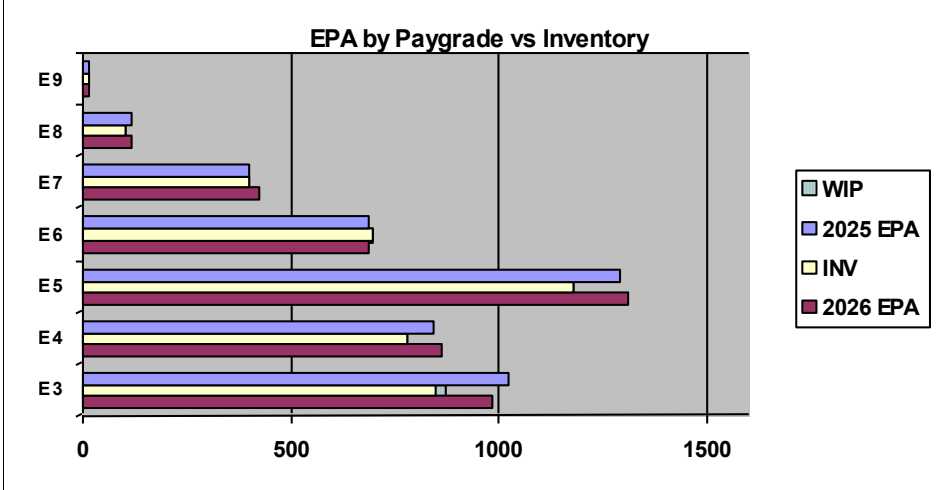
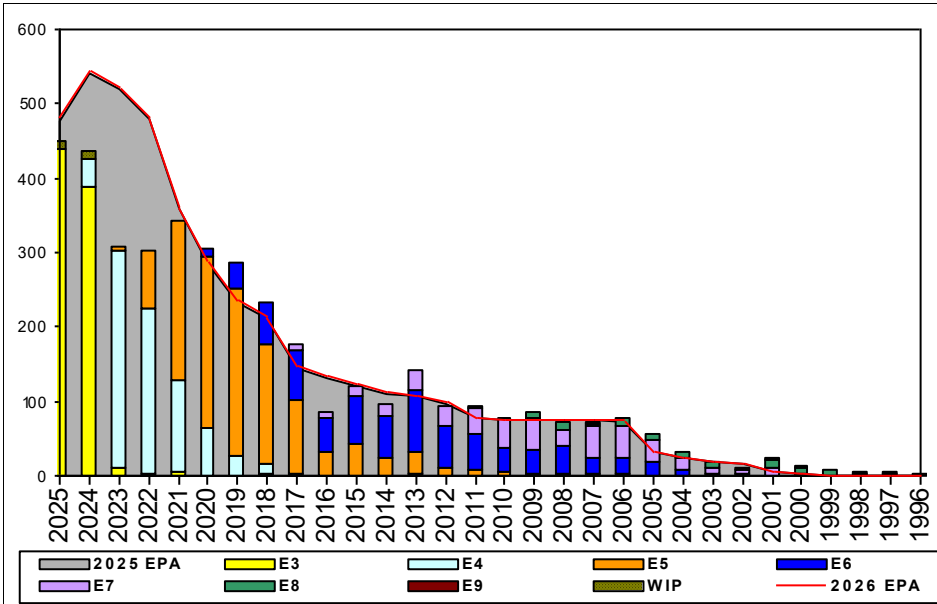


Electrician's Mate - B210



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	83%	93%	91%	101%	100%	87%	93%	92%
EPA (FY25)	1022	841	1290	687	402	115	15	4372
INVENTORY	850	782	1178	695	400	100	14	4019
EPA (FY26)	986	862	1312	687	422	119	16	4404
% INV to FY26 EPA	86%	91%	90%	101%	95%	84%	88%	91%
INV +WIP / FY25 EPA	86%							92%
INVENTORY	874	24	← E-3 and Below WIP					4043
INV +WIP / FY26 EPA	89%							92%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	53	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	46.3%	347	750	96.6%	28	29	48.1%	375	779
E4	98.1%	683	696	79.6%	78	98	95.8%	761	794
E5	79.1%	619	783	111.0%	484	436	90.5%	1103	1219
E6	106.3%	357	336	99.3%	302	304	103.0%	659	640
E7	108.5%	204	188	91.2%	177	194	99.7%	381	382
E8	60.3%	44	73	147.4%	56	38	90.1%	100	111
E9	120.0%	6	5	80.0%	8	10	93.3%	14	15
Total	79.8%	2260	2831	102.2%	1133	1109	86.1%	3393	3940

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	13.9	17.8	21.7
EM	TIS	2.4	4.1	8.6	13.2	18.1	23.4
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
EM	TIG	1.2	1.9	4.4	5.3	5.3	5.2

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	81.0%	105.0%	106.0%	108.0%	159.0%	92.0%
FYTD RENL Rate:	61.3%	57.2%	87.3%	99.0%	26.2%	64.7%

NOTES

SRB

NEC 0000: Zone A \$30K
 NEC U35A: Zone B \$45K
 NEC U36A: Zone B \$30K
 NEC U58A: Zone B \$45K/ Zone C \$30K

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/SRB-SDAP-Enl-Bonus/>

SDIP

EM E-4 \$300
 EM E-5 \$400

<https://www.mynavyhr.navy.mil/References/Pay-Benefits/SDIP/>

Career Waypoint / My Navy Assignment (MNA) information:

This PACT rating is currently available for YG 2022 and 2023.

Convert-in opportunities can be viewed from MNA landing page.

Rating conversions will be considered on a case-by-case basis.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Sep-25