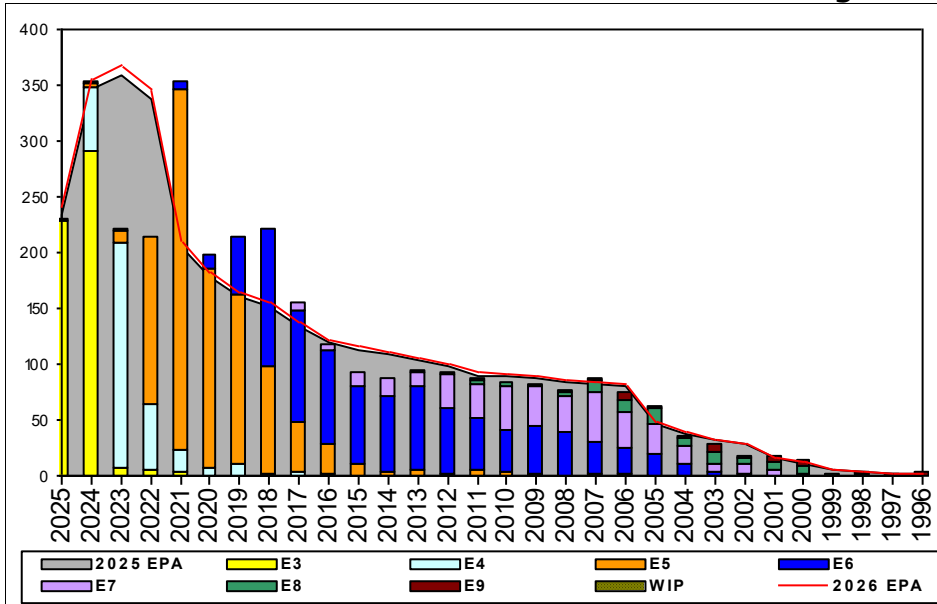


Engineman - B110



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	145.6%	329	226	190.9%	42	22	149.6%	371	248	
E4	59.5%	317	533	48.1%	38	79	58.0%	355	612	
E5	102.5%	646	630	94.8%	330	348	99.8%	976	978	
E6	100.0%	458	458	144.7%	408	282	117.0%	866	740	
E7	140.1%	192	137	84.9%	158	186	108.4%	350	323	
E8	63.2%	43	68	68.9%	42	61	65.9%	85	129	
E9	78.6%	22	28	87.0%	20	23	82.4%	42	51	
Total	96.5%	2007	2080	103.7%	1038	1001	98.8%	3045	3081	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.3	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	EN	TIS	2.4	3.8	8.3	13.6	17.7	20.8
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	EN	TIG	1.2	1.5	4.5	5.6	5.2	4.5

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	124.0%	86.0%	97.0%	96.0%	99.0%
FYTD RENL Rate:	69.8%	68.2%	84.7%	97.9%	36.4%	70.7%

NOTES

SRB

NEC 747B: Zone C \$30k
NEC U13A: Zone B and Zone C \$30k
(visit <https://www.mynavyhr.navy.mil/> for additional information)

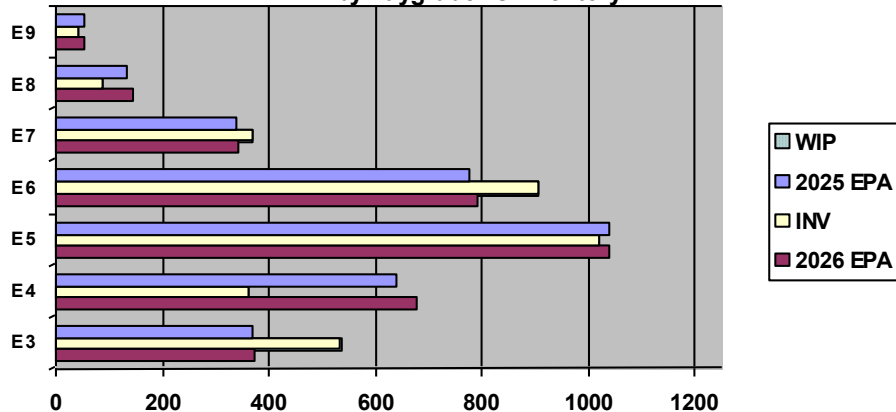
SDIP

EN: E-4 \$300/ E-5 \$400
NEC U16A: E-7 \$500/ E-8 \$600/ E-9 \$700
NEC 747B: E-7/8/9 \$1,000
(visit <https://www.mynavyhr.navy.mil/> for additional information)
Career Waypoint / My Navy Assignments (MNA) information:
This PACT rating is currently available for YG 2022.
Convert-in opportunities can be viewed from the MNA landing page
Rating conversions will be considered on a case-by-case basis

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Sep-25

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	145%	57%	98%	117%	109%	67%	81%	99%
EPA (FY25)	368	640	1040	775	338	133	52	3346
INVENTORY	534	363	1022	905	368	89	42	3323
EPA (FY26)	373	679	1041	792	343	146	54	3428
% INV to FY26 EPA	143%	53%	98%	114%	107%	61%	78%	97%
INV +WIP / FY25 EPA	146%							99%
INVENTORY	537	3	← E-3 and Below WIP					3326
INV +WIP / FY26 EPA	144%							97%