

RATING	NEC	ZONE A	ZONE B	ZONE C		RATING	NEC	ZONE A	ZONE B	ZONE C	
					NOTES	0711					NOTES
ABE	0000		30K 0.5	30K 0.5	1,13	СТМ	0000	30K 1.0			1,3 13
ABF	0000		0.5	30K	1,4,13	СТМ	771B	1.0	60K	75K	3,13
ADI	0000			0.5	1,4,13	OTIVI	7715		3.5	3.0	3,13
ABH	0000	30K		30K	1,13	СТМ	C27A	30K	30K	3.0	3,13
, LDI I	0000	0.5		0.5	1,13	OTW	CZ/A	1.0	2.5		3,13
AC	0000	30K	45K	0.5	1,4,13	CTM	C28A	30K	30K		3,13
,	0000	0.5	2.0		1,4,15	·	020/1	1.0	2.0		3,13
AG	J00A	30K	2.0		7,13	CTN	771B	2.0	60K	75K	3,13
,		0.5			,,13	0			3.5	3.0	5,15
AM	763B	0.5	30K		13	CTN	0000	45K	75K	30K	1,3,13
,	7000		1.0		13	· · · ·	0000	2.5	3.5	1.5	1,5,15
AME	0000		30K	30K	1,13	CTN	H12A	45K	75K	60K	3,13
,	0000		0.5	0.5	1,13	0	11227	2.5	3.5	3.0	3,13
AO	0000		45K	30K	1,4,13	CTN	H13A	60K	75K	60K	3,13
7.0	0000		1.5	0.5	1,4,13	0111	11257	3.5	4.5	3.5	3,13
AS	0000	30K	30K	0.5	13	CTN	H14A	100K	100K	100K	3,13
7.0	0000	0.5	0.5		13	0111	11240	7.5	8.0	8.0	3,13
AWF	0000	45K	0.5		1,4,13	CTN	H15A	100K	100K	100K	3,13
7.001	0000	2.5			1,4,13	0111	IIISA	7.5	8.0	8.0	3,13
AWF	G20A	2.3	45K		4,13	CTN	H16A	100K	100K	100K	3,13
AWI	GEOR		3.0		4,13	OTIV	IIIOA	7.5	8.0	8.0	3,13
AWO	0000		3.0 30K		1,4,13	CTR	0000	30K	30K	30K	1,3,13
AVVO	0000		1.5		1,4,13	OTIC	0000	0.5	2.0	2.0	1,3,13
AWO	G09A		45K		4,13	CTR	C16A	45K	45K	45K	3,13
AVVO	GUSA		3.0		4,13	OTIC	CIOA	2.0		2.0	3,13
AWR	0000	45K	3.0 30K		1,4,13	CTR	771B	2.0	2.0 60K	75K	3,13
AVVI	0000	2.5	1.5		13	CIK	//15		3.5	3.0	3,13
AWV	0000	30K	1.3		1,13	CTR	C19A		60K	75K	3,13
,,,,,	0000	2.0			1,13	OTIC	CISA		3.0	4.0	3,13
СВ	B03A	45K	45K		13	CTR	C23A	60K	3.0	4.0	3,8,13
OB	DOSA	2.5	3.5		13	OTIC	CESA	3.5			3,6,13
СВ	B16A	2.3	75K	45K	13	CTT	0000	3.3	30K	30K	1,3,13
OB	52071		4.5	1.0	13	011	0000		1.0	0.5	1,3,13
СВ	B17A	45K	4.5 45K	1.0	13	CTT	771B		60K	75K	3,13
0.5	52771	2.0	3.0		13		,,,,,		3.5	3.0	3,13
СВ	B18A	2.0	3.0	100K	13	CTT	C04A	60K	90K	45K	3,13,15
02	52071			6.0	- 13	0		3.0	5.0	2.5	3,13,13
CS	0000	30K		30K	1	CTT	C34A	5.0	60K	30K	3,13
		0.5		0.5	-				3.0	1.0	5,15
CSS	0000	30K		45K	1,2,11	EM	753B		30K	30K	4,13
		1.0		1.5	13				1.5	0.5	.,13
CTI	771B	1.0	60K	75K	3,13	EM	U35A		30K	30K	4,13
			3.5	3.0	3,23				2.5	1.0	1 .,15
ALL ratings	813A		75K	75K	12,13	EM	U36A		30K	30K	4,13
			5.0	4.5	12,13				1.5	0.5	1 .,15
CTI	9ARB		45K	45K	3,10	EM	U58A		30K	30K	4,13
(EMC: B511)]		1.5	1.0	3,10		000.1		1.5	0.5	7,13
CTI	9CMN		75K	45K	3,10,13	EN	0000		30K	0.5	1,4,13
(EMC: B512)			3.0	2.0					0.5		1,,,,13
CTI	9RUS		60K	45K	3,10,13	EN	747B			30K	13
(EMC: B516)			3.0	2.0	1					2.0	1

RATING	NEC	ZONE A	ZONE B	ZONE C		
					NOTES	
EN	U13A		30K	30K	4,13	
			1.5	1.0		
ET	0000	30K	30K		1,4,13	
		1.0	0.5			
ETV	0000	60K	30K		1,11,1	
ET) (3.5	1.0			
ETV	840A		45K		13,14	
ET) (7244		1.5			
ETV	T21A		45K	45K	11,13	
FC	0000		3.0	2.5		
FC	0000	45K	45K		1,4	
FCA	0000	2.5	2.0		13	
FUA	0000	45K	75K	75K	1,4,1	
ECA	\/F0^	1.5	2.5	2.5	400	
FCA	V58A		75K	75K	4,9,1	
FCA	1/504		3.5	3.0		
FCA	V59A		75K	75K	4,9,1	
FCA	1/504		3.5	3.0		
FCA	V60A		75K	75K	4,9,13	
F0.4	1/644		3.5	3.0		
FCA	V64A		75K	75K	4,9,13	
F0.4			3.5	3.0		
FCA	V66A		75K	75K	4,9,1	
FCA	1/674		3.5	3.0		
FCA	V67A		75K	75K	4,9,1	
F0.4	V73A		3.5	3.0		
FCA	V/3A		75K	75K	4,9,1	
FCA	1/744		3.5	3.0		
FCA	V74A		75K	75K	4,9,1	
FCA	\/7FA		3.5	3.0	404	
FCA	V75A		75K	75K	4,9,1	
CSE	0000	201	3.5	3.0	1 4 4 4	
GSE	0000	30K			1,4,1	
GSE	1116^	0.5	AFK	AFK	12	
GGE	U16A		45K	45K	13	
GSE	U55A	201	2.0	2.0	4.13	
GGE	USSA	30K	30K	30K	4,13	
GSM	0000	0.5 30K	1.5 30K	0.5	1 4 4 4	
GGIVI	0000				1,4,13	
GSM	U12A	0.5	0.5	201	4.13	
GOIVI	UIZA		30K	30K	4,13	
HM	0000	201	1.5	0.5	12	
I IIVI	0000	30K			13	
HM	L01A	1.0	001	1007	12	
I IIVI	LUIA		90K	100K	13	
HM	1024	201	5.0	6.0	12	
I IIVI	L02A	30K	90K	75K	13	
		2.0	5.5	5.0	1	

EC History.						
RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	
HM	L08A			30K	13	
				0.5		
НМ	L10A		90K	90K	13	
			5.0	5.0		
HM	L12A		30K	30K	13	
			1.0	0.5	1	
HM	L17A		30K	30K	13	
			0.5	0.5		
НМ	L23A	45K	60K		13	
		2.5	3.5		I	
НМ	L24A	60K	45K	30K	13	
		3.5	2.5	1.0	1	
HM	L27A		60K		13	
			4.0		I	
НМ	L28A		60K	60K	13	
			6.0	3.0	1	
НМ	L29A	30K		30K	13	
		1.0		1.0	1	
НМ	L31A	45K	60K		13	
		2.5	3.0		Ī	
НМ	L32A	45K	45K		13	
		0.5	4.0		Ī	
НМ	L35A		60K	60K	13	
			3.5	3.5	1 -	
НМ	L37A		75K	45K	13	
			4.5	2.5	1	
НМ	700E		45K	45K	13	
			2.0	1.0		
HT	U53A		30K	30K	13	
			1.5	1.0	1	
IC	0000	30K		30K	1,4,13	
		0.5		0.5	-, .,	
IS	0000		30K		1,3,13	
	I		0.5		1 -,5,10	
IS	K13A	45K	60K	60K	3,13	
		2.0	4.0	2.5	3,13	
IT	0000	45K	45K	30K	1,3	
		2.0	2.0	1.0	13	
IT	735A	60K	75K		3,13	
		2.5	3.0		1 3,13	
IT	742A	2.3	60K		3,13	
	. 740		2.5		3,13	
IT	746A	60K	60K		3,13	
	, ,,,,,	2.5	2.5		3,13	
IT	H00A	2.3	2.3	60K	3,13	
	HOUA			2.0	3,13	
IT	H09A		60K	2.0	3,13	
	поэА		0.0		3,13	
ITS	0000	60K	45K		1,3,11	
113	0000	3.5	2.0		1,3,11	
LN	0000	5.5	30K		1,13	
_, ,	3000		0.5		1,13	
			0.5			

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	
MA	0000	30K			1,13	
		0.5			Ī	
MA	P06A		30K	30K	13	
			1.0	0.5	Ī	
MMA	0000	45K	30K	30K		
		3.0	1.5			
MMA	840A		45K		13,14	
			1.5			
MMSW	U57A		30K	30K	2,4,13	
			1.0	0.5		
MMSW	MSW U59A		30K	30K	2,4,13	
			1.0	0.5		
MMSW	U68A		30K	30K	2,4,13	
			1.0	0.5		
MT	0000	30K			1,13	
		1.5			Ī	
NC	0000		30K		1,13	
(EMC: B670)			1.0		Ī	
os	W17A		45K	45K	13	
			4.5	3.5	Ī	
os	W20A		45K	45K	13	
			5.5	4.5		
os	W27A		45K	45K	13	
			5.5	4.5		
		,	,	,	,	
RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	
PR	0000	30K		30K	1,13	
		0.5		0.5		
QM	0000	30K		30K	1,13	
		0.5		0.5	1	
QM	W12A			45K	13	
				1.0		
RP	0000	30K			1,13	
		0.5				
RS	0000			30K	1,13	
				0.5		
STG	0000	30K	30K		1,4,13	
		0.5	0.5			
STG	708B		100K	100K	13	
			6.0	5.0		
STS	0000	60K	45K		1,13	
		4.0	1.0			
STS	708B		100K	100K	13	
			6.0	5.0		
STS	840A		45K		13,14	
			1.5			
TM	0000	45K	30K		1,11,13	
		2.0	0.5			
TM	840A		45K		13,14	
			1.5			

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	
SB	O52A	75K	75K	100K	13	
		6.5	6.0	6.5	1	
SB	О9ХВ	90K			5,13	
		7.5				
SO	O26A	60K	75K	100K	13	
		5.5	6.0	6.5		
SO	O23A	75K	90K		13	
		6.5	6.5			
ND	MMDV			90K	13	
				7.5		
ND	M1DV		45K		13	
			4.0			
ND	M2DV	45K	30K		13	
		3.0	2.5			
EOD	M02A	45K	60K		13	
		4.5	4.5			
EOD	M03A	75K	75K	75K	K 13	
		6.5	6.0	4.5		
EOD	M04A		100K	100K 13		
			8.0	7.5		

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES	
EMN(SS)	N140/S	100K	100K		2,6,13	
		6.0	8.5		İ	
EMN(SW)	N24O/S	100K	100K		2,6,13	
		5.5	8.5			
ETN(SS)	N130/S	100K	100K		2,6,13	
		5.5	9.5			
ETN(SW)	N23O/S	100K	100K		2,6,13	
		5.0	8.5			
MMN(ELT)	N160/S	100K	100K		2,6,13	
(SS)		8.0	8.5			
MMN(ELT)	N26O/S	100K	100K		2,6,13	
(SW)		8.0	8.5			
MMN(SS)	N150/S	100K	100K		2,6,13	
		8.5	8.5			
MMN(SW)	N25O/S	100K	100K		2,6,13	
		5.0	8.5			

Rating	NEC				
\downarrow	4		\downarrow		
•			\uparrow		← Notes

Award Level and trend

Newly added skillset! SRB award level
addition is effective immediately.

SRB award level and/or award ceiling increased! The new higher award level and/or award ceiling is effective immediately.

SRB award level and/or award ceiling reduction. This will become effective on XXXXX. The last day to reenlist for the higher SRB award level being eliminated. This will become effective on XXXXX. The last day to reenlist for the higher previous level is the day prior to the effective date of the elimination, which is XXXXXX. Reenlistments on, or after, the effective date of XXXXXXX will not be eligible for an SRB.

For reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimintaion. If the request was submitted on, or before XXXXX, it may still meet 35 days from original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating elibility.

SRB entitlement for eligible nuclear-trained

- The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all other applicable non-NEC related criteria.
- Subsurface or surface designation does not mean an individual must be subsurface or enlisted surface warfare specialist qualified, but it indicates the component of the rating in which they can reasonably be expected to serve. Training, qualifications and previous or projected duty assignments at-sea will indicate the appropriate rating component. When using the force management system and OPINS to input an SRB precertification request, use the rating (with appropriate suffix designation/NEC) as specified in this NAVADMIN. For example, a surface electronics technician with no NEC would submit *ET(SW)* on precertification for rating.
- An SRB approval for all CT, IS, IT and ITS ratings will be contingent upon the Sailor having a current Single Scope Background Investigation (SSBI) or Tier 5 investigation, an active SSBI/Tier 5 or recent submission of an SSBI/Tier 5 package. Commands must verify the Sailor has a current SSBI/Tier 5. active SSBI/Tier 5 or has submitted an SSBI/Tier 5 package and make a note of this in the comments section of the precertification request.
- 4 E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB.

X is used is a placeholder to identify where multiple NECs within a rating are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for SRB. For example, SB O9XB includes SB O91B, and SB O92B.

6 Reenlistment bonuses for nuclear-trained Sailors.

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- Reenlistment compensation for zones 1 through 3 nuclear trained Sailors holding a nuclear supervisor NEC shall be provided under the Enlisted Supervisor Retention Pay (ESRP) program in line with policies and procedures detailed in reference (c) along with current ESRP multiples.
- SRB entitlement for eligible nuclear-trained Sailors who reenlist after applying for an officer program will be held pending selection results. For nuclear-trained Sailors only, the date on which conditional release is approved by Nuclear Propulsion Program
 Manager (DPNAV N133) as directed in reference (d) is considered the application to an officer program with the exception of Seaman to Admiral (STA-21(N)) and Limited Duty Officer (LDO). For STA-21(N) and LDO, the application deadline is
 considered the suspense date
- 7 E-4 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible.
- g E-3 to E-5 Sailors only. Sailors selected for E-6 advancement are not eligible.
- FCA SRB eligibility for these skillset qualifiers contingent upon holding one of the following element supervisor NECs: V58A, V59A, V60A, V64A, V66A, V67A, V73A, V74A, V75A
- CTIs must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). Sailors holding a CTI NEC must be differentiated by the Enlisted Manning Code (EMC). Only Sailors having one of the following NECs and assigned in the respective EMC are eligible for SRB:
 - a NEC: 9ARB, EMC: B511
 - b NEC: 9CMN, EMC: B512
 - c NEC: 9RUS, EMC: B516
- 11 For submarine Sailors (SS) only.
 - Must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). This SRB is open to all Sailors holding the 813A NEC, regardless of source rating.

Sailors are eligible for a +0.5 pay for performance SRB kicker. To be eligible, Sailors must:

- Have received two Early Promotes (EPs) in block 45 of their three most recent periodic evaluations. Block 8 may indicate REGULAR, FROCKED, or SELECTED. Block 10 must be checked for periodic. No transfer, concurrent or special evaluations will apply. Evaluations are not limited to performance documented in the last three years. The intent is to evaluate the last three periodic evaluations, regardless of how far back in a career that may go, so as not to limit eligibility to only those who have served at
- a single duty station for at least three years.
- b Have not received Non-Judicial Punishment within the last three years.

c Have not failed any part of the physical fitness assessment in the last three years.

Commands must submit a NAVPERS 1306/7, Enlisted Personnel Action Request, requesting the SRB kicker, signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre-certification has been submitted. This requirement is only for those who fall under the provisions of this note.

Dive qualifications must be current IAW MILPERSMAN 7220-090 and validated by BUPERS-32.

Must have follow on orders back to an operational diving command.

15 E-7 must be in a billet requiring this skill set or have orders to a follow on billet requiring this skill set to be eligible for SRB.