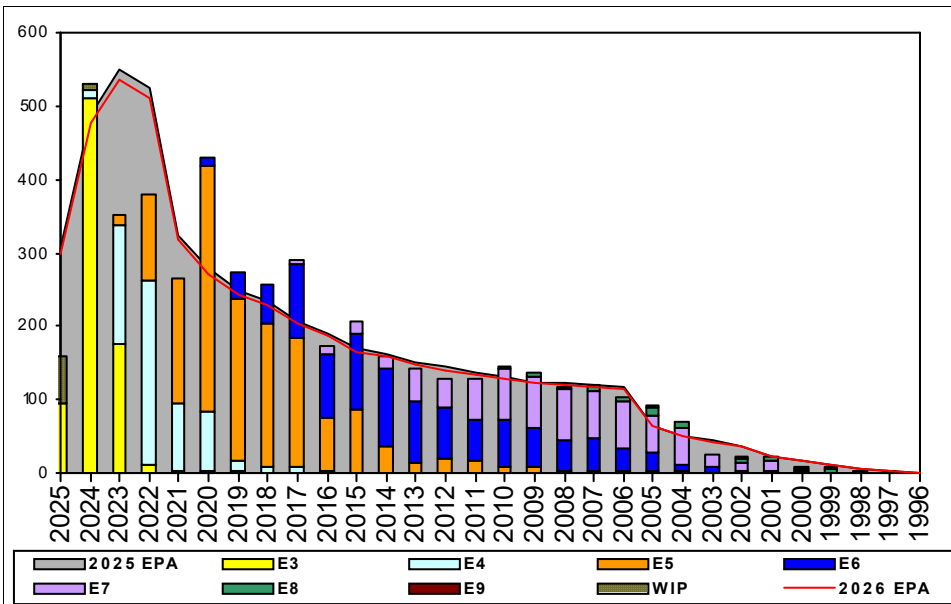


Gunner's Mate - B320



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	49	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	51.9%	313	603	200.0%	36	18	56.2%	349	621	
E4	63.7%	487	764	98.8%	85	86	67.3%	572	850	
E5	84.4%	809	958	117.4%	566	482	95.5%	1375	1440	
E6	88.9%	457	514	117.1%	453	387	101.0%	910	901	
E7	94.1%	318	338	112.7%	310	275	102.4%	628	613	
E8	86.1%	31	36	71.7%	33	46	78.0%	64	82	
E9	100.0%	1	1	90.0%	9	10	90.9%	10	11	
Total	75.2%	2416	3214	114.4%	1492	1304	86.5%	3908	4518	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
GM	TIR	47.0%	58.8%	21.4%	28.7%	8.1%	16.7%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	89.0%	105.0%	97.0%	98.0%	77.0%	94.0%
FYTD RENL Rate:	66.5%	66.3%	78.7%	96.4%	26.2%	68.0%
FY26 Manning:	91.0%	108.0%	99.0%	100.0%	78.0%	96.0%

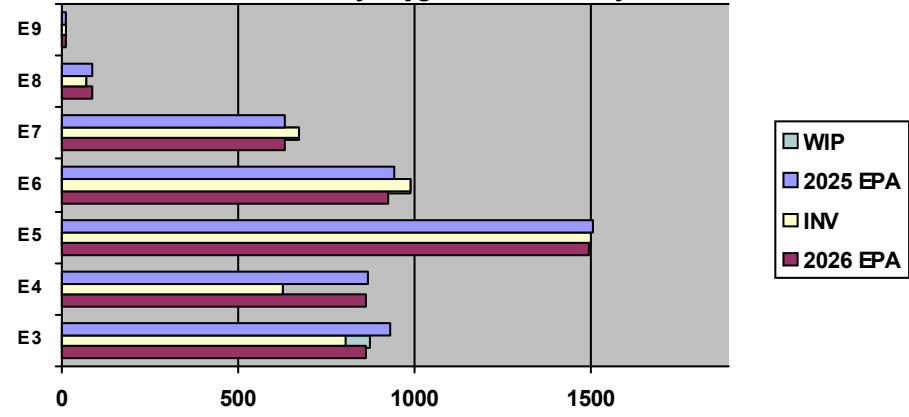
NOTES

IF A SAILOR DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS.

Convert in opportunities for PACT Sailors YG 2021, YG 2022 and YG 2023. PACT Sailors must complete all 3 MNA cycles prior to requesting via 1306.

Rating conversions will be considered on a case-by-case basis.

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	86%	72%	100%	105%	106%	77%	91%	94%
EPA (FY25)	934	868	1504	943	635	87	11	4982
INVENTORY	804	628	1502	988	675	67	10	4674
EPA (FY26)	860	860	1495	926	632	86	11	4870
% INV to FY26 EPA	86%	72%	100%	105%	106%	77%	91%	96%
INV +WIP / FY25 EPA	94%							95%
INVENTORY	876	72	← E-3 and Below WIP					4746
INV +WIP / FY26 EPA	102%							97%