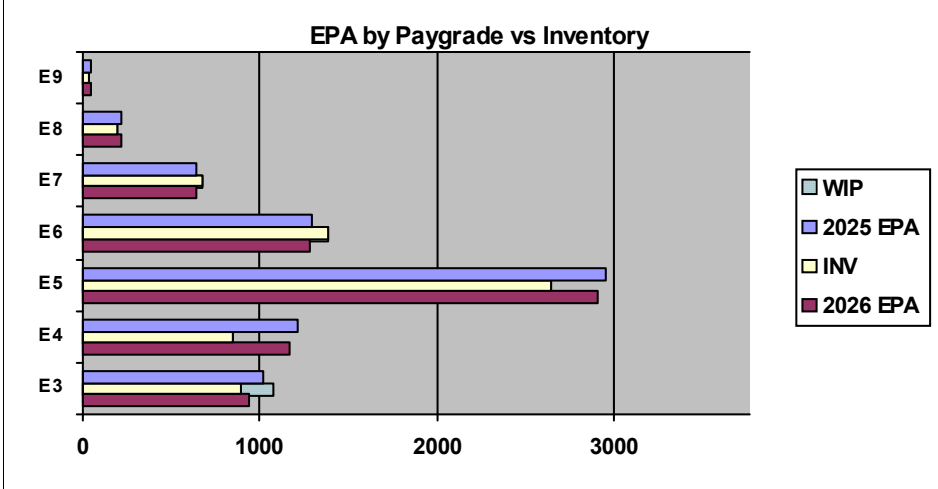
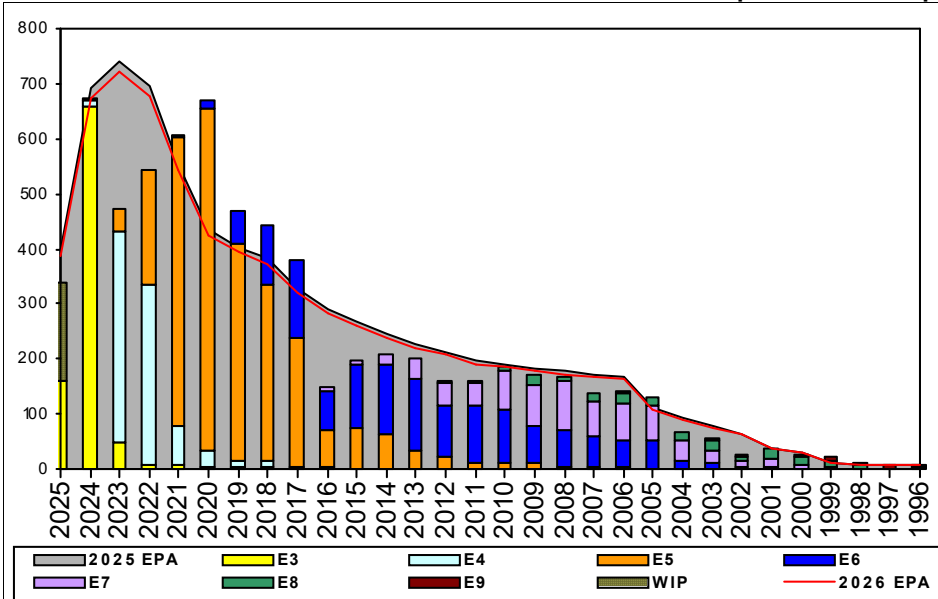


Operations Specialist - B440



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	88%	70%	90%	107%	106%	87%	78%	90%
EPA (FY25)	1020	1216	2957	1289	645	218	49	7394
INVENTORY	897	850	2650	1381	681	189	38	6686
EPA (FY26)	934	1172	2909	1282	646	220	48	7211
% INV to FY26 EPA	96%	73%	91%	108%	105%	86%	79%	93%
INV +WIP / FY25 EPA	106%							93%
INVENTORY	1079	182	← E-3 and Below WIP					6868
INV +WIP / FY26 EPA	116%							95%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	93.4%	698	747	#####	21	1	96.1%	719	748	
E4	61.5%	713	1159	185.2%	100	54	67.0%	813	1213	
E5	72.8%	1423	1954	121.0%	1101	910	88.1%	2524	2864	
E6	100.9%	708	702	112.8%	608	539	106.0%	1316	1241	
E7	151.6%	323	213	81.0%	336	415	104.9%	659	628	
E8	68.2%	88	129	108.9%	98	90	84.9%	186	219	
E9	77.3%	17	22	83.3%	20	24	80.4%	37	46	
Total	80.6%	3970	4926	112.3%	2284	2033	89.9%	6254	6959	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
OS	TIR	48.9%	100.0%	15.6%	27.1%	18.7%	15.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	94.0%	94.0%	78.0%	92.0%	71.0%	90.0%
FYTD RENL Rate:	74.5%	54.5%	85.3%	96.6%	31.3%	70.6%
FY26 Manning:	97.0%	96.0%	80.0%	94.0%	72.0%	92.7%

NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.

Convert In: In numerous year groups.

Convert Out: Convert out opportunities on a case by case basis. Contact the ECM for more information.

Notes:

Not approving early separation

ECM CONTACT: 901-874-3784