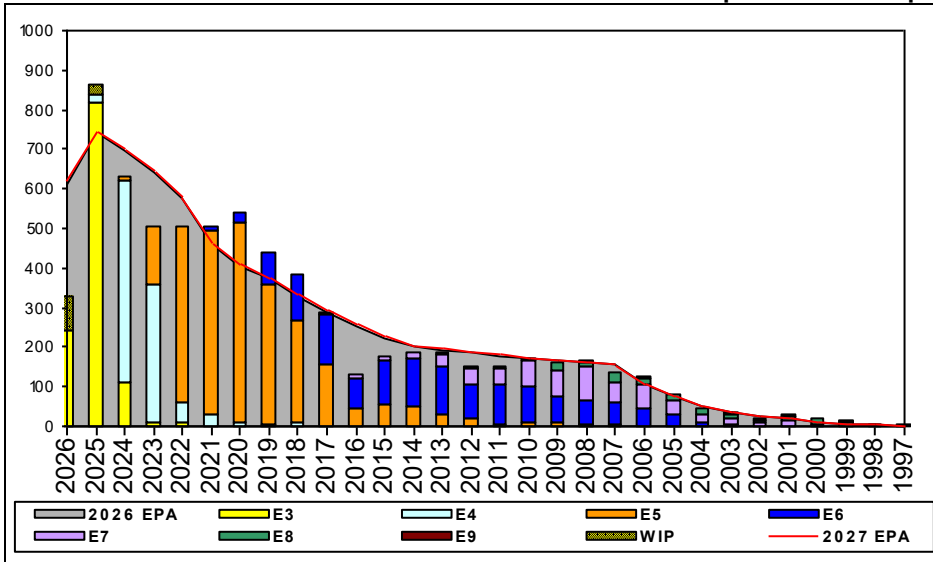


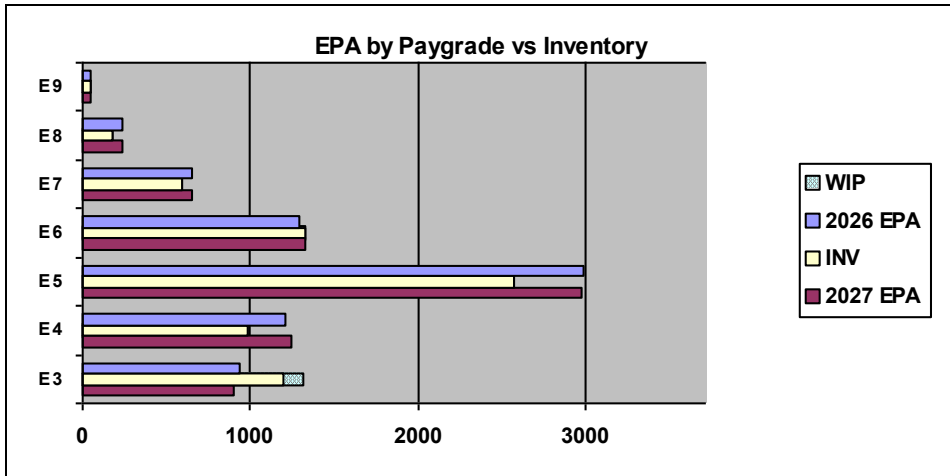
Operations Specialist - B440



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	120.2%	851	708	#####	58	2	128.0%	909	710	
E4	75.0%	835	1114	230.2%	122	53	82.0%	957	1167	
E5	63.8%	1261	1975	124.1%	1126	907	82.8%	2387	2882	
E6	99.0%	674	681	108.4%	595	549	103.2%	1269	1230	
E7	118.9%	252	212	75.1%	308	410	90.0%	560	622	
E8	69.2%	92	133	84.9%	79	93	75.7%	171	226	
E9	80.0%	20	25	85.2%	23	27	82.7%	43	52	
Total	82.2%	3985	4848	113.2%	2311	2041	91.4%	6296	6889	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9	21.8
TIG to PG Years	OS	TIS	2.5	3.5	9.0	14.3	18.1	21.7
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	OS	TIG	1.1	1.2	5.6	5.7	4.8	4.8



Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:		94.0%	101.0%	81.0%	93.0%	91.0%	94.0%
FYTD RENL Rate:		73.3%	56.3%	83.3%	97.3%	26.2%	68.8%

NOTES

OVERALL COMMUNITY HEALTH (94%), E1-E3/E6 OVERMANNED PAYGRADES

CONVERT IN: LIMITED

CONVERT OUT: CASE BY CASE; CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION.

CONVERSION REQUIREMENTS CAN BE FOUND AT THE FOLLOWING LINK
<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-careeradmin/Conversions/>

****NO PACT DESIGNATION OPPORTUNITIES (CLOSED/NO TENTATIVE OPENING DATE)****

*****HYT+ APPROVAL REQUIRES ORDERS*****

*****IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM*****

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	128%	82%	86%	103%	90%	74%	84%	94%
EPA (FY26)	936	1202	2981	1296	651	233	51	7350
INVENTORY	1194	988	2567	1331	588	173	43	6884
EPA (FY27)	902	1248	2975	1322	657	238	53	7395
% INV to FY27 EPA	132%	79%	86%	101%	89%	73%	81%	93%
INV + WIP / FY26 EPA	140%							95%
INVENTORY	1311	117	← E-3 and Below WIP					7001
INV + WIP / FY26 EPA	145%							95%