




E4 Through E7 Final Multiple Score

FINAL MULTIPLE SCORE (FMS) CHART

Cycle 104/243 to Present for E4/5/6

Cycle 106/246 to Present for E7

FACTORS	PAYGRADE	COMPUTATION	MAX FMS POINTS & PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA)	E4 / E5	$(PMA \times 80) - 256$	64 (38%)		
REPORTING SENIOR'S CUMULATIVE AVERAGE (RSCA) PMA	E6	$(RSCA \text{ PMA} \times 30) - 60$		114 (51%)	
	E7	$(RSCA \text{ PMA} \times 30) - 54$			120 (60%)
STANDARD SCORE (SS)	E4 / E5 / E6 / E7	Exam Score	80 (47%)	80 (36%)	80 (40%)
AWARDS (AWD)	E4 / E5	Check Advancement Manual	10 (6%)		
	E6			12 (6%)	
PASS NOT ADVANCED (PNA)	E4 / E5	Top 25% SS and PMA get PNA Pts for last three exam cycles	9 (6%)		
	E6			9 (4%)	
SERVICE IN PAYGRADE (SIPG)	E4 / E5	SIPG / 5	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED)	E4 / E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE: 100% 			169	222	200