



## MN CAREER PATH (SW)



Minemen (MN). MNs are technicians that are responsible for filling the billets of 5 ratings onboard Mine Warfare Platforms and Operational Ordnance Maintenance and Assembly facilities throughout the world. Mineman serve on MCM class ships, HM squadrons, and LCS MIW mission modules. Mineman fill the billets of BM, GM, MN, OS and STG ratings onboard the MCM platform. The Mineman rating is a sea intensive rate in junior paygrades (E1 – E4) balancing in the mid-pay grades (E6 - E7), this balance in the mid-pay grades is to support leadership needed at operational MOMAU's throughout the world.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
24-30	MNCM	20.1 Yrs	CSEL	36	4 <sup>th</sup> Shore Tour Billet: ECM/TECHAD, Dept LCPO, CSEL. Duty: BUPERS, NMC, SMWDC, COMOMAG. Qualification: SEA
20-24	MNCM MNCS	20.1 Yrs 15.4	CSEL	36	4 <sup>th</sup> Sea Tour Billet: Dept LCPO, CSEL. Duty: MCM/LCS/EXMCM. Qualification: SEA
17-20	MNCM MNCS MNC	20.1 Yrs 15.4 13.2	CWO, LDO, CSEL.	36	3 <sup>rd</sup> Shore Tour Billet: ECM/TECHAD, LCPO/CSEL Duty: BUPERS, COMOMAG, MWTC, SMWDC, LCSRON/MCMRON. Qualification: MTS, SEA
14-17	MNCS MNC MN1	15.4 Yrs 13.2 8.2	LDO, CWO, OCS, MECP, CSEL, RDC, Recruiting, Instructor.	42	3 <sup>rd</sup> Sea Tour Billet: LCPO. Duty: LCS, Staff, MCM. Qualification: OOD, CICWO
11-14	MNCS MNC MN1	15.4 Yrs 13.2 8.2		36	2 <sup>nd</sup> Shore Tour Billet: Admin/Operational Staff, Instructor. Duty: IMA, NMC, MWTC. Qualifications: MTS, MPO/WPO
8-11	MNC MN1 MN2	13.2 Yrs 8.2 4.5		48	2 <sup>nd</sup> Sea Tour Billet: Maintenance Technician, LPO. Duty: MCM, LCS, HM Squadron. Qualification: 3-M SUP, CSOOW AREA SUP, CICWS/WO
5-8	MN1 MN2 MN3	8.2 Yrs 4.5 2.4	STA-21, OCS, MECP, RDC, Recruiter, Instructor.	36	1 <sup>st</sup> Shore Tour Billet: Instructor, Admin/Operational Staff. Duty: Recruiting, NMC. Qualification: MTS.



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
2-5	MN2 MN3	4.5 Yrs 2.4	STA-21, Naval Academy, NROTC	36	1 <sup>st</sup> Sea Tour Billet: Operator, Maintenance Technician. Duty: MCM, LCS. Qualification: CSOSS, DCPO, POOW, ESWS.
1+/-	MN3 MNSN MNSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

**Notes:**

1. "A" School required.
2. Tour at BUPERS 3 as an Enlisted Community Manager or Enlisted Community Manager Technical Adviser are for high-performing E8s or E9s. It is a highly competitive tour requiring thorough understanding of the Rating and manning and manpower policies. ECMs handle multiple Ratings affecting thousands of Sailors, adjudicate Career Waypoints applications, develop and present advancement quotas, school quotas, accession and strength policies and initiatives for community health.
3. Tours at Littoral Combat Ship (LCS) Mission Module Detachments require special screening and have longer-than-normal training pipelines. Due to the unique and very specific billets LCS Sailors fill, they are often limited by billet and unable to earn qualifications their counterparts in the MCM billets.
4. The MN rating comprises a broad spectrum of Mine Warfare commands and equipment. If a candidate's record contains multiple or consecutive tours in a particular geographic location, it should not be viewed negatively, provided the candidate has progressed in billet complexity, professional development, and leadership responsibility. Likewise, those candidates who have demonstrated the ability to succeed in challenging assignments in diverse geographic locations, particularly overseas, may be viewed positively. Due to limited manning onboard most MCM platforms, any out-of-rate qualifications should also be seen favorably.

**Considerations for advancement from E6 to E7**

1. LCS qualifications are driven by the billet assigned and may not be available due to billeting constraints. Ideal candidates should have completed a tour as a division or platoon LPO. Additional favorable qualifications include:

Sea Assignments by Type of Command (not in priority order):

- a. Onboard Avenger Class MCM ship
  - CIC Watch Supervisor
  - Minesweeping Safety Observer
  - ATTT Member
  - CSTT Member
  - STT Member
  - MNS Safety Observer
  - Qualification /Certification board member
  - Enlisted Surface Warfare Specialist (ESWS) board Member
- b. Onboard LCS MIW Detachment
  - LCS Mission Planner
  - Combat Systems Manager



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- Mission Bay Safety Observer
  - ATTT Member (Only aboard training platforms)
  - CSTT Member (Only aboard training platforms)
  - STT Member (Only aboard training platforms)
  - Qualification /Certification board member
  - Enlisted Surface Warfare Specialist (ESWS) board member
  - Mission bay POIC
- c. Onboard Helicopter Mine-Countermeasures Squadrons
- Tactics Watch Officer
- d. Onboard EODMU/MDSU
- UUV Supervisor
  - PMA Supervisor
  - Small Boat Coxswain
  - Expeditionary Warfare board member
  - Load Planner
  - Expeditionary Combat Skills
  - 20K Forklift Qualification
  - 15 Ton Stake Truck Qual
  - MK 18 FOS UUV maintenance/operation
- e. Onboard MCMRON and MCMDIV Staffs
- Assistant BWO/Assistant BWC

### Shore Assignments by Type of Command (not in priority order):

- a. Onboard MWTC, EOD TEU, LTF, ATG and any training command
- MTS/ATS
  - Training Team Leader
- b. Onboard SMWDC MIW Det
- Advanced MIW Evaluator Instructor
  - Integrated Mine Countermeasures Course (IMC) Mentor/Assessor
  - MIW Data Collector
- c. Onboard NMC Dets
- MK 62/63/65/67 Quality Assurance Safety Observer (QA/SO)
  - Qualification/Certification board member



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### **Considerations for advancement from E7 to E8**

1. LCS qualifications are driven by the billet assigned and may not be available due to billeting constraints. Ideal candidates should have completed a tour as a division or platoon LCPO at sea, shore or staff assignments. Additional favorable qualifications include.

Sea Assignments by Type of Command (not in priority order):

- a. Onboard Avenger Class MCM ships
  - CIC Watch Officer
  - ATTT Lead
  - CSTT Lead
  - STT Lead
  - Minesweeping CPOIC
- b. Onboard LCS MIW Detachment
  - LCS MIW Evaluator
  - 3MC
  - ATTT Leader (Only aboard training platforms)
  - CSTT Leader (Only aboard training platforms)
  - STT Leader (Only aboard training platforms)
- c. Onboard EODMU/MDSU
  - UUV Supervisor
  - PMA Supervisor
  - RSO
- d. Onboard MCMRON and MCMDIV Staffs
  - Battle Watch Officer (BWO)/ Battle Watch Captain (BWC)

Shore Assignments by Type of Command (not in priority order):

- a. Onboard MWTC, EOD TEU, LTF, ATG and any training command
  - MTS/ATS
  - Training Team Leader
- b. Onboard SMWDC MIW Det
  - Assistant Battle Watch Officer (ABWC)
  - SWATT Team Member
- c. Onboard NMC Dets
  - MK 62/63/65/67 Mine Production Officer
  - Qualification/Certification board member

### **Considerations for advancement from E8 to E9**

1. LCS qualifications are driven by the billet assigned and may not be available due to billeting constraints. Ideal candidates should have completed a tour as a department LCPO or platoon LCPO at sea, shore or staff assignments. MCM class ships and some LCS class ships have only two Senior Chiefs stationed onboard. Normally this will be the CMDCS and the MNCS. This should be given consideration while comparing candidates. Additional favorable qualifications include:

Sea Assignments by Type of Command (not in priority order):



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- a. Onboard Avenger Class MCM ships
  - MCM Evaluator
- b. Onboard LCS MIW Detachment
  - LCS MIW Evaluator
  - LCS Mission Planner
  - 3MC
- c. Onboard Helicopter Mine-Countermeasures Squadrons
  - Mine Warfare Watch Officer
- d. Onboard EODMU/MDSU
  - UUV Supervisor
  - PMA Supervisor
  - Expeditionary Warfare Coordinator
  - RSO

### Shore Assignments by Type of Command (not in priority order):

- a. Onboard MCMRON and MCMDIV Staffs
  - Battle Watch Officer (BWO)
- b. Onboard MWTC, EOD TEU, LTF, ATG and any training command
  - MTS/ATS
  - Training Team Leader
- c. Onboard SMWDC MIW Det
  - Battle Watch Officer (BWO)
  - SWATT Team Leader
- d. Onboard NMC Dets
  - MK 62/63/65/67 Mine Production Officer
  - Qualification/Certification board member
- e. Other qualifications you may see in a Mineman's record, which should be viewed favorable though not all may have had the opportunity to achieve.
  - CDO
  - Anti-Terrorism Tactical Watch Officer (ATTWO)
  - DCTT Lead/Coordinator/Member
  - GFE
  - Fire Marshal
- f. Leadership naming convention on evaluations at Mine Warfare commands is as follows: (Priority order)
  - Senior Enlisted Leader
  - Department LCPO
  - Division/Platoon LCPO/3MC
  - Division/Platoon LPO
  - Instructor
  - Work Center Supervisor
  - Maintenance Technician/Operator