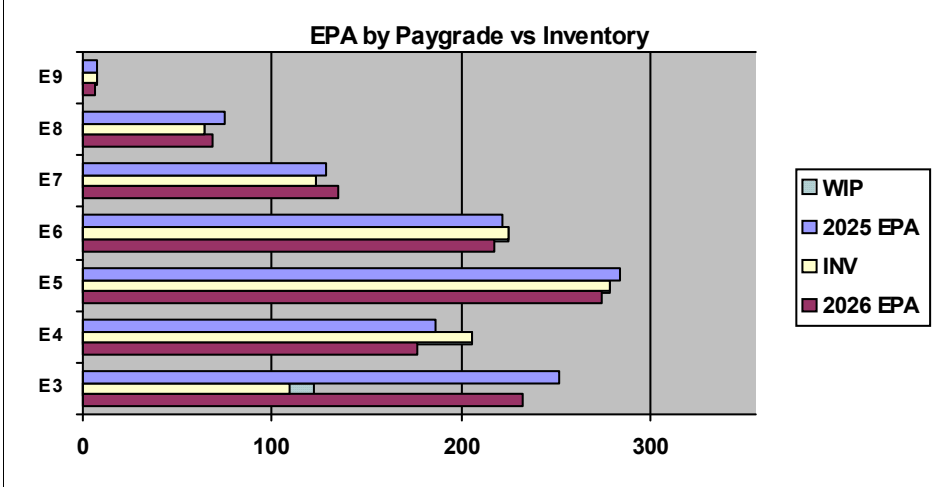
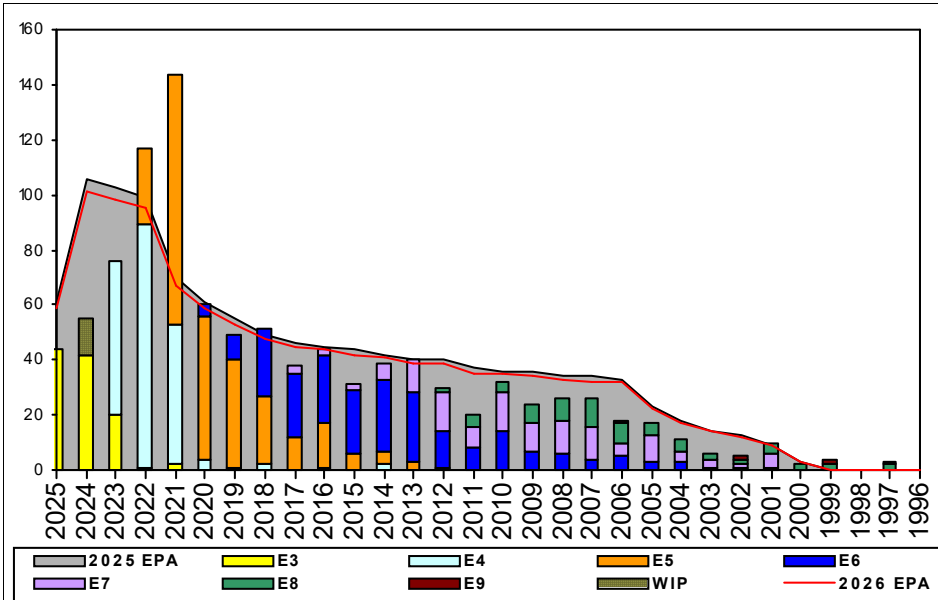


## Mineman - C160



|                     | E1-3 | E4   | E5                  | E6   | E7  | E8  | E9   | TOTAL |
|---------------------|------|------|---------------------|------|-----|-----|------|-------|
| % INV to FY25 EPA   | 43%  | 110% | 98%                 | 102% | 96% | 85% | 100% | 88%   |
| EPA (FY25)          | 251  | 186  | 283                 | 221  | 128 | 75  | 7    | 1151  |
| INVENTORY           | 109  | 205  | 278                 | 225  | 123 | 64  | 7    | 1011  |
| EPA (FY26)          | 232  | 176  | 274                 | 217  | 135 | 68  | 6    | 1108  |
| % INV to FY26 EPA   | 47%  | 116% | 101%                | 104% | 91% | 94% | 117% | 91%   |
| INV +WIP / FY25 EPA | 49%  |      |                     |      |     |     |      | 89%   |
| INVENTORY           | 122  | 13   | ← E-3 and Below WIP |      |     |     |      | 1024  |
| INV +WIP / FY26 EPA | 53%  |      |                     |      |     |     |      | 92%   |

### Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  | 48  | 36    |
| 2ND  | 48  | 36    |
| 3RD  | 36  | 36    |
| 4TH  | 36  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

### FORCE STRUCTURE MANNING TO BA

| PG    | SEA    | INV | BA  | SHORE  | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|-----|-----|--------|-----|-----|-------------|-----------|----------|
| E1-3  | 17.3%  | 32  | 185 | 11.1%  | 4   | 36  | 16.3%       | 36        | 221      |
| E4    | 91.7%  | 155 | 169 | 78.0%  | 39  | 50  | 88.6%       | 194       | 219      |
| E5    | 91.3%  | 168 | 184 | 97.0%  | 98  | 101 | 93.3%       | 266       | 285      |
| E6    | 88.5%  | 92  | 104 | 94.0%  | 125 | 133 | 91.6%       | 217       | 237      |
| E7    | 82.3%  | 51  | 62  | 84.5%  | 60  | 71  | 83.5%       | 111       | 133      |
| E8    | 59.6%  | 31  | 52  | 125.0% | 30  | 24  | 80.3%       | 61        | 76       |
| E9    | 150.0% | 3   | 2   | 75.0%  | 3   | 4   | 100.0%      | 6         | 6        |
| Total | 70.2%  | 532 | 758 | 85.7%  | 359 | 419 | 75.7%       | 891       | 1177     |

### ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4    | E5    | E6     | E7     | E8     | E9     |
|-----------|------|-------|-------|--------|--------|--------|--------|
| All-Navy  | TIR  | TIR   | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| MN        | TIR  | 34.8% | 80.7% | 54.2%  | 24.4%  | 34.1%  | 4.9%   |

### Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 101.0% | 91.0%  | 82.0%  | 69.0%  | 62.0%  | 88.0%     |
| FYTD RENL Rate: | 51.3%  | 62.5%  | 93.8%  | 100.0% | 25.0%  | 61.2%     |
| FY26 Manning:   | 105.0% | 93.0%  | 84.0%  | 72.0%  | 65.0%  | 91.2%     |

### NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.

Convert In: In numerous year groups.

Convert Out: Convert out opportunities on a case by case basis. Contact the ECM for more information.

Notes:

Not approving early separation

ECM CONTACT: 901-874-3784