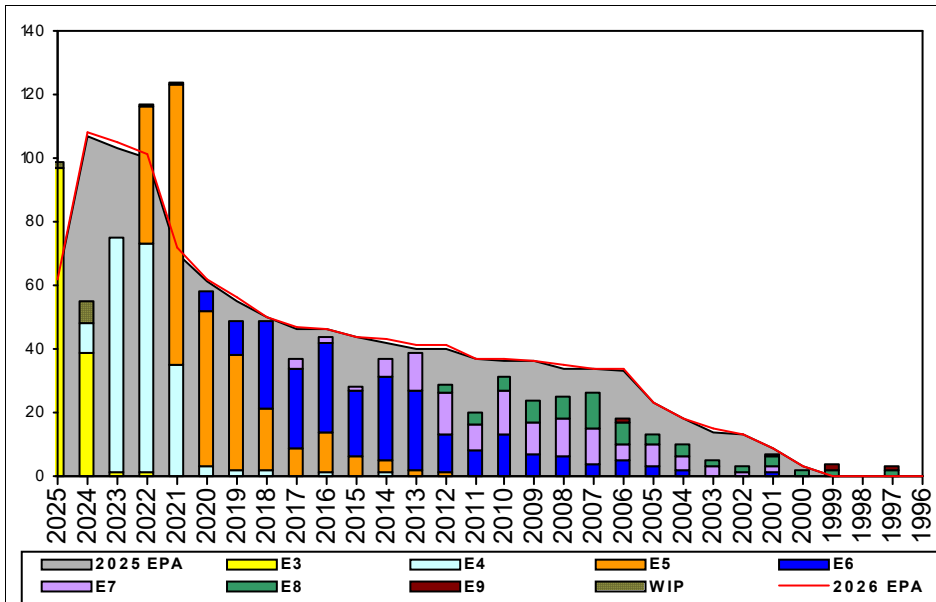
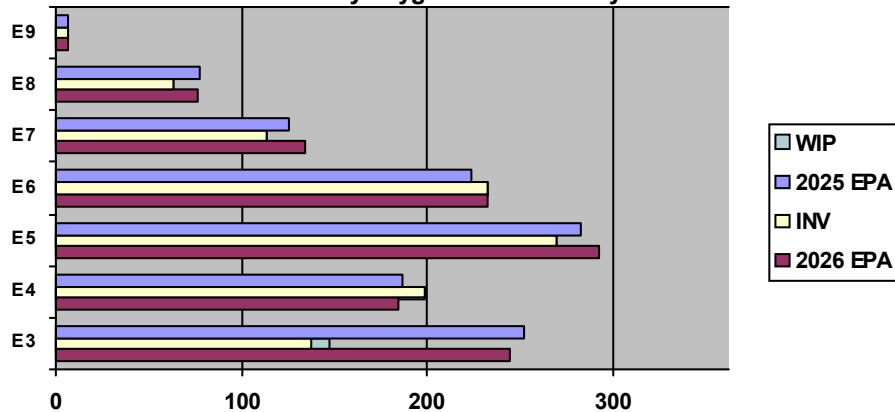


Mineman - C160



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	55%	106%	95%	104%	91%	82%	100%	89%
EPA (FY25)	252	187	283	224	125	77	7	1155
INVENTORY	138	199	270	233	114	63	7	1024
EPA (FY26)	244	185	293	233	134	76	7	1172
% INV to FY26 EPA	57%	108%	92%	100%	85%	83%	100%	87%
INV +WIP / FY25 EPA	58%							89%
INVENTORY	147	9	← E-3 and Below WIP					1033
INV +WIP / FY26 EPA	60%							88%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	12.8%	20	156	7.9%	3	38	11.9%	23	194
E4	127.6%	162	127	52.0%	26	50	106.2%	188	177
E5	92.2%	165	179	90.9%	90	99	91.7%	255	278
E6	103.3%	93	90	95.3%	122	128	98.6%	215	218
E7	86.0%	49	57	84.8%	56	66	85.4%	105	123
E8	62.7%	32	51	125.0%	30	24	82.7%	62	75
E9	150.0%	3	2	80.0%	4	5	100.0%	7	7
Total	79.2%	524	662	80.7%	331	410	79.8%	855	1072

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	13.9	17.8	21.7
MN	TIS	2.6	4.1	8.0	12.8	16.0	21.9
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
MN	TIG	1.3	1.8	3.6	5.3	4.4	4.4

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	104.0%	94.0%	75.0%	71.0%	55.0%	89.0%
FYTD RENL Rate:	53.8%	73.5%	84.8%	100.0%	20.0%	63.3%

NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.

Convert In: In numerous year groups.

Convert Out: Convert out opportunities on a case by case basis.

Notes:

Not approving early separation

ECM CONTACT: 901-874-3784