



**DC CAREER PATH
(SW)**



Damage Controlmen (DC). DCs are technicians that perform maintenance and repair of damage control equipment and systems; plans, supervise and perform tasks necessary for damage control, ships stability, preservation of watertight integrity, firefighting, chemical, biological and radiological warfare defense; instructs and coordinates damage control parties; instructs the technique of damage control, chemical, biological, and radiological defense, and prepares records and reports.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	DCCM	20.6 Yrs	CSEL	36	4 th Shore Tour Billet: CSEL, Dir. of Training, CNE Staff Advisor, ECM/TECHAD. Duty: Schoolhouse, ATG, Dis. Prep. Qualification: MTS, ATS, SEA
23-26	DCCM DCCS	20.6 Yrs 17.4	CSEL	48	4 th Sea Tour Billet: CSEL, DLCPO, 3MC. Duty: Ship. Qualification: SW, AW, DCTT, 3MTT, U46A (Prgm. Mgr.), 811A (3MC), SEA
20-23	DCCM DCCS DCC	20.6 Yrs 17.4 12.4	CWO, CSEL, Ceremonial Staff, RDC, Recruiter	36	3 rd Shore Tour Billet: CSEL, Battle Stations. Duty: Schoolhouse, ATG, Dis. Prep., Recruiting, RTC, ECM/TECHAD. Qualification: MTS, ATS, SEA, 756B (CBR), U46A (Prgm. Mgr), 805A (Instructor), 833A (Dis. Prep)
16-20	DCCS DCC DC1	17.4 Yrs 12.4 7.5	CWO, OCS, MECP, CSEL, Naval Academy, Ceremonial Staff, Corrections, DAPA, USS CONSTITUTION, SARP, RDC, Recruiter, INSURV	48	3 rd Sea Tour Billet: LPO, DLCPO, 3MC. Duty: Ship/Squadron/Afloat Staff. Qualification: SW, AW, DCTT, 3MTT, SEA, 756B (CBR), U46A (Prgm. Mgr), DCTT Coordinator, 811A (3MC)
12-16	DCC DC1	12.4 Yrs 7.5	OCS	36	2 nd Shore Tour Billet: Instructor, Battle Stations. Duty: Schoolhouse, RTC, Recruiting, ATG. Qualification: MTS, ATS, 756B (CBR), U46A, (Prgm. Mgr.), 805A (Instructor), 833A (Dis. Prep.)
8-12	DCC DC1 DC2	12.4 Yrs 7.5 3.7	OCS	60	2 nd Sea Tour Billet: LPO, LCPO, 3MC. Duty: Ship/Squadron/Afloat Staff. Qualification: SW, AW, DCTT, 756B (CBR)



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4-8	DC2 DC3	3.7 Yrs 1.9	STA-21, OCS, MECP	36	1 st Shore Tour Billet: RDC, Instructor, Recruiter. Duty: Recruiting, RTC, Schoolhouse. Qualification: MTS, ATS, 756B (CBR), 833A (Dis. Prep.)
1-4	DC2 DC3	3.7 Yrs 1.9	Naval Academy, NROTC, OCS	54	1 st Sea Tour Billet: Operator/Maintenance. Duty: Ship. Qualification: SW, AW, 756B (CBR)
1+/-	DC3 DCFN DCFA Accession Training	1.9 Months			Recruit Training and all schools required to be completed prior to reporting to their first operational command

Notes:

1. "A" School not required.
2. DC is a sea intensive rating (refer to Sea/Shore Flow front page).
3. DC are not required to hold a security clearance; however, there may be certain billets that may require a clearance.
4. In-rating Shore Duty is limited and is normally "A" or "C" School Instructors, ATG, RMCs/IMFs, or Disaster Preparedness/Emergency Management. Many Sailors can expect a tour in recruiting or as a Recruit Division Commander (RDC).
5. Tours at NPC and BUPERS require special screening.
6. Tour at BUPERS 3 as an Enlisted Community Manager or Enlisted Community Manager Technical Adviser are for high-performing E8s or E9s. It is a highly competitive tour requiring thorough understanding of the Rating and manning and manpower policies. ECMs handle multiple Ratings affecting thousands of Sailors, adjudicate Career Waypoints applications, develop and present advancement, school, and accession quotas, and strength policies and initiatives for community health.
7. In order to be the Senior DC on board a ship, NEC U46A (Senior Enlisted Damage Control Program Management and Training Specialist) must be attained.
8. NEC information:
 - a. 756B - Shipboard Chemical, Biological and Radiological-Defense (CBR-D) Operations and Training Specialist train and advises shipboard personnel on the integration of CBR-D doctrine into command organization and operations in addition to the necessary protective measures for defense against and recovery from shipboard chemical, biological, or radiological involvement. Supervise and perform operational procedures and organizational level maintenance on CBR-D detection, protection and removal equipment.



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- b. U46A - Senior Enlisted Damage Control Program Management and Training Specialist perform managerial and safety supervisor functions in support of Damage Control (DC), Fire Fighting (FF), and Chemical, Biological, and Radiological-Defense (CBR-D) programs. Performs duties as the ship's DC, FF, and CBR-D subject matter expert. Responsible for shipboard DC/FF/CBR-D equipment maintenance. Troubleshoots installed firefighting systems. Assists the Damage Control Assistant in organizing and training the ship's damage control and firefighting teams. Plans and evaluates DC/FF/CBR-D exercises and performs as the ship's Assistant Gas Free Engineer.
- c. 809A - Command Climate Specialist serve as the Navy's trained experts on Equal Opportunity (EO) issues and policies to commanders, generally at the Echelon II and III staffs, Navy Personnel Command staff, Chief of Naval Education and Training staff, Navy Inspector General staff, Defense Equal Opportunity Management Institute staff, and various overseas and afloat commands. Provides briefings on all aspects of EO; facilitates various seminars and workshops; conducts EO portion of ISIC inspections of subordinate discrimination and sexual harassment complaints; provides guidance and training to Command Managed Equal Opportunity (CMEO) Managers; and participates in EO meetings, conferences, and seminars.
- d. 833A - Disaster Preparedness Operations and Training Specialist advise command on how to integrate into the normal command organization the functions necessary to prepare for, defend against, and recover from major accidents, natural and man-made disasters; assists in the coordination with local, civic authorities on disaster response operations; conducts training for nuclear, biological, and chemical (NBC) warfare defense to include hazard awareness, individual protection, decontamination, and mission restoration; performs organizational maintenance on NBC defense equipment; uses equipment complying with procedures required by Nuclear Regulatory Commission license.
- e. U16A - Shipboard Engineering Plant Program Manager administers, manages and evaluates shipboard engineering programs. Recognizes engineering systems and major components external to the propulsion plant, which comes under the cognizance of the Engineering Officer of the Watch (EOOW). Evaluates operating conditions and makes recommendations to the engineering officer.

9. Acronyms:

AIMD - Air Intermediate Maintenance Detachment
 ATG - Afloat Training Group
 ATS - Afloat Training Specialist
 AQAO - Assistant Quality Assurance Officer
 CAO - Chief Auxiliary Operator (CVN)
 CBR - Chemical, Biological, and Radiological
 CEW - Chief Electrical Watch (CVN)
 CSEL - Command Senior Enlisted Leader
 CNSG - Commander, Naval Surface Group
 COW - Chief of the Watch (CVN)
 CTF - Commander, Task Force
 ECM/TECHAD - Enlisted Community Manager/ Technical Advisor
 EXW - Enlisted Expeditionary Warfare Specialist
 EDO - Engineering Duty Officer
 EPCC - Electric Plant Control Console Operator
 ETT - Engineering Training Team
 EOOW - Engineering Officer of the Watch
 FRC - Fleet Readiness Center
 IMA - Intermediate Maintenance Activity
 IMF - Intermediate Maintenance Facility
 MTS - Master Training Specialist
 NSW - Navy Special Warfare



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PACC - Propulsion and Auxiliaries Control Console Operator
 PVSA - Presidential Volunteer Service Award
 QAS - Quality Assurance Supervisor
 QAO - Quality Assurance Officer
 RCO - Readiness Control Officer (LCS EOOW equivalent)
 RMC - Regional Maintenance Center
 SEPEC - Shipboard Engineering Plant Program Manager
 TMTI - Type Commander Material Inspection Team

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- LPO at Sea/Operational/Joint
- Qualified EDO/EOOW/RCO (LCS Specific)/ or COW (CVN) a plus
- INSURV Team Lead a plus
- At least one warfare pin
- DCTT Coordinator/U46A NEC a plus
- Command Collateral with documented impact
- Qualified 3M 301- 305
- FCPOA involvement with documented impact
- Sailor 360 involvement
- Completed PPME/JPME/USMAP

2. Shore Assignments (all)

- RDC(w/MTS)/ATG(w/ MTS and ATS)/TYCOM/TMIT, CNSG, CTF/Squadron, Shipyard Fire Safety (with documented impact)/BUPERS/SPECWAR (qualified EXW)/BUPERS/Expeditionary (qualified EXW)/SPECWAR (qualified EXW)/Disaster Preparedness operations team member
- Instructor Duty (805A) (MTS at all levels)
- Command Collateral with documented impact
- FCPOA involvement with documented impact
- Sailor 360 involvement
- Completed PPME/JPME/USMAP
- Community involvement

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- Department LCPO/ LCPO, FDNF a plus
- Qualified EDO/EOOW/RCO (LCS Specific) or COW (CVN)
- At least one warfare pin
- NEC U16A (SEPEC) a plus
- DCTT Coordinator/U46A NEC
- SPECWAR (qualified EXW)/Expeditionary (qualified EXW) Company Chief or Patrol Leader a plus/LCAC Craftmaster a plus.
- Command Collateral with documented impact
- Completed PPME/JPME/SEJPME I/USMAP
- Active CPO Mess involvement, holding a position with documented performance
- Sailor 360 involvement - leading Initiation or a committee a plus

2. Shore Assignments (all)

- Recruiting Duty (serving as LSO or LCPO)/RDC/ATG (obtained ATS and MTS)/TYCOM/TMIT, CNSG, CTF/Squadron, Shipyard Fire Safety (with documented impact)/BUPERS/SPECWAR (qualified EXW)/ Expeditionary (qualified EXW) Company Chief or Patrol Leader a plus/LCAC Craftmaster a plus / Rating



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Instructor (obtained MTS) (All screened billets)/FLC's (impact billet on the waterfront)/ASD (with documented impact) Disaster Preparedness operations team leader

- Command Collateral with documented impact
- Completed PPME/JPME/SEJPME I/USMAP
- Active CPO Mess involvement, holding a position with documented performance
- Sailor 360 involvement – Leading Initiation or a committee a plus
- Enlisted Leadership Development Facilitator a plus

Considerations for advancement from E8 to E9

1. Sea Assignments (all)

- DLCPO/ LCPO (CVN) at Sea/Operational/Joint, FDNF a plus
- Qualified EDO/EOOW/RCO (LCS Specific) or COW (CVN)
- At least one warfare pin
- 3MC and/or NEC U16A (SEPEC) a plus
- DCTT Coordinator/NEC U46A
- Command Collateral with documented impact
- Completed PPME/JPME/SEJPME I and II/USMAP/SEA
- Active CPO Mess involvement, holding a position with documented performance
- Sailor 360 involvement – Leading Initiation or a committee expected

2. Shore Assignments (all)

- Recruiting Duty (serving as LSO or LCPO)/RDC/ATG (obtained ATS and MTS)/TYCOM/TMIT, CNSG, CTF/Squadron, Shipyard Fire Safety (with documented impact)/BUPERS/SPECWAR (qualified EXW)/ Expeditionary (qualified EXW) Company Chief or Patrol Leader a plus/LCAC Craftmaster a plus / Rating Instructor (obtained MTS) (All screened billets)/FLC's (impact billet on the waterfront)/ASD (with documented impact) Disaster Preparedness operations team leader
- Command Collateral with documented impact
- Completed PPME/JPME/SEJPME I and II/USMAP/SEA
- Active CPO Mess involvement, holding a position with documented performance
- Served as DLCPO or serving as CMDCM/CMDCS in incumbent's absence
- Enlisted Leadership Development Facilitator a plus