

2020-22 CORE SKILL REQUIREMENTS

Ethics

Subspecialty 1450

Curriculum 975

Billet subspecialty coding is based on the minimum education/training/experience level required for optimum performance. In addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, Ethics/1450 subspecialty coding is justified when the following specific criteria are satisfied.

1. Description of CSR Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for Ethics/1450.

a. CSR-I: The officer must understand the fundamental concepts and be familiar with the basic functional areas of Ethics within the Department of the Navy (DON) and the DoD.

2. Applicable Officer Designator: 4100

3. Applicable Billet Designator: 4100

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 158391, Vol 1.

Note: 'Proven' requires at least 8-month experience tour in subspecialty coded billet or billet using the CSR of a related subspecialty.

a. Subspecialty Code Suffixes Authorized. Authorized suffixes will be annotated "X" for yes in the table below; unauthorized suffixes will be left blank in the table below. If any additional clarification is required for the code, notes will be provided below the table.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
X	X	D	Doctor of Philosophy	1, 2
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet alt ESRs	
		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	3, 4
	X	Q	Proven Master's Degree	5
		R	Proven Significant Experience	
X	X	S	Significant Experience obtained through OJT	6

Note 1: Ethics/1450 D-coded billets are authorized when the billet requires detailed knowledge of the 1450 core skill requirements.

Note 2: Ethics/1450 D-coded officers are authorized when the officer is awarded a doctor of philosophy which meets the Ethics/975 Curriculum Educational Skill Requirements.

Note 3: Ethics/1450 P-coded billets are authorized when:

- a. The billet requires the incumbent to provide moral and ethical advice with a proficiency in classical ethical theories of moral philosophy and theology, particularly those related to the development of values (personal and institutional) and group dynamics
- b. Synthesize and articulate the ethical implications of such issues as conduct of war, operational missions and plans, conscientious objection, war and religion, humanitarian assistance and disaster relief, and biomedical technologies and treatments
- c. Describe the components of the Just War Theory and other implications on strategic decision making and the tactical concerns that then arise from those decisions
- d. Train other chaplains and/or service personnel on development of morality, values, and ethics.

Note 4: Ethics/1450 P-coded officers are authorized when the officer is awarded a master's degree which meets the Ethics/975 Curriculum Educational Skill Requirements.

Note 5: Ethics/1450 Q-coded officers are authorized when the officer has served at least 18 consecutive months in a 1450-coded billet and has a 1450P subspecialty code. The officer's FITREP narratives justifies the officer has accomplished the tasks indicated for more than 18 months.

Note 6: Ethics/1450 S-coded officers are justified when the officer has served at least 18 consecutive months in a 1450-coded billet and has no 1450 subspecialty code. The officer's FITREPs justify the officer has accomplished the tasks indicated for more than 18 months.

5. Major Area Sponsor and Subject Matter Experts

a. Major Area Sponsor: [REDACTED] Chief of Chaplains (N097)

b. Subject Matter Expert: [REDACTED] Branch Head Chaplain Corps Training and Education

APPROVED: [REDACTED]
Sponsor, Chief of Chaplains (OPNAV N097)

6 Apr 2020

Date

APPROVED: [REDACTED]
Director, Warfighter Development (N71)

3 Aug 2020

Date

Enclosure (7)