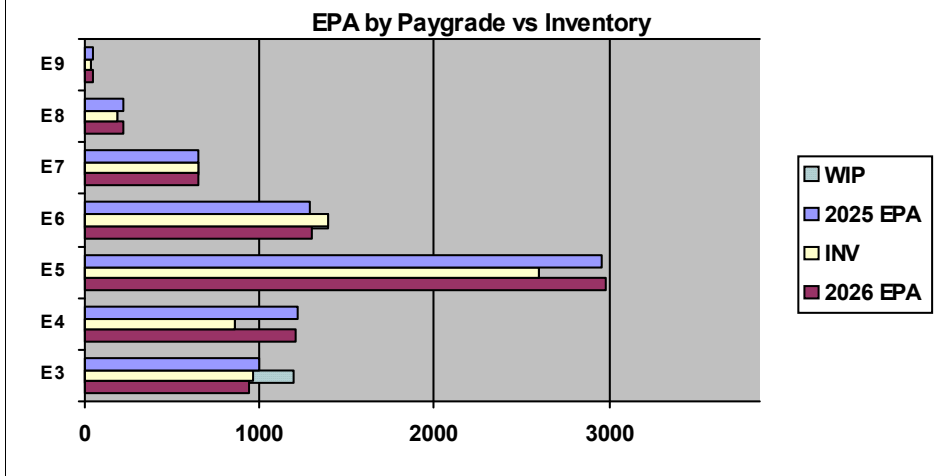
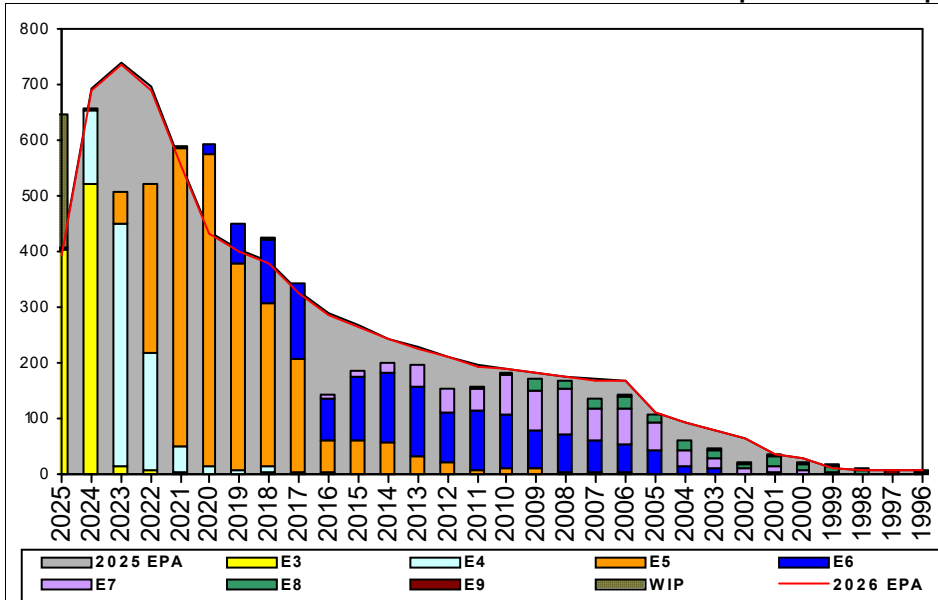


Operations Specialist - B440



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	96%	70%	88%	108%	100%	83%	76%	90%
EPA (FY25)	994	1223	2963	1293	645	218	50	7386
INVENTORY	959	860	2595	1390	644	182	38	6668
EPA (FY26)	941	1206	2979	1295	652	222	49	7344
% INV to FY26 EPA	102%	71%	87%	107%	99%	82%	78%	91%
INV +WIP / FY25 EPA	121%							94%
INVENTORY	1200	241	← E-3 and Below WIP					6909
INV +WIP / FY26 EPA	128%							94%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	102.5%	728	710	#####	32	3	106.6%	760	713	
E4	65.1%	736	1130	172.2%	93	54	70.0%	829	1184	
E5	71.8%	1370	1909	120.8%	1092	904	87.5%	2462	2813	
E6	102.2%	704	689	119.0%	632	531	109.5%	1336	1220	
E7	138.2%	293	212	81.2%	333	410	100.6%	626	622	
E8	71.8%	89	124	100.0%	89	89	83.6%	178	213	
E9	62.5%	15	24	84.6%	22	26	74.0%	37	50	
Total	82.0%	3935	4798	113.7%	2293	2017	91.4%	6228	6815	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.3	4.0	8.7	13.9	17.8	21.7
OS	TIS		2.5	3.4	9.1	14.4	17.8	22.5
ALL Navy	TIG		1.3	1.9	4.7	5.8	5.0	4.7
OS	TIG		1.1	1.2	5.7	5.7	4.7	5.1

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	94.0%	96.0%	78.0%	89.0%	74.0%	90.0%
FYTD RENL Rate:	73.6%	55.7%	84.2%	97.6%	30.5%	69.9%

NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.
Convert In: In numerous year groups.
Convert Out: Convert out opportunities on a case by case basis.

Notes:
Not approving early separation
ECM CONTACT: 901-874-3784