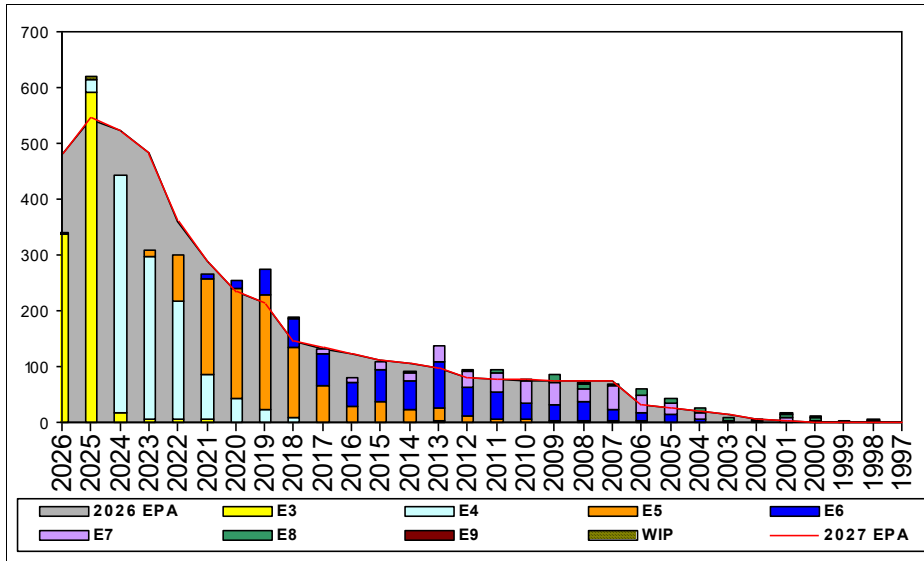


Electrician's Mate - B210



Sea Shore Flow

TOUR	SEA	SHORE
1ST	53	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	86.3%	484	561	117.9%	33	28	87.8%	517	589
E4	111.7%	918	822	146.0%	146	100	115.4%	1064	922
E5	58.0%	488	842	99.1%	436	440	72.1%	924	1282
E6	88.0%	330	375	94.5%	292	309	90.9%	622	684
E7	86.7%	170	196	86.4%	172	199	86.6%	342	395
E8	57.0%	49	86	105.0%	42	40	72.2%	91	126
E9	120.0%	6	5	75.0%	9	12	88.2%	15	17
Total	84.7%	2445	2887	100.2%	1130	1128	89.0%	3575	4015

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7	
EM	TIS	2.5	4.2	8.6	13.1	17.5	24.4	
TIG to PG Years	ALL Navy	1.3	1.8	4.6	5.7	5.0	4.6	
EM	TIG	1.3	1.9	4.5	5.2	5.1	5.7	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	87.0%	108.0%	102.0%	108.0%	146.0%	96.0%
FYTD RENL Rate:	69.3%	56.1%	84.1%	100.0%	22.6%	65.7%

NOTES

Conversion window is 18-13 months from PRD.
 Convert-in opportunities can be viewed from MNA landing page.
 Convert-outs are adjudicated based off overall community health and manning.

This PACT rating is currently unavailable.

SRB

NEC 0000 Zone A
 NEC U35A Zone B
 NEC U58A Zone B and C

SDIP

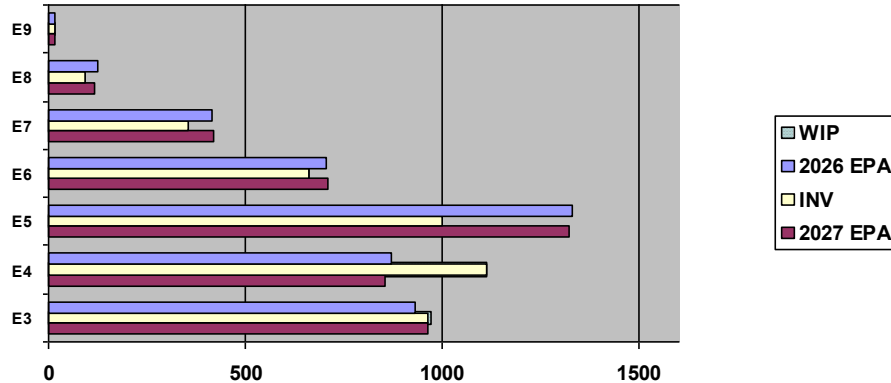
-EM E5
 -EM E8 E9 N32Z

For questions feel free to reach out maya.m.gengenbacher.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	104%	128%	75%	94%	86%	76%	94%	96%
EPA (FY26)	933	872	1332	707	414	124	16	4398
INVENTORY	966	1115	1002	663	356	94	15	4211
EPA (FY27)	963	854	1325	711	421	117	17	4408
% INV to FY27 EPA	100%	131%	76%	93%	85%	80%	88%	96%
INV + WIP / FY26 EPA	104%							96%
INVENTORY	972	6						4217
INV + WIP / FY26 EPA	101%							96%