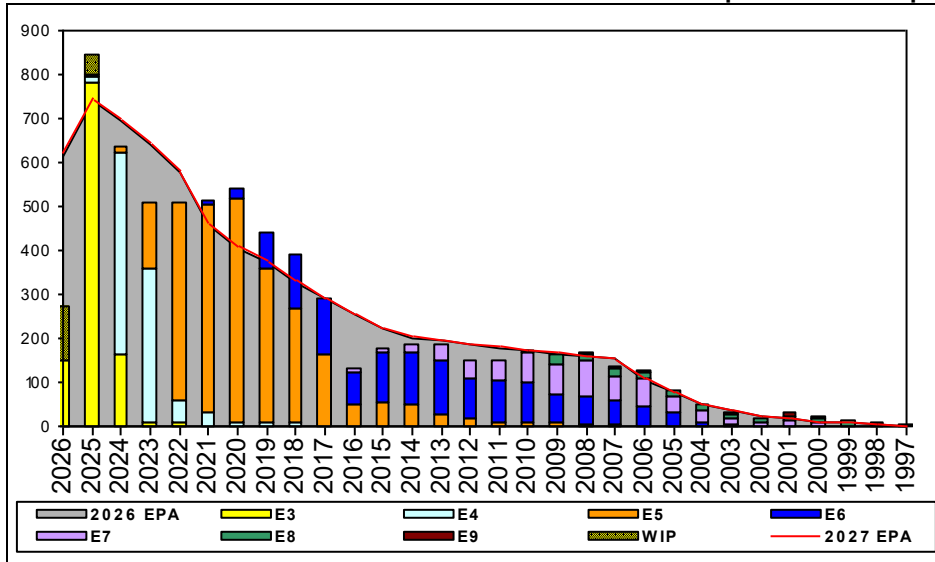


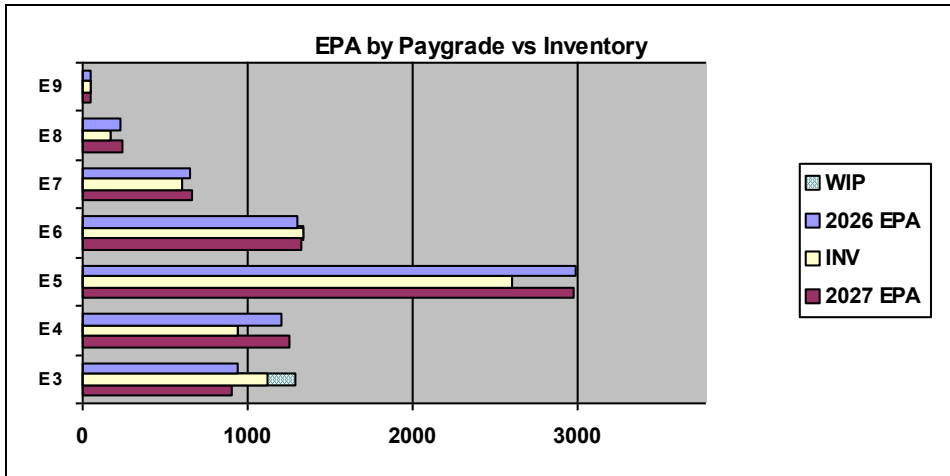
Operations Specialist - B440



Tour	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	118.8%	841	708	#####	47	2	125.1%	888	710	
E4	71.5%	796	1113	220.8%	117	53	78.3%	913	1166	
E5	65.5%	1295	1976	126.3%	1147	908	84.7%	2442	2884	
E6	99.3%	676	681	110.1%	608	552	104.1%	1284	1233	
E7	122.6%	260	212	77.2%	315	408	92.7%	575	620	
E8	66.2%	88	133	81.7%	76	93	72.6%	164	226	
E9	80.0%	20	25	85.2%	23	27	82.7%	43	52	
Total	82.0%	3976	4848	114.2%	2333	2043	91.6%	6309	6891	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	OS		2.5	3.5	9.0	14.4	18.0	21.7
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	OS	TIG	1.1	1.2	5.6	5.7	4.7	4.7



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	92.0%	101.0%	82.0%	93.0%	93.0%	93.0%
FYTD RENL Rate:	73.3%	56.3%	83.3%	97.3%	26.2%	68.8%

NOTES

OVERALL COMMUNITY HEALTH (93%), E1-E3/E6 OVERMANNED PAYGRADES

CONVERT IN: LIMITED

CONVERT OUT: CASE BY CASE; CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION.

CONVERSION REQUIRMENTS CAN BE FOUND AT THE FOLLOWING LINK
<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-career-admin/Conversions/>

NO PACT DESIGNATION OPPORTUNITIES (CLOSED/NO TENTATIVE OPENING DATE)

IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	120%	78%	87%	103%	92%	72%	84%	93%
EPA (FY26)	936	1202	2981	1296	651	233	51	7350
INVENTORY	1120	936	2603	1339	599	167	43	6807
EPA (FY27)	902	1248	2975	1322	657	238	53	7395
% INV to FY27 EPA	124%	75%	87%	101%	91%	70%	81%	92%
INV + WIP / FY26 EPA	138%							95%
INVENTORY	1290	170 ← E-3 and Below WIP						6977
INV + WIP / FY26 EPA	143%							94%