

FY16-18 Core Skills Requirement

681 – Middle East, Africa, and South Asia (2101P)

682 – Far East and Pacific (2102P)

683 – Western Hemisphere (2103P)

684– Europe, Russia and Associated States (2104P)

1. CSR Competencies. Regional Area subspecialty codes (2101P-2104P) will provide the USN with officers possessing an in-depth knowledge of regional security affairs. Specific capabilities and requirements generally include:

a. CSR-1: Formulate and implement policy involving the politico-military affairs of countries in the assigned region.

b. CSR-2: Interpret and evaluate the politico-military significance of international developments in the assigned region.

c. CSR-3: Perform official representation functions vis-a-vis a foreign navy, or a military or international organization of or pertaining to the assigned region.

d. CSR-4: Advise and prepare senior U.S. Navy, military, or government official on politico-military or technical activities or programs of a foreign navy, or a military or international organization of or pertaining to the assigned region.

e. CSR-5: Manage and participate in politico-military activities or technical or professional programs requiring direct or frequent contact with a foreign navy, or a military or international organization of or relevant to the assigned region.

f. CSR-6: Conduct liaison with U.S. or foreign officials who have significant experience in the formulation and implementation of policy involving the assigned region.

g. CSR-7: Supervise military and civilian personnel in the performance of the aforementioned functional tasks.

2. Applicable Officer Designators:

a. 111X / 116X (URL – Surface Warfare)

b. 112X / 117X (URL – Submarine Warfare)

- c. 113X / 118X (URL – Special Warfare)
- d. 114X / 119X (URL – Special Operations)
- e. 13XX (URL – Aviation)
- f. 171X (RL – FAO)
- g. 18XX (RL – Information Dominance)

3. Applicable Billet Designators: 100X-114X, 130X-132X, 171X, 172X, 181X, and 183X

4. Education and Significant Experience Criteria:

- a. Subspecialty codes 2101S, 2102S, 2103S, and 2104S can be earned through successful completion of an experience tour in a billet dealing with regional security affairs of the assigned region.
- b. Subspecialty codes 2101Q, 2102Q, 2103Q, and 2104Q can be earned through successful completion of an experience tour in a billet dealing with regional security affairs of the assigned region and successful completion of graduate education at the Naval Postgraduate School in Regional Security Affairs, leading to the Master of Science in National Security Affairs Degree – curriculum 681, 682, 683, or 684 (respectively).
- c. P-coded Billets are authorized when the functions of the billet include the competencies listed above.
- d. Subspecialty codes 2101P, 2102P, 2103P, and 2104P can be earned by obtaining graduate education at the Naval Postgraduate School in Regional Security Affairs, leading to the Master of Science in National Security Affairs Degree.
- e. Subspecialty Code Suffixes Authorized.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
	X	C	Proven Doctor of Philosophy	1
	X	D	Doctor of Philosophy	
	X	F	Proven Master’s Degree that does not meet all ESRs	1,2
	X	G	Master’s Degree that does not meet all ESRs	2
		H	Master’s Degree desired, not required	

	X	L	Certificate degree at the Master's level	3
	X	M	Proven Post Master's Degree graduate education	1
	X	N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	4
X	X	Q	Proven Master's Degree	1
X	X	R	Proven Significant Experience	1
X	X	S	Significant Experience obtained through OJT	5

Note 1: "Proven" reflects at least 18 additional months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject Matter Expert Satisfaction.

Note 2: F/G code authorized when degree program lacks one or more ESRs.

Note 3: L code authorized when a certificate results from successful completion of a minimum of 6 courses satisfying 3 of 6 Regional Security Studies ESRs to Subject Matter Expert satisfaction, of which 1 must be U.S. Regional Security Policy.

Note 4: P-coded billets authorized when core functions include pertinent CSRs and ESRs. P-coded officers authorized upon completion of Master's level curriculum at the Naval Postgraduate School or other accredited institution that satisfies all pertinent ESRs. The Community managers have agreed to allow billets to be coded for 2101P, 2102P, 2103P, 2104P, and officers to be educated for this curriculum.

Note 5: S code most applicable to billets below the control grades (O-3 and junior) whose core functions include pertinent CSRs. S code authorized for officers who have completed least 18 months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject matter Expert satisfaction.

5. Sponsor and Subject Matter Experts:

a. Sponsor: [REDACTED] Deputy Chief of Naval Operations for Operations, Plans and Strategy (N3/N5).

b. Subject Matter Expert: [REDACTED] Director, International Engagement (OPNAV N52)

c. Action Officer: [REDACTED] International Policy, Programs and Plans (N523)

Approved: [REDACTED] _____
Director, International Engagement
(OPNAV N52)

6 Feb 2017
Date

Final Approval: [REDACTED]
Director, Total Force Manpower,
Training, and Education
Requirements Division (OPNAV N12)

22 Dec 2017
Date