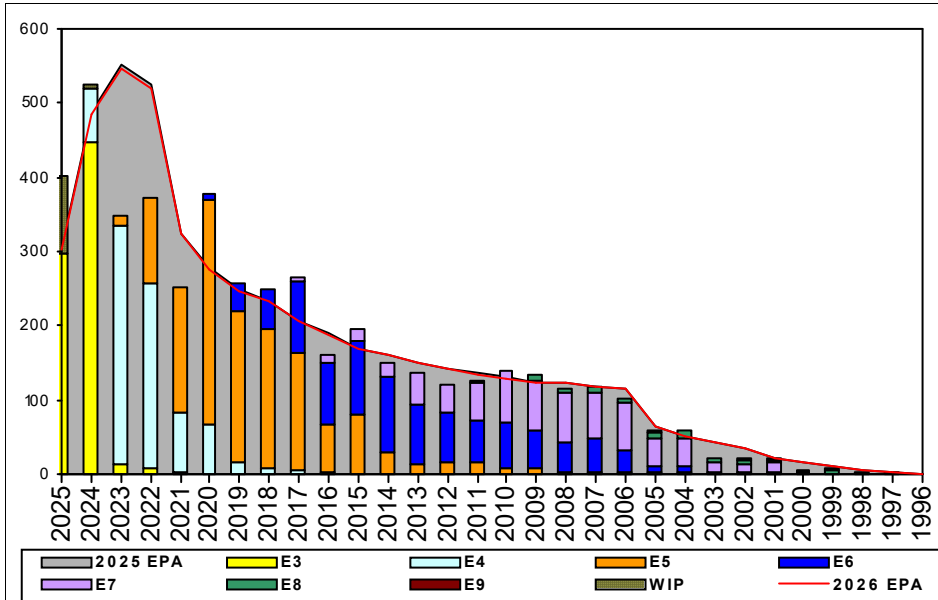


## Gunner's Mate - B320



|                     | E1-3 | E4  | E5                  | E6   | E7   | E8  | E9   | TOTAL |
|---------------------|------|-----|---------------------|------|------|-----|------|-------|
| % INV to FY25 EPA   | 82%  | 94% | 92%                 | 100% | 99%  | 89% | 100% | 93%   |
| EPA (FY25)          | 934  | 875 | 1507                | 941  | 626  | 85  | 11   | 4979  |
| INVENTORY           | 769  | 825 | 1389                | 945  | 621  | 76  | 11   | 4636  |
| EPA (FY26)          | 889  | 899 | 1514                | 936  | 613  | 82  | 11   | 4944  |
| % INV to FY26 EPA   | 87%  | 92% | 92%                 | 101% | 101% | 93% | 100% | 94%   |
| INV +WIP / FY25 EPA | 94%  |     |                     |      |      |     |      | 95%   |
| INVENTORY           | 881  | 112 | ← E-3 and Below WIP |      |      |     |      | 4748  |
| INV +WIP / FY26 EPA | 99%  |     |                     |      |      |     |      | 96%   |

| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 49  | 36    |
| 2ND            | 60  | 36    |
| 3RD            | 48  | 36    |
| 4TH            | 48  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |      |      |        |      |      |             |           |          |  |
|-------------------------------|--------|------|------|--------|------|------|-------------|-----------|----------|--|
| PG                            | SEA    | INV  | BA   | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |  |
| E1-3                          | 55.2%  | 329  | 596  | 183.3% | 33   | 18   | 59.0%       | 362       | 614      |  |
| E4                            | 90.3%  | 664  | 735  | 122.1% | 105  | 86   | 93.7%       | 769       | 821      |  |
| E5                            | 74.8%  | 694  | 928  | 119.2% | 571  | 479  | 89.9%       | 1265      | 1407     |  |
| E6                            | 93.6%  | 468  | 500  | 109.8% | 413  | 376  | 100.6%      | 881       | 876      |  |
| E7                            | 86.9%  | 285  | 328  | 116.1% | 310  | 267  | 100.0%      | 595       | 595      |  |
| E8                            | 88.9%  | 32   | 36   | 91.5%  | 43   | 47   | 90.4%       | 75        | 83       |  |
| E9                            | 100.0% | 1    | 1    | 100.0% | 10   | 10   | 100.0%      | 11        | 11       |  |
| Total                         | 79.2%  | 2473 | 3124 | 115.7% | 1485 | 1283 | 89.8%       | 3958      | 4407     |  |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| TIG to PG Years | ALL Navy  | TIS   | 2.3 | 4.0 | 8.7 | 13.9 | 17.8 | 21.7 |
|                 | GM        | TIS   | 2.3 | 4.2 | 8.4 | 12.9 | 18.4 | 21.6 |
|                 | ALL Navy  | TIG   | 1.3 | 1.9 | 4.7 | 5.8  | 5.0  | 4.7  |
|                 | GM        | TIG   | 1.1 | 1.8 | 4.7 | 5.5  | 7.1  | 5.5  |

| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 88.0%  | 106.0% | 95.0%  | 98.0%  | 76.0%  | 93.0%     |
| FYTD RENL Rate: | 68.2%  | 72.2%  | 83.1%  | 97.5%  | 32.0%  | 71.1%     |

## NOTES

\*\*\*IF A SAILOR DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS.\*\*\*

Convert in opportunities for PACT Sailors YG 2021, YG 2022 and YG 2023. PACT Sailors must complete all 3 MNA cycles prior to requesting via 1306.

Rating conversions will be considered on a case-by-case basis.