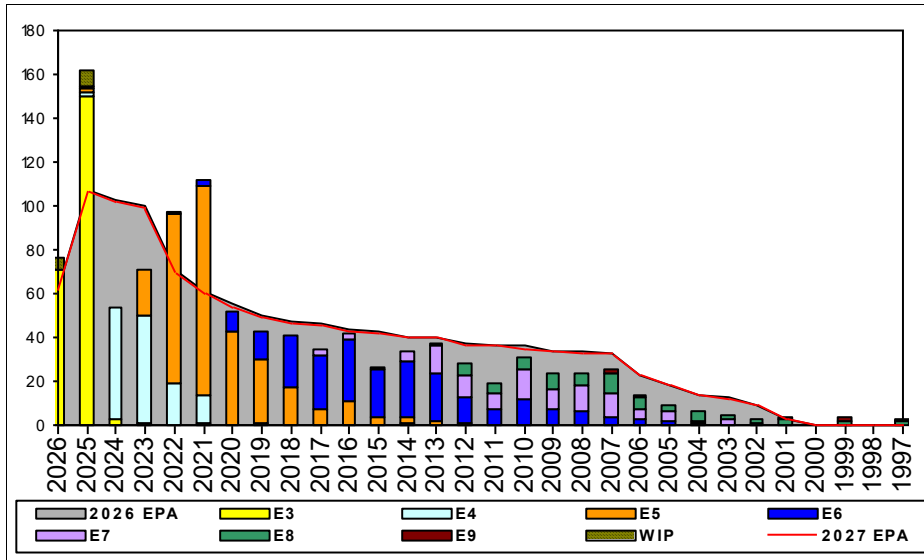


Mineman - C160



Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	52.6%	70	133	124.3%	46	37	68.2%	116	170
E4	136.8%	119	87	22.0%	11	50	94.9%	130	137
E5	85.1%	183	215	103.0%	103	100	90.8%	286	315
E6	99.0%	97	98	86.3%	107	124	91.9%	204	222
E7	71.9%	46	64	70.6%	48	68	71.2%	94	132
E8	110.0%	33	30	112.0%	28	25	110.9%	61	55
E9	150.0%	3	2	60.0%	3	5	85.7%	6	7
Total	87.6%	551	629	84.6%	346	409	86.4%	897	1038

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	MN	TIS	2.5	4.2	8.0	12.8	16.0	20.7
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MN	TIG	1.2	1.7	3.5	5.3	4.5	4.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	115.0%	79.0%	83.0%	74.0%	48.0%	92.0%
FYTD RENL Rate:	72.4%	78.9%	87.5%	100.0%	35.7%	75.9%

NOTES

OVERALL COMMUNITY HEALTH (92%), E5 OVERMANNED PAYGRADE

CONVERT IN: LIMITED

CONVERT OUT: CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION. NO ADJUDICATION WILL BE MADE VIA EMAIL OR PHONE/NO REQUIREMENT TO CONTACT THE ECM BEFORE SUBMISSION

CONVERSION REQUIRMENTS CAN BE FOUND AT THE FOLLOWING LINK

<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-careeradmin/Conversions/>

****LIMITED PACT DESIGNATION OPPORTUNITIES****

*****HYT+ APPROVAL REQUIRES ORDERS*****

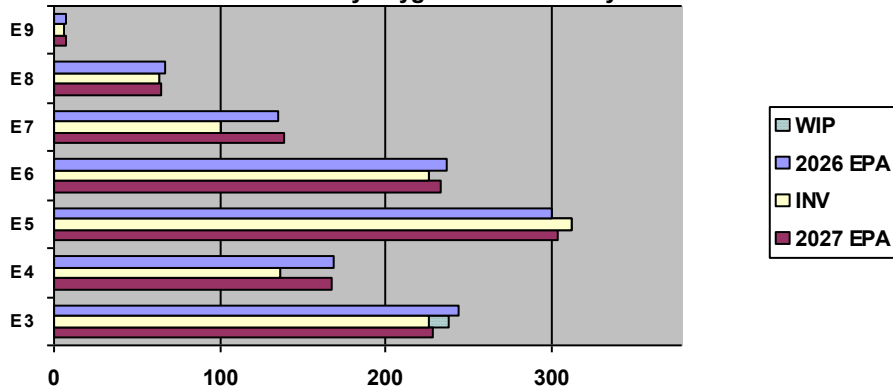
*****IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM*****

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	93%	80%	104%	95%	74%	94%	86%	92%
EPA (FY26)	244	169	300	237	135	67	7	1159
INVENTORY	226	136	312	226	100	63	6	1069
EPA (FY27)	228	167	304	233	139	65	7	1143
% INV to FY27 EPA	99%	81%	103%	97%	72%	97%	86%	94%
INV + WIP / FY26 EPA	98%							93%
INVENTORY	238	12	← E-3 and Below WIP					1081
INV + WIP / FY26 EPA	104%							95%