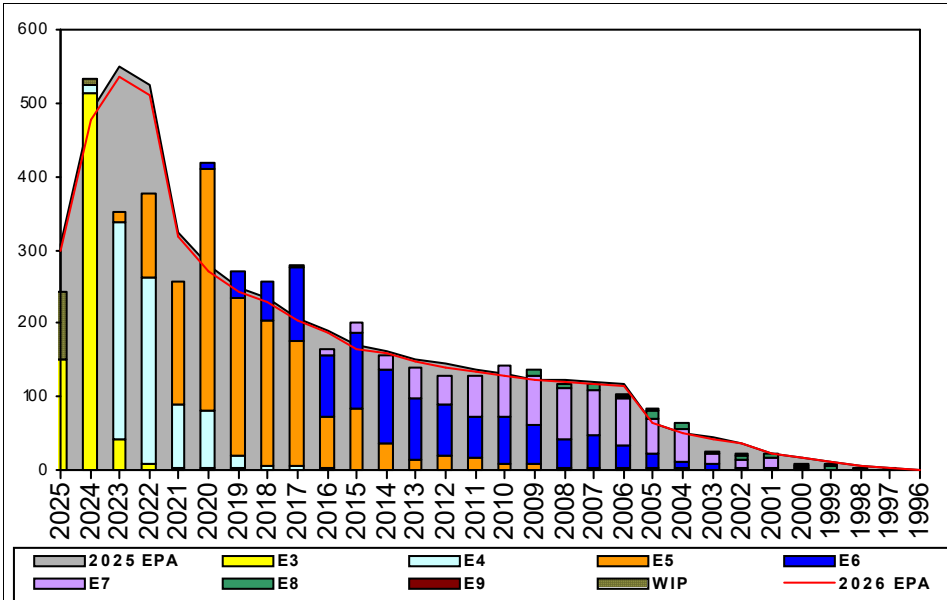
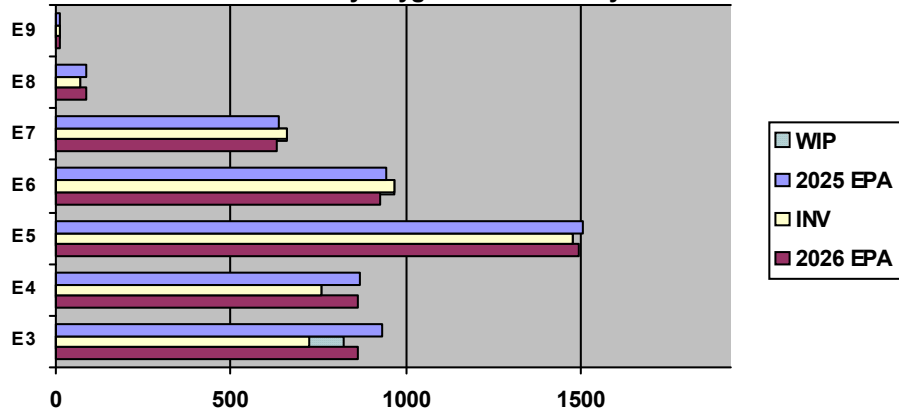


Gunner's Mate - B320



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	77%	87%	98%	103%	104%	78%	109%	94%
EPA (FY25)	934	868	1504	943	635	87	11	4982
INVENTORY	722	758	1476	968	658	68	12	4662
EPA (FY26)	860	860	1495	926	632	86	11	4870
% INV to FY26 EPA	84%	88%	99%	105%	104%	79%	109%	96%
INV +WIP / FY25 EPA	88%							96%
INVENTORY	823	101	← E-3 and Below WIP					4763
INV +WIP / FY26 EPA	96%							98%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	49	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	45.9%	277	604	161.1%	29	18	49.2%	306	622
E4	78.5%	604	769	115.1%	99	86	82.2%	703	855
E5	82.0%	778	949	120.5%	581	482	95.0%	1359	1431
E6	88.9%	458	515	111.9%	433	387	98.8%	891	902
E7	90.2%	303	336	113.5%	312	275	100.7%	615	611
E8	83.3%	30	36	78.3%	36	46	80.5%	66	82
E9	100.0%	1	1	110.0%	11	10	109.1%	12	11
Total	76.4%	2451	3210	115.1%	1501	1304	87.5%	3952	4514

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
GM	TIR	47.0%	58.8%	21.4%	28.7%	8.1%	16.7%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	89.0%	104.0%	98.0%	99.0%	78.0%	94.0%
FYTD RENL Rate:	66.3%	67.8%	81.8%	97.1%	25.0%	69.0%
FY26 Manning:	91.0%	106.0%	100.0%	101.0%	78.0%	95.7%

NOTES

IF A SAILOR DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS.

Convert in opportunities for PACT Sailors YG 2021, YG 2022 and YG 2023. PACT Sailors must complete all 3 MNA cycles prior to requesting via 1306.

Rating conversions will be considered on a case-by-case basis.