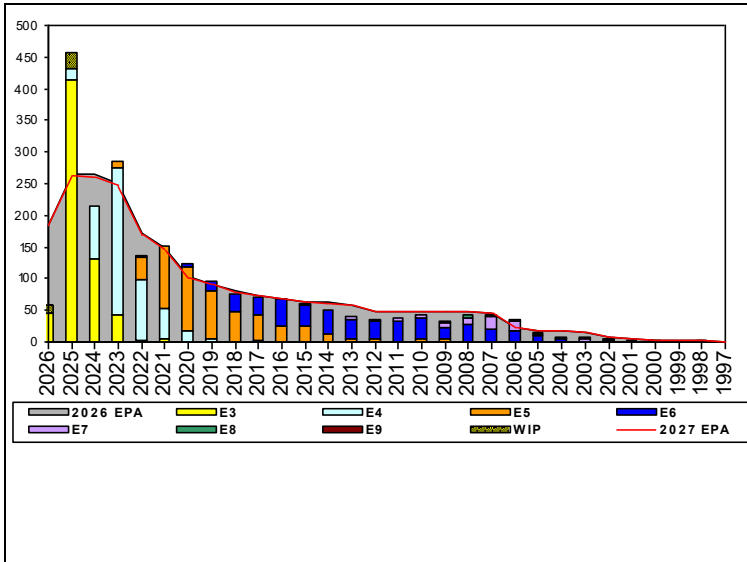
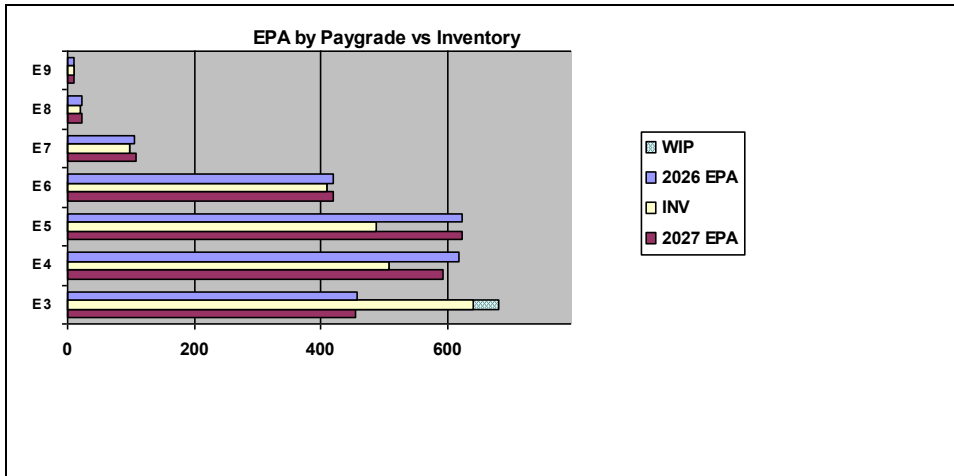


Interior Comm Electrician - B230



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	126.4%	268	212	184.6%	24	13	129.8%	292	225
2ND	60	36	E4	70.0%	434	620	87.0%	40	46	71.2%	474	666
3RD	48	36	E5	76.8%	272	354	75.9%	173	228	76.5%	445	582
4TH	48	36	E6	80.3%	191	238	130.7%	183	140	98.9%	374	378
5TH	36	36	E7	108.6%	38	35	81.3%	52	64	90.9%	90	99
6TH	36	36	E8	70.0%	7	10	130.0%	13	10	100.0%	20	20
7TH	36	36	E9	150.0%	6	4	57.1%	4	7	90.9%	10	11
Total				82.6%	1216	1473	96.3%	489	508	86.1%	1705	1981

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	IC	TIS	1.9	4.4	9.2	15.1	19.1	23.2
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	IC	TIG	1.0	2.7	4.8	6.4	4.9	4.2



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	103.0%	100.0%	82.0%	79.0%	76.0%	96.0%
FYTD RENL Rate:	55.2%	53.7%	85.4%	95.1%	34.1%	60.3%

NOTES

Conversions: Submittal are 13-18 Months from PRD.

Retirements: Should match SEAOS/PRD or extraordinary circumstances.

SEM/BBA: These programs are advancement opportunities program not an advancement guarantee, apply early and often to stay competitive.

ECM/TECAD: ETCM Parsons, Seth A. "Casper"

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	140%	82%	78%	97%	92%	91%	91%	96%
EPA (FY26)	457	618	623	421	106	22	11	2258
INVENTORY	641	507	487	410	97	20	10	2172
EPA (FY27)	456	593	624	421	108	22	11	2235
% INV to FY27 EPA	141%	85%	78%	97%	90%	91%	91%	97%
INV +WIP / FY26 EPA	149%							98%
INVENTORY	681	40 ← E-3 and Below WIP						2212
INV +WIP / FY26 EPA	149%							99%