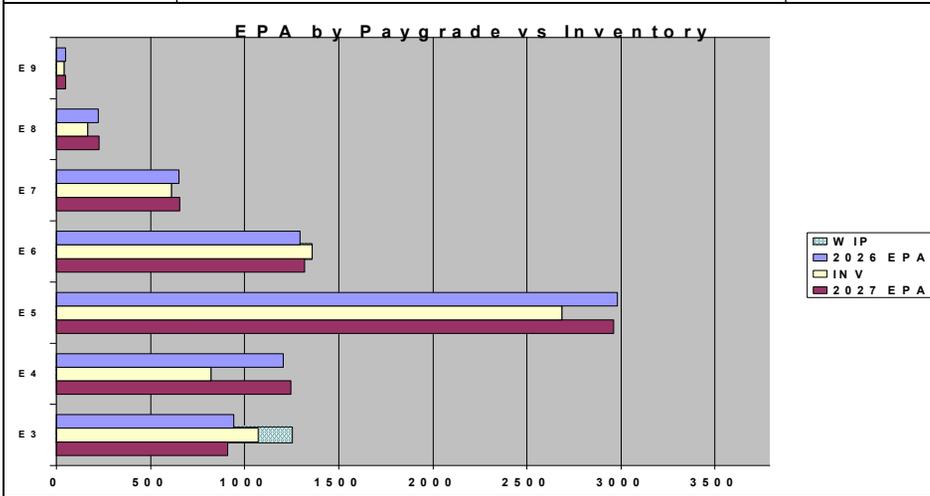
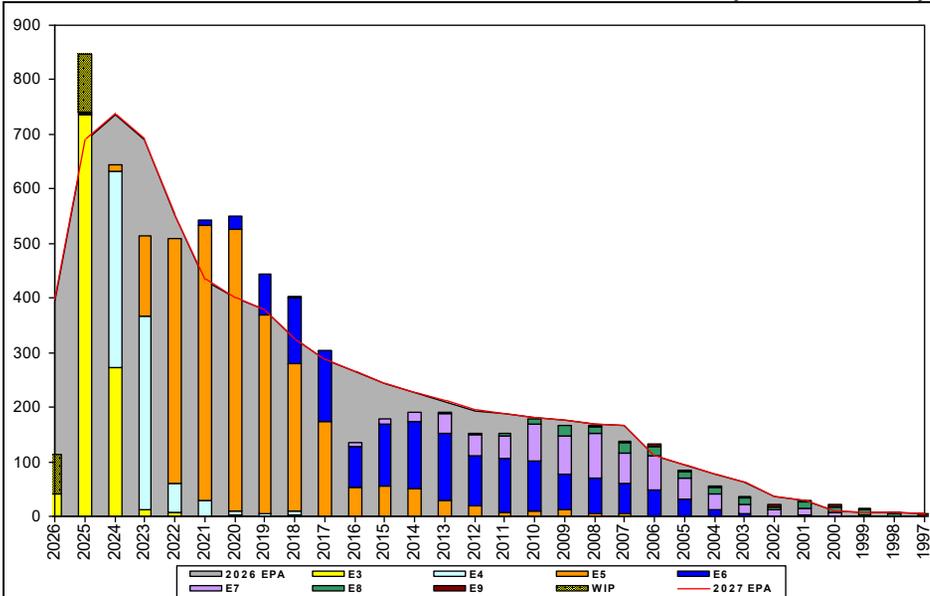


# Operations Specialist - B440



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
<b>% INV to FY26 EPA</b>	<b>114%</b>	<b>68%</b>	<b>90%</b>	<b>105%</b>	<b>94%</b>	<b>75%</b>	<b>84%</b>	<b>92%</b>
<b>EPA (FY26)</b>	941	1206	2979	1295	652	222	49	7344
<b>INVENTORY</b>	1073	822	2687	1359	612	167	41	6761
<b>EPA (FY27)</b>	910	1245	2960	1318	656	226	50	7365
<b>% INV to FY27 EPA</b>	<b>118%</b>	<b>66%</b>	<b>91%</b>	<b>103%</b>	<b>93%</b>	<b>74%</b>	<b>82%</b>	<b>92%</b>
<b>INV + WIP / FY26 EPA</b>	<b>133%</b>							<b>95%</b>
<b>INVENTORY</b>	1255	182 ← E-3 and Below WIP						6943
<b>INV + WIP / FY26 EPA</b>	<b>138%</b>							<b>94%</b>

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	112.6%	798	709	#####	33	1	117.0%	831	710	
E4	62.2%	695	1118	196.2%	102	52	68.1%	797	1170	
E5	69.6%	1375	1975	124.2%	1128	908	86.8%	2503	2883	
E6	99.0%	680	687	111.9%	613	548	104.7%	1293	1235	
E7	125.6%	270	215	77.0%	315	409	93.8%	585	624	
E8	63.7%	86	135	83.7%	77	92	71.8%	163	227	
E9	79.2%	19	24	81.5%	22	27	80.4%	41	51	
<b>Total</b>	<b>80.7%</b>	<b>3923</b>	<b>4863</b>	<b>112.4%</b>	<b>2290</b>	<b>2037</b>	<b>90.0%</b>	<b>6213</b>	<b>6900</b>	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	OS		2.5	3.4	9.0	14.4	17.9	21.6
TIG to PG Years	ALL Navy		1.3	1.8	4.7	5.7	5.0	4.6
	OS		1.1	1.2	5.6	5.7	4.7	4.7

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
<b>FY26 Manning:</b>	<b>96.0%</b>	<b>103.0%</b>	<b>77.0%</b>	<b>88.0%</b>	<b>70.0%</b>	<b>92.0%</b>
<b>FYTD RENL Rate:</b>	78.4%	68.2%	84.3%	98.2%	31.8%	74.3%

## NOTES

- \*OVERALL COMMUNITY HEALTH/MANNING (92%)
  - \*CONVERT IN: VARIOUS YEAR GROUPS
  - \*CONVERT OUT: LIMITED, CASE BY CASE
  - \*\*CONVERSION PACKAGES MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION\*\*
  - \*NO PACT DESIGNATION OPPORTUNITIES
- ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil