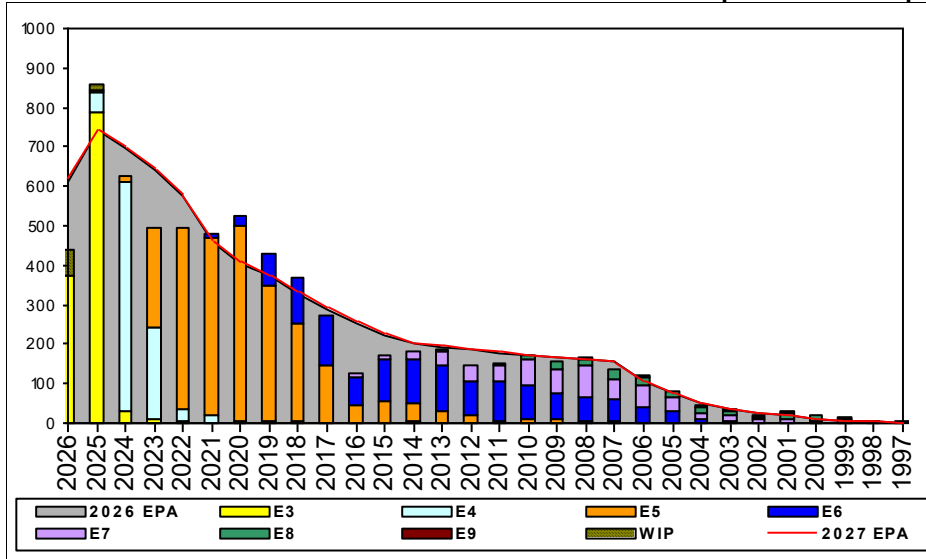


Operations Specialist - B440



Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	116.8%	827	708	####	61	2	125.1%	888	710
E4	71.8%	800	1114	203.8%	108	53	77.8%	908	1167
E5	66.6%	1316	1975	128.8%	1168	907	86.2%	2484	2882
E6	97.4%	662	680	104.9%	577	550	100.7%	1239	1230
E7	114.6%	244	213	74.6%	305	409	88.3%	549	622
E8	68.4%	91	133	92.6%	87	94	78.4%	178	227
E9	72.0%	18	25	88.9%	24	27	80.8%	42	52
Total	81.6%	3958	4848	114.1%	2330	2042	91.3%	6288	6890

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
OS	TIS		2.5	3.5	9.0	14.3	18.2	21.7
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
OS	TIG		1.2	1.3	5.6	5.7	4.8	4.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	93.0%	104.0%	81.0%	92.0%	95.0%	94.0%
FYTD RENL Rate:	75.9%	70.3%	85.7%	98.7%	41.7%	74.9%

NOTES

OVERALL COMMUNITY HEALTH (94%), E1-E3 OVERMANNED PAYGRADES

CONVERT IN: LIMITED

CONVERT OUT: CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION. NO ADJUDICATION WILL BE MADE VIA EMAIL OR PHONE/NO REQUIREMENT TO CONTACT THE ECM BEFORE SUBMISSION

CONVERSION REQUIREMENTS CAN BE FOUND AT THE FOLLOWING LINK

<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-careeradmin/Conversions/>

****NO PACT DESIGNATION OPPORTUNITIES (CLOSED/NO TENTATIVE OPENING DATE)****

*****HYT+ APPROVAL REQUIRES ORDERS*****

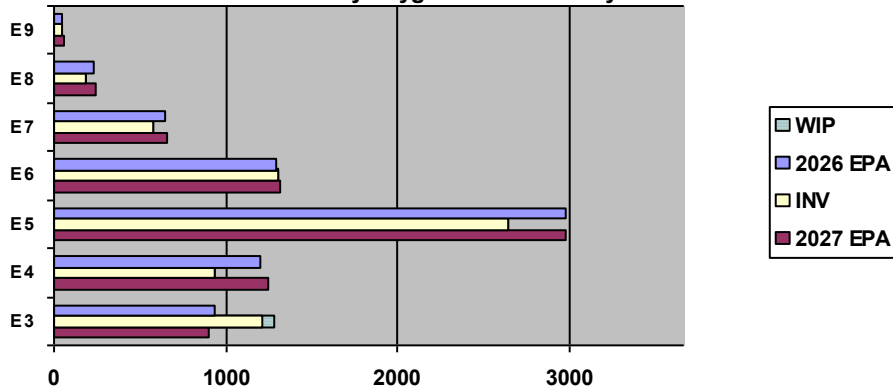
*****IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM*****

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	129%	78%	89%	101%	88%	77%	84%	94%
EPA (FY26)	936	1202	2981	1296	651	233	51	7350
INVENTORY	1207	934	2643	1305	576	179	43	6887
EPA (FY27)	902	1248	2975	1322	657	238	53	7395
% INV to FY27 EPA	134%	75%	89%	99%	88%	75%	81%	93%
INV + WIP / FY26 EPA	137%							95%
INVENTORY	1286	79						6966
INV + WIP / FY26 EPA	143%							94%

← E-3 and Below WIP