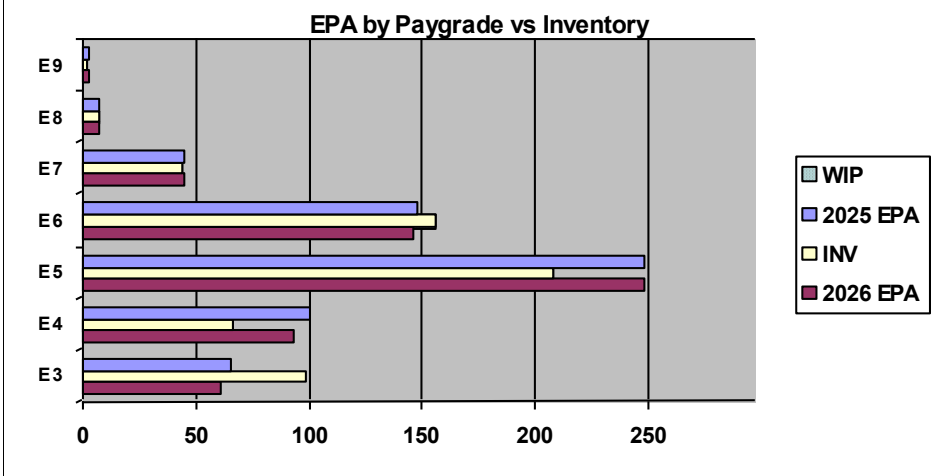
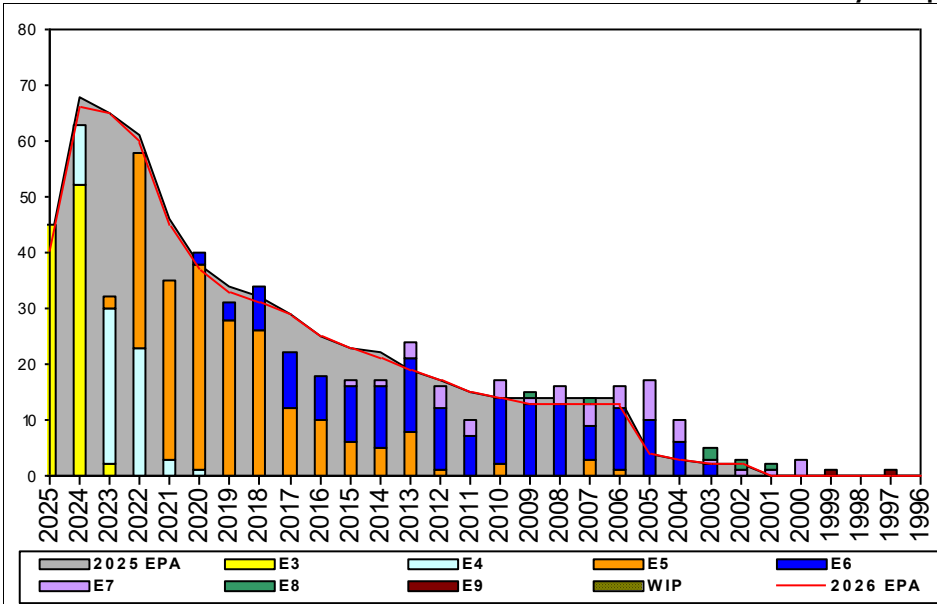


## Machinery Repairman - B250



|                     | E1-3 | E4  | E5                  | E6   | E7  | E8   | E9  | TOTAL |
|---------------------|------|-----|---------------------|------|-----|------|-----|-------|
| % INV to FY25 EPA   | 152% | 66% | 84%                 | 105% | 98% | 100% | 67% | 94%   |
| EPA (FY25)          | 65   | 100 | 248                 | 148  | 45  | 7    | 3   | 616   |
| INVENTORY           | 99   | 66  | 208                 | 156  | 44  | 7    | 2   | 582   |
| EPA (FY26)          | 61   | 93  | 248                 | 146  | 45  | 7    | 3   | 603   |
| % INV to FY26 EPA   | 162% | 71% | 84%                 | 107% | 98% | 100% | 67% | 97%   |
| INV +WIP / FY25 EPA |      |     |                     |      |     |      |     |       |
| INVENTORY           |      |     | ← E-3 and Below WIP |      |     |      |     |       |
| INV +WIP / FY26 EPA |      |     |                     |      |     |      |     |       |

| Sea Shore Flow |     |       | FORCE STRUCTURE MANNING TO BA |        |     |     |        |     |     |             |           |          |
|----------------|-----|-------|-------------------------------|--------|-----|-----|--------|-----|-----|-------------|-----------|----------|
| TOUR           | SEA | SHORE | PG                            | SEA    | INV | BA  | SHORE  | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
| 1ST            | 48  | 36    | E1-3                          | 127.6% | 37  | 29  | 333.3% | 10  | 3   | 146.9%      | 47        | 32       |
| 2ND            | 36  | 36    | E4                            | 73.8%  | 45  | 61  | 54.8%  | 17  | 31  | 67.4%       | 62        | 92       |
| 3RD            | 36  | 36    | E5                            | 72.7%  | 104 | 143 | 106.9% | 93  | 87  | 85.7%       | 197       | 230      |
| 4TH            | 36  | 36    | E6                            | 127.4% | 79  | 62  | 94.7%  | 72  | 76  | 109.4%      | 151       | 138      |
| 5TH            | 36  | 36    | E7                            | 80.0%  | 12  | 15  | 106.9% | 31  | 29  | 97.7%       | 43        | 44       |
| 6TH            | 36  | 36    | E8                            | 50.0%  | 3   | 6   | 400.0% | 4   | 1   | 100.0%      | 7         | 7        |
| 7TH            | 36  | 36    | E9                            | 50.0%  | 1   | 2   | 100.0% | 1   | 1   | 66.7%       | 2         | 3        |
| Total          |     |       |                               | 88.4%  | 281 | 318 | 100.0% | 228 | 228 | 93.2%       | 509       | 546      |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.3 | 4.0 | 8.7 | 13.9 | 17.8 | 21.7 |
| TIG to PG Years | MR        | TIS   | 2.5 | 3.5 | 8.9 | 14.5 | 20.0 | 25.0 |
|                 | ALL Navy  | TIG   | 1.3 | 1.9 | 4.7 | 5.8  | 5.0  | 4.7  |
|                 | MR        | TIG   | 1.4 | 1.3 | 5.1 | 6.3  | 7.3  | 4.5  |

| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 86.0%  | 88.0%  | 90.0%  | 106.0% | 364.0% | 94.0%     |
| FYTD RENL Rate: | 67.3%  | 74.1%  | 71.4%  | 100.0% | 31.3%  | 70.6%     |

### NOTES

\*\*\*SRB\*\*\*

NEC 0000: Zone B \$30K

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/SRB-SDAP-Enl-Bonus/>

\*\*\*SDIP\*\*\*

MR E-5 \$400  
MR E-6 \$500

<https://www.mynavyhr.navy.mil/References/Pay-Benefits/SDIP/>

Career Waypoint / My Navy Assignment (MNA) information:

This PACT rating is currently available for YG 2022 and 2023.

Convert-in opportunities can be viewed from MNA landing page.

Rating conversions will be considered on a case-by-case basis.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Sep-25