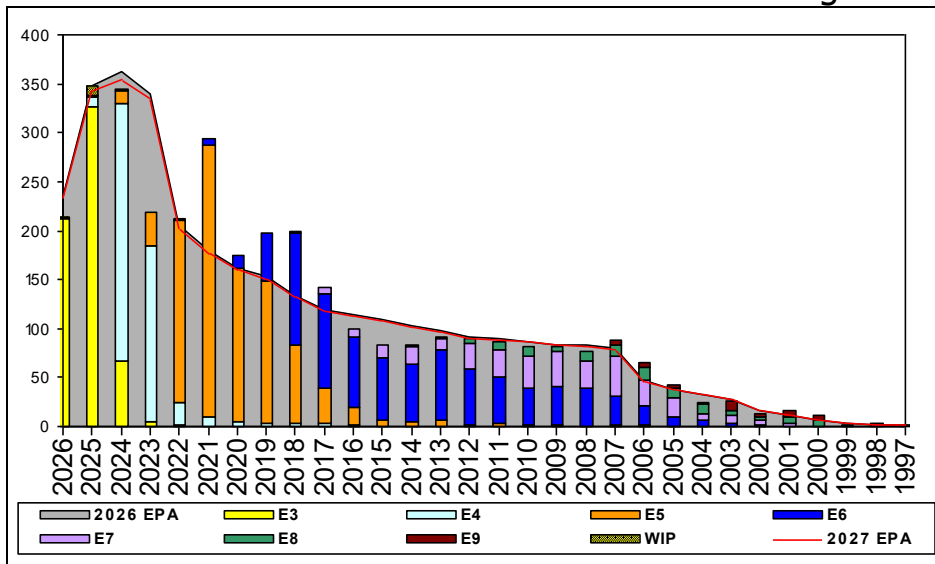


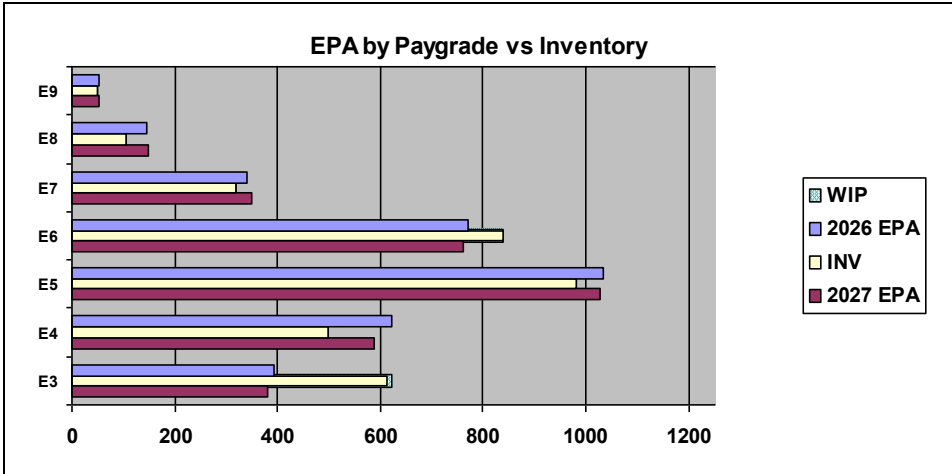
# Engineman - B110



| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 55  | 36    |
| 2ND            | 60  | 36    |
| 3RD            | 48  | 36    |
| 4TH            | 48  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |              |             |             |               |             |             |              |             |             |  |
|-------------------------------|--------------|-------------|-------------|---------------|-------------|-------------|--------------|-------------|-------------|--|
| PG                            | SEA          | INV         | BA          | SHORE         | INV         | BA          | SEA + SHORE  | TOTAL INV   | TOTAL BA    |  |
| E1-3                          | 128.6%       | 328         | 255         | 247.6%        | 52          | 21          | 137.7%       | 380         | 276         |  |
| E4                            | 82.3%        | 438         | 532         | 73.0%         | 54          | 74          | 81.2%        | 492         | 606         |  |
| E5                            | 90.3%        | 570         | 631         | 99.4%         | 350         | 352         | 93.6%        | 920         | 983         |  |
| E6                            | 96.3%        | 439         | 456         | 127.2%        | 360         | 283         | 108.1%       | 799         | 739         |  |
| E7                            | 112.1%       | 157         | 140         | 72.1%         | 142         | 197         | 88.7%        | 299         | 337         |  |
| E8                            | 61.0%        | 50          | 82          | 90.3%         | 56          | 62          | 73.6%        | 106         | 144         |  |
| E9                            | 85.2%        | 23          | 27          | 100.0%        | 25          | 25          | 92.3%        | 48          | 52          |  |
| <b>Total</b>                  | <b>94.4%</b> | <b>2005</b> | <b>2123</b> | <b>102.5%</b> | <b>1039</b> | <b>1014</b> | <b>97.0%</b> | <b>3044</b> | <b>3137</b> |  |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.2 | 4.0 | 8.7 | 13.8 | 17.9 | 21.8 |
| TIG to PG Years | EN        | TIS   | 2.4 | 3.9 | 8.3 | 13.7 | 17.9 | 21.3 |
|                 | ALL Navy  | TIG   | 1.3 | 1.8 | 4.6 | 5.7  | 5.0  | 4.6  |
|                 | EN        | TIG   | 1.2 | 1.6 | 4.6 | 5.8  | 5.5  | 4.5  |



| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 103.0% | 112.0% | 89.0%  | 96.0%  | 94.0%  | 101.0%    |
| FYTD RENL Rate: | 71.3%  | 70.5%  | 86.7%  | 98.1%  | 33.3%  | 71.2%     |

## NOTES

Convert-in opportunities can be viewed from MNA landing page.  
 Convert-outs are adjudicated based on a case by case basis off overall community health and manning.  
 Conversion window is 18-13 months from PRD.  
 This PACT rating currently has limited availability.

\*\*\*SRB\*\*\*  
 NEC 747B Zone C

\*\*\*SDIP\*\*\*  
 -EN E4, E5 and E6  
 -EN U16A E7, E8 and E9  
 -EN 747B E7, E8 and E9

\*\*\*SDAP\*\*\*  
 -NEC U16A  
 -NEC 747B

For questions feel free to reach out [maya.m.gengenbacher.mil@us.navy.mil](mailto:maya.m.gengenbacher.mil@us.navy.mil)

|                      | E1-3 | E4                     | E5   | E6   | E7  | E8  | E9  | TOTAL |
|----------------------|------|------------------------|------|------|-----|-----|-----|-------|
| % INV to FY26 EPA    | 155% | 81%                    | 95%  | 109% | 94% | 73% | 91% | 101%  |
| EPA (FY26)           | 394  | 621                    | 1034 | 771  | 340 | 146 | 54  | 3360  |
| INVENTORY            | 612  | 500                    | 982  | 839  | 318 | 106 | 49  | 3406  |
| EPA (FY27)           | 382  | 587                    | 1029 | 763  | 351 | 148 | 52  | 3312  |
| % INV to FY27 EPA    | 160% | 85%                    | 95%  | 110% | 91% | 72% | 94% | 103%  |
| INV + WIP / FY26 EPA | 158% |                        |      |      |     |     |     | 102%  |
| INVENTORY            | 623  | 11 ← E-3 and Below WIP |      |      |     |     |     | 3417  |
| INV + WIP / FY26 EPA | 163% |                        |      |      |     |     |     | 103%  |