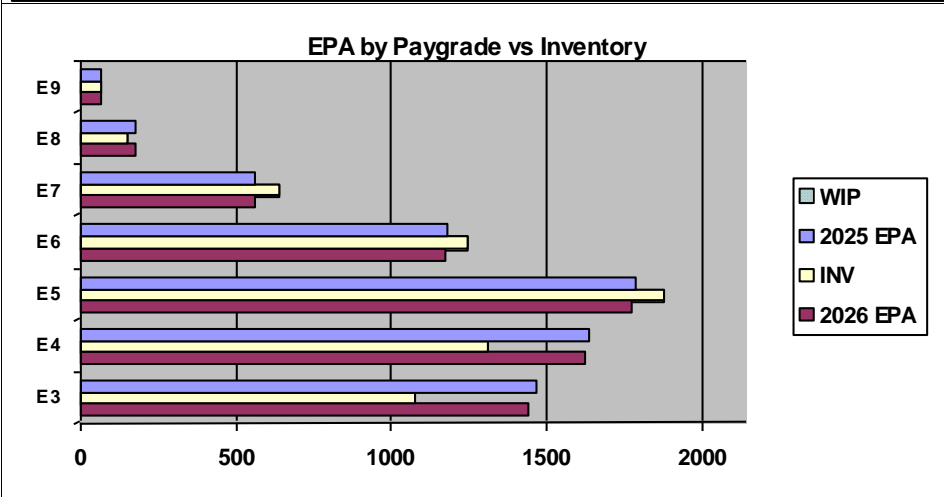
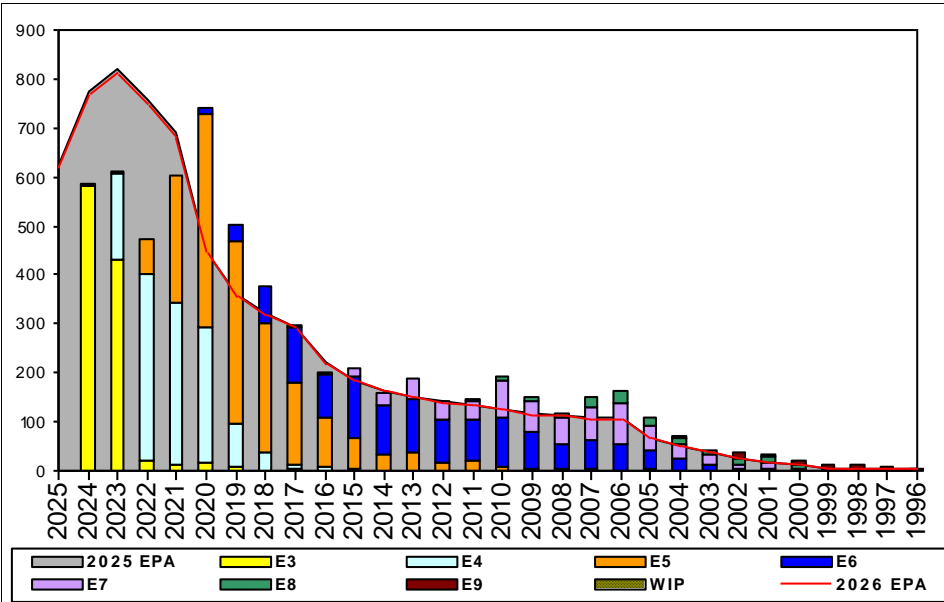


Machinist's Mate - B130



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------------|------------|-----------------------|-------------|-------------|-------------|------------|-------------|------------|
| % INV to FY25 EPA | 73% | 80% | 105% | 106% | 113% | 86% | 106% | 93% |
| EPA (FY25) | 1471 | 1636 | 1787 | 1183 | 563 | 175 | 64 | 6879 |
| INVENTORY | 1075 | 1311 | 1878 | 1249 | 638 | 151 | 68 | 6370 |
| EPA (FY26) | 1442 | 1624 | 1773 | 1176 | 562 | 174 | 64 | 6815 |
| % INV to FY26 EPA | 73% | 80% | 105% | 106% | 113% | 86% | 106% | 93% |
| INV +WIP / FY25 EPA | 73% | | | | | | | 93% |
| INVENTORY | 1077 | 2 ← E-3 and Below WIP | | | | | | 6372 |
| INV +WIP / FY26 EPA | 75% | | | | | | | 93% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 54 | 36 |
| 2ND | 60 | 36 |
| 3RD | 48 | 36 |
| 4TH | 48 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|---------------|-------------|-------------|--------------|-------------|-------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 71.2% | 793 | 1113 | 117.4% | 27 | 23 | 72.2% | 820 | 1136 | |
| E4 | 73.6% | 1081 | 1469 | 141.4% | 164 | 116 | 78.5% | 1245 | 1585 | |
| E5 | 111.4% | 1085 | 974 | 97.4% | 715 | 734 | 105.4% | 1800 | 1708 | |
| E6 | 84.3% | 616 | 731 | 141.1% | 553 | 392 | 104.1% | 1169 | 1123 | |
| E7 | 116.4% | 326 | 280 | 100.7% | 273 | 271 | 108.7% | 599 | 551 | |
| E8 | 85.6% | 77 | 90 | 88.6% | 70 | 79 | 87.0% | 147 | 169 | |
| E9 | 109.7% | 34 | 31 | 113.8% | 33 | 29 | 111.7% | 67 | 60 | |
| Total | 85.6% | 4012 | 4688 | 111.6% | 1835 | 1644 | 92.3% | 5847 | 6332 | |

ADV OPP. (Cycles 261/262/263)

| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------|------|-------|-------|--------|--------|--------|--------|
| All-Navy | TIR | TIR | 21.19 | 10.95% | 31.44% | 21.60% | 22.32% |
| MM | TIR | 48.6% | 19.9% | 9.5% | 27.3% | 15.0% | 8.0% |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|------------------------|--------------|--------------|---------------|---------------|---------------|--------------|
| FY25 Manning: | 83.0% | 95.0% | 100.0% | 129.0% | 111.0% | 93.0% |
| FYTD RENL Rate: | 65.5% | 76.7% | 66.7% | 96.4% | 50.0% | 72.0% |
| FY26 Manning: | 84.0% | 96.0% | 101.0% | 131.0% | 112.0% | 93.5% |

NOTES

SRB

NEC U59A: Zone B/C \$30k
 NEC U68A: Zone B/C \$30k
 (visit <https://www.mynavyhr.navy.mil/> for additional information)

SDIP

NEC U16A: E-7 \$500/ E-8 \$600/ E-9 \$700
 (visit <https://www.mynavyhr.navy.mil/> for additional information)

Career Waypoint / My Navy Assignments (MNA) information:

This PACT rating is currently available for YG 2021

HYT/ EDLN- Reference NAVADMIN 277/23 for guidance on HYT/EDLN

Convert-in opportunities can be viewed from the MNA landing page

Rating conversions will be considered on a case-by-case basis.