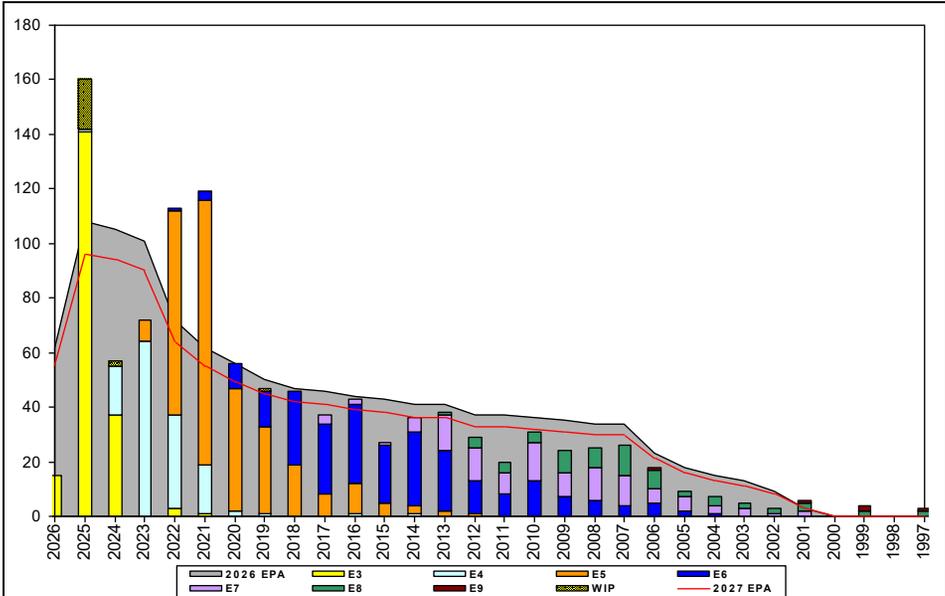


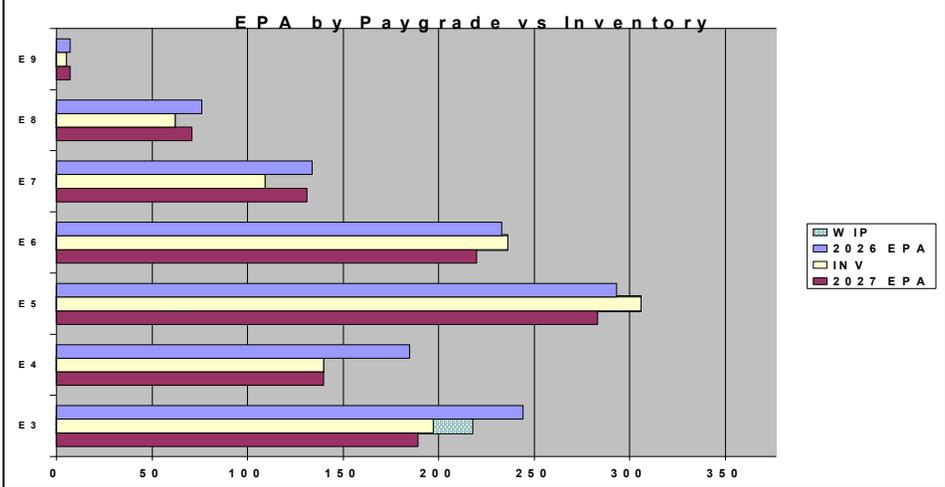
Mineman - C160



TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	47.5%	67	141	62.2%	23	37	50.6%	90	178
E4	101.1%	92	91	28.0%	14	50	75.2%	106	141
E5	80.6%	174	216	100.0%	100	100	86.7%	274	316
E6	91.8%	89	97	100.0%	123	123	96.4%	212	220
E7	68.2%	45	66	79.4%	54	68	73.9%	99	134
E8	82.4%	28	34	120.0%	30	25	98.3%	58	59
E9	100.0%	2	2	60.0%	3	5	71.4%	5	7
Total	76.8%	497	647	85.0%	347	408	80.0%	844	1055

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
		ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8
TIG to PG Years	MN	TIS	2.5	4.1	7.9	12.8	15.8	21.0
	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	MN	TIG	1.2	1.7	3.5	5.3	4.3	4.4



	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	92.0%	78.0%	72.0%	47.0%	90.0%
FYTD RENL Rate:	85.0%	100.0%	81.8%	100.0%	50.0%	85.7%

NOTES

OVERALL COMMUNITY HEALTH/MANNING (90%)

- *CONVERT IN: LIMITED
- *CONVERT OUT: LIMITED, CASE BY CASE
- **CONVERSION PACKAGES MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION**
- *LIMITED PACT DESIGNATION OPPORTUNITIES

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	81%	76%	104%	101%	81%	82%	71%	90%
EPA (FY26)	244	185	293	233	134	76	7	1172
INVENTORY	197	140	306	236	109	62	5	1055
EPA (FY27)	189	140	283	220	131	71	7	1041
% INV to FY27 EPA	104%	100%	108%	107%	83%	87%	71%	101%
INV + WIP / FY26 EPA	89%							92%
INVENTORY	218	21	← E-3 and Below WIP					1076
INV + WIP / FY26 EPA	115%							103%