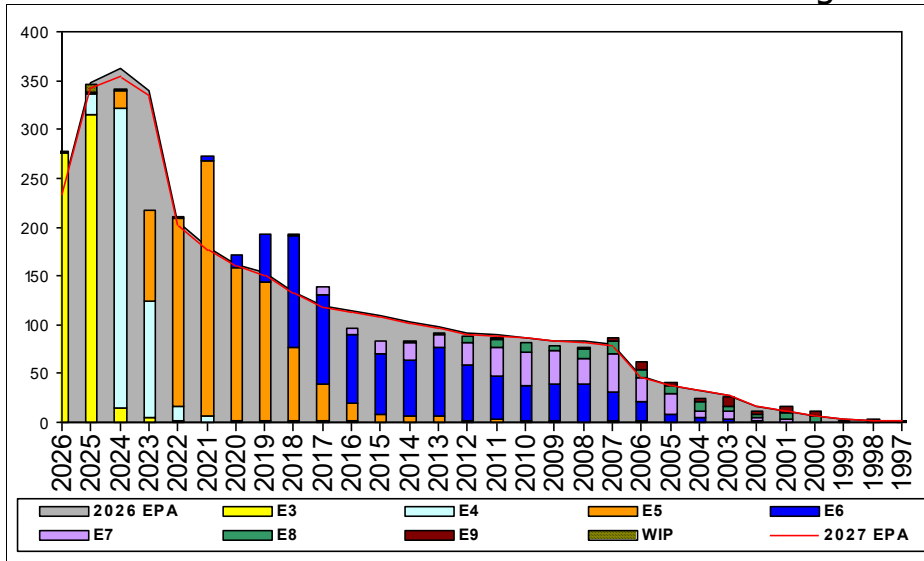


Engineman - B110



Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	125.9%	321	255	285.7%	60	21	138.0%	381	276
E4	78.6%	418	532	73.0%	54	74	77.9%	472	606
E5	93.7%	592	632	103.4%	364	352	97.2%	956	984
E6	96.0%	437	455	121.1%	345	285	105.7%	782	740
E7	107.1%	151	141	73.3%	143	195	87.5%	294	336
E8	60.5%	49	81	85.5%	53	62	71.3%	102	143
E9	85.2%	23	27	108.0%	27	25	96.2%	50	52
Total	93.8%	1991	2123	103.2%	1046	1014	96.8%	3037	3137

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
EN	TIS		2.4	3.9	8.3	13.7	17.8	21.2
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
EN	TIG		1.2	1.6	4.6	5.8	5.5	4.5

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	102.0%	115.0%	88.0%	96.0%	97.0%	101.0%
FYTD RENL Rate:	71.2%	64.8%	86.7%	98.8%	32.3%	71.1%

NOTES

Conversion window is 18-13 months from PRD.

Convert-in opportunities can be viewed from MNA landing page.

Convert-outs are adjudicated based off overall community health and manning.

This PACT rating is currently unavailable.

SRB

NEC 747B Zone C

SDIP

-EN E4, E5 and E6
-EN U16A E7, E8 and E9
-EN 747B E7, E8 and E9

SDAP

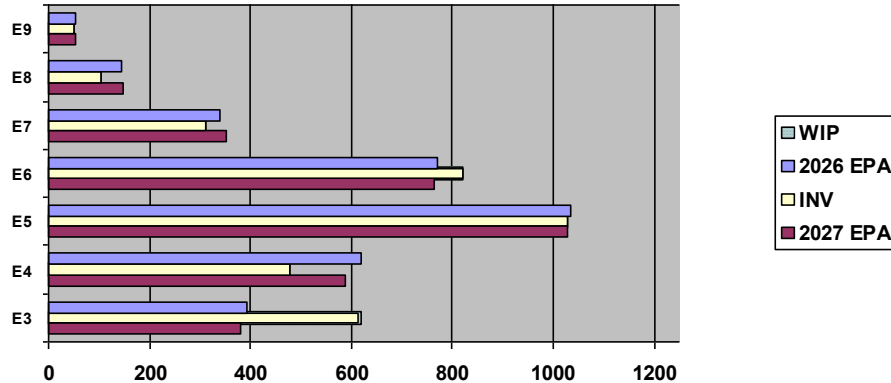
-NEC U16A
-NEC 747B

For questions feel free to reach out maya.m.gengenbacher.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	155%	77%	99%	106%	92%	72%	94%	101%
EPA (FY26)	394	621	1034	771	340	146	54	3360
INVENTORY	612	478	1027	820	312	105	51	3405
EPA (FY27)	382	587	1029	763	351	148	52	3312
% INV to FY27 EPA	160%	81%	100%	107%	89%	71%	98%	103%
INV + WIP / FY26 EPA	158%							102%
INVENTORY	621	9						3414
INV + WIP / FY26 EPA	163%							103%