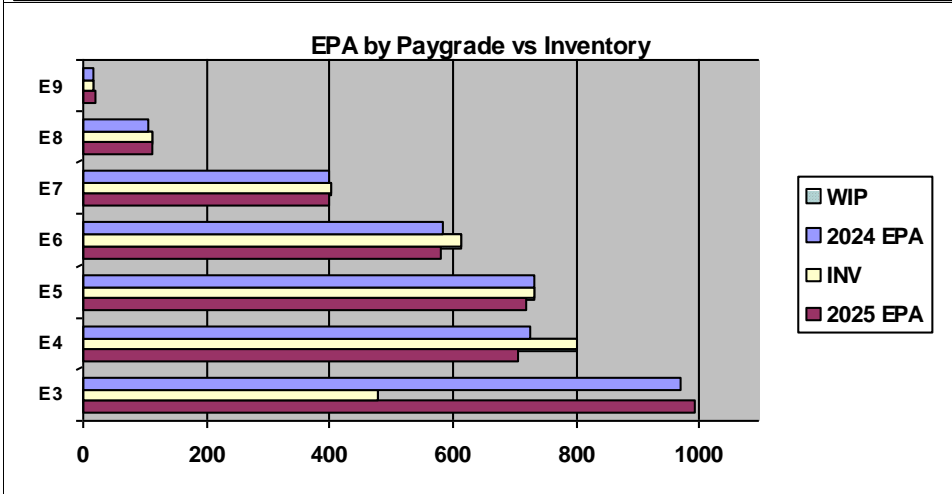
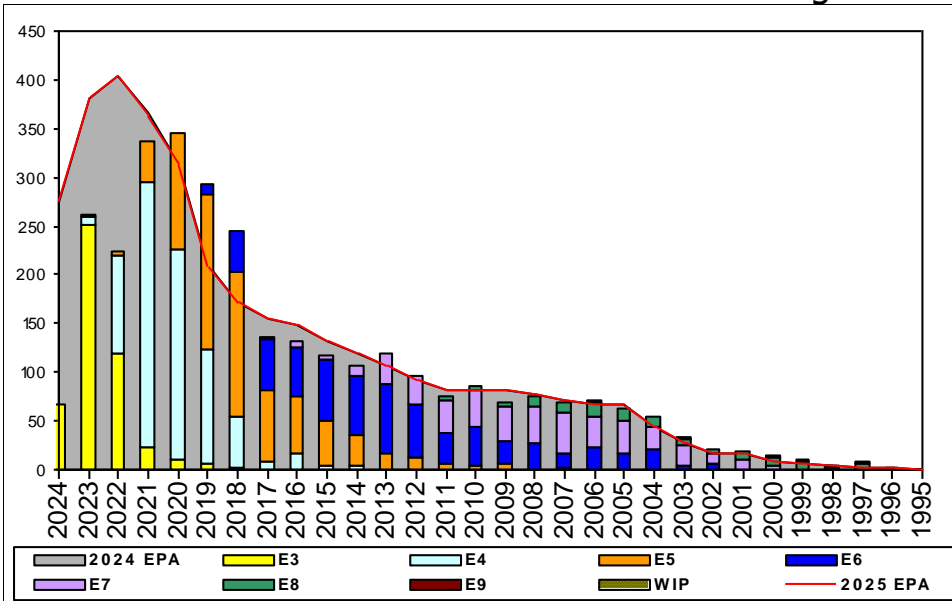


Damage Controlman - B200



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|-----------------------------|------|-----------------------|------|------|------|------|-----|-------|
| % INV to FY24 EPA | 49% | 110% | 100% | 105% | 101% | 107% | 83% | 89% |
| EPA (FY24) | 968 | 727 | 731 | 583 | 398 | 104 | 18 | 3529 |
| INVENTORY | 478 | 802 | 731 | 614 | 403 | 111 | 15 | 3154 |
| EPA (FY25) | 991 | 706 | 719 | 581 | 399 | 111 | 19 | 3526 |
| % INV to FY25 EPA | 48% | 114% | 102% | 106% | 101% | 100% | 79% | 89% |
| INV + WIP / FY24 EPA | 49% | | | | | | | 89% |
| INVENTORY | 479 | 1 ← E-3 and Below WIP | | | | | | 3155 |
| INV + WIP / FY25 EPA | 48% | | | | | | | 89% |

| Tour | SEA | SHORE |
|------|-----|-------|
| 1ST | 54 | 36 |
| 2ND | 60 | 36 |
| 3RD | 48 | 36 |
| 4TH | 48 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|---------------|------------|------------|--------------|-------------|-------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 34.4% | 290 | 843 | 66.7% | 20 | 30 | 35.5% | 310 | 873 | |
| E4 | 93.0% | 642 | 690 | 252.1% | 121 | 48 | 103.4% | 763 | 738 | |
| E5 | 89.2% | 398 | 446 | 110.1% | 284 | 258 | 96.9% | 682 | 704 | |
| E6 | 84.5% | 277 | 328 | 126.0% | 296 | 235 | 101.8% | 573 | 563 | |
| E7 | 99.5% | 201 | 202 | 95.9% | 186 | 194 | 97.7% | 387 | 396 | |
| E8 | 96.2% | 51 | 53 | 120.4% | 59 | 49 | 107.8% | 110 | 102 | |
| E9 | 54.5% | 6 | 11 | 112.5% | 9 | 8 | 78.9% | 15 | 19 | |
| Total | 72.5% | 1865 | 2573 | 118.6% | 975 | 822 | 83.7% | 2840 | 3395 | |

| ADV OPP. (Cycles 257/258/260) | | | | | | | |
|-------------------------------|------|-------|-------|------|-------|-------|-------|
| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
| All-Navy | TIR | 45.0% | 29.0% | 9.0% | 28.8% | 16.8% | 21.0% |
| DC | TIR | 52.3% | 18.2% | 9.4% | 39.2% | 13.6% | 18.4% |

| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|------------------------|--------|--------|--------|--------|--------|-----------|
| FY24 Manning: | 87.0% | 84.0% | 99.0% | 94.0% | 96.0% | 89.0% |
| FYTD RENL Rate: | 61.0% | 47.5% | 84.2% | 95.7% | 15.8% | 60.3% |
| FY25 Manning: | 88.0% | 84.0% | 99.0% | 94.0% | 96.0% | 89.4% |

NOTES

SRB NEC 0000: Zone A \$30k
 (visit <https://www.mynavyhr.navy.mil/> for additional information)

Career Waypoint / My Navy Assignments (MNA) information:
 This PACT rating is currently available for YG 2021 and 2022.

Convert-in opportunities can be viewed from the MNA landing page
 NO convert out opportunities based on undermanned community inventory.

****DMAP PHASE IV**** All advancements to E-5 and E-6 for DC and ABE Sailors in the AC will be conducted via Advance to Position (A2P) and Command Advance to Position (CA2P) beginning 1 June 2024. (see NAVADMIN 017/24)