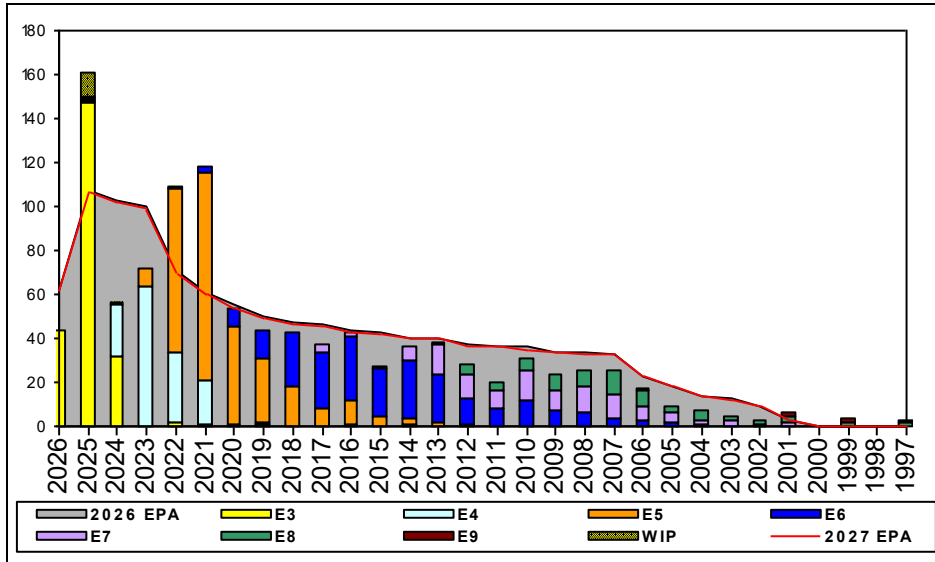


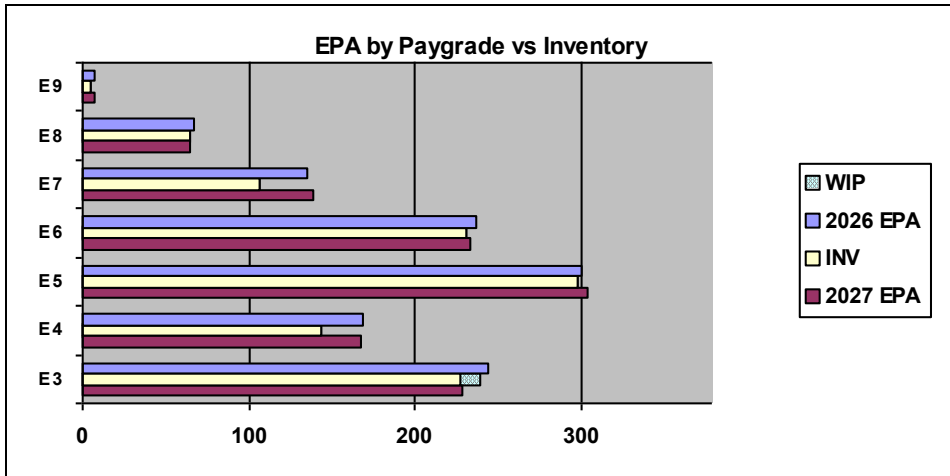
Mineman - C160



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	65.4%	87	133	73.0%	27	37	67.1%	114	170	
E4	126.4%	110	87	26.0%	13	50	89.8%	123	137	
E5	81.9%	176	215	100.0%	100	100	87.6%	276	315	
E6	99.0%	96	97	93.5%	115	123	95.9%	211	220	
E7	71.9%	46	64	80.9%	55	68	76.5%	101	132	
E8	96.9%	31	32	132.0%	33	25	112.3%	64	57	
E9	100.0%	2	2	60.0%	3	5	71.4%	5	7	
Total	87.0%	548	630	84.8%	346	408	86.1%	894	1038	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	MN	TIS	2.5	4.1	7.9	12.9	15.9	21.0
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MN	TIG	1.2	1.7	3.5	5.4	4.4	4.4



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	114.0%	87.0%	80.0%	74.0%	50.0%	93.0%
FYTD RENL Rate:	56.9%	70.9%	87.5%	100.0%	20.0%	63.8%

NOTES

OVERALL COMMUNITY HEALTH (93%), NO OVERMANNED PAYGRADE

CONVERT IN: LIMITED

CONVERT OUT: CASE BY CASE; CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION.

CONVERSION REQUIRMENTS CAN BE FOUND AT THE FOLLOWING LINK
<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-career-admin/Conversions/>

LIMITED PACT DESIGNATION OPPORTUNITIES

IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM
 ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	93%	85%	99%	97%	79%	97%	71%	93%
EPA (FY26)	244	169	300	237	135	67	7	1159
INVENTORY	227	144	298	231	107	65	5	1077
EPA (FY27)	228	167	304	233	139	65	7	1143
% INV to FY27 EPA	100%	86%	98%	99%	77%	100%	71%	94%
INV + WIP / FY26 EPA	98%							94%
INVENTORY	239	12 ← E-3 and Below WIP						1089
INV + WIP / FY26 EPA	105%							95%