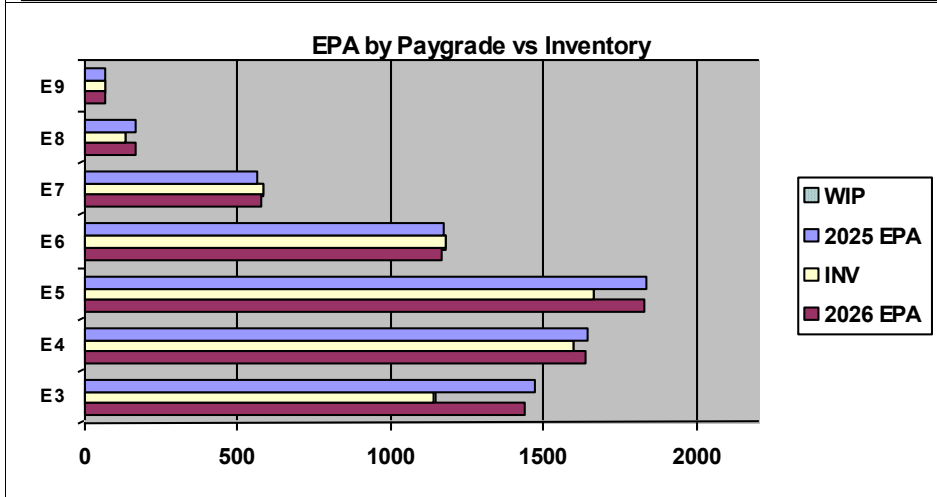
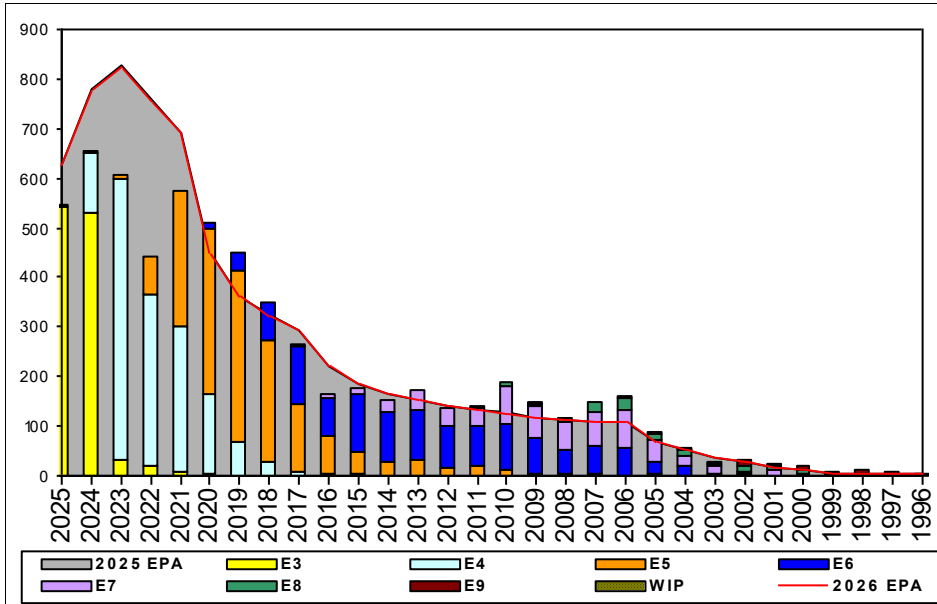


Machinist's Mate - B130



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	78%	97%	91%	101%	104%	79%	102%	92%
EPA (FY25)	1474	1645	1834	1172	565	169	65	6924
INVENTORY	1143	1597	1664	1178	586	133	66	6367
EPA (FY26)	1442	1641	1833	1168	574	167	63	6888
% INV to FY26 EPA	79%	97%	91%	101%	102%	80%	105%	92%
INV +WIP / FY25 EPA	78%							92%
INVENTORY	1149	6	← E-3 and Below WIP					6373
INV +WIP / FY26 EPA	80%							93%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	54	36	E1-3	63.1%	699	1108	96.3%	26	27	63.9%	725	1135
2ND	60	36	E4	93.1%	1353	1454	162.4%	190	117	98.2%	1543	1571
3RD	48	36	E5	83.0%	838	1010	96.9%	709	732	88.8%	1547	1742
4TH	48	36	E6	84.2%	600	713	132.7%	515	388	101.3%	1115	1101
5TH	36	36	E7	100.0%	277	277	105.7%	277	262	102.8%	554	539
6TH	36	36	E8	69.7%	62	89	88.3%	68	77	78.3%	130	166
7TH	36	36	E9	103.2%	32	31	106.3%	34	32	104.8%	66	63
Total				82.5%	3861	4682	111.3%	1819	1635	89.9%	5680	6317

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.3	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	MM	TIS	2.4	4.4	9.0	13.9	18.0	21.6
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	MM	TIG	1.3	2.2	4.8	5.8	5.3	4.6

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	81.0%	100.0%	98.0%	129.0%	116.0%	92.0%
FYTD RENL Rate:	57.3%	63.9%	77.8%	98.1%	36.2%	63.8%

NOTES

SRB

NEC U59A: Zone B/C \$30k
NEC U68A: Zone B/C \$30k
(visit <https://www.mynavyhr.navy.mil/> for additional information)

SDIP

NEC U16A: E-7 \$500/ E-8 \$600/ E-9 \$700
(visit <https://www.mynavyhr.navy.mil/> for additional information)

Career Waypoint / My Navy Assignments (MNA) information:
This PACT rating is currently available for YG 2021
HYT/ EDLN- Reference NAVADMIN 277/23 for guidance on HYT/EDLN

Convert-in opportunities can be viewed from the MNA landing page
Rating conversions will be considered on a case-by-case basis.