



Operational Focus

The goal of the Indo-Pacific Cadre program is to develop and track intellectual capital to support operations in response to the projected continuous rise of China's national and economic strength, military power, and increasingly coercive actions to reshape the Indo-Pacific region.

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Spring 2024

Indo-Pacific Cadre



"The People's Republic of China remains our most consequential strategic competitor for the coming decades."

-- 2022 National Defense Strategy of the United States of America

Indo-Pacific (IPAC) Cadre Mission:

To build regional expertise, understanding, and confidence in select officers from various communities, resulting in enhanced support for Indo-Pacific operations and value-added information for decision makers.

The IPAC AQDs signify officers with specific knowledge, skills, and experience to support naval and joint operations in the Indo-Pacific AOR.

Developmental phases and the corresponding IPAC Cadre AQDs align with Regional Proficiency Skill Level Guidelines in DODI 5160.70 and the Technical Culture Levels for the Joint Staff Capabilities-Based Requirements Identification Process (CBRIP).



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WARFIGHTING: DELIVER DECISIVE COMBAT POWER.

...We will prioritize the readiness and capabilities required to fight and win at sea...

WARFIGHTERS: STRENGTHEN THE NAVY TEAM.

...We will provide world-class training and education to our Sailors and Civilians, honing their skills and giving them every opportunity to succeed.

- Admiral Lisa M. Franchetti, Chief of Naval Operations

America's Warfighting Navy

January 2024

IPAC OVERVIEW, MISSION, AND CONCEPT

- **OVERVIEW:** An initiative oriented to the Indo-Pacific region, built on existing billets and optimizing available education and training resources to limit fiscal impacts in a constrained resource environment.
- **MISSION:** Build and identify regional expertise, understanding, and confidence
 - Select officers to acquire regional knowledge
 - Provided in context of communities so officers remain **DUE COURSE**
 - Participation in program determined by coded billets
- **CONCEPT:** Identify regional and cultural expertise
 - AQDs for designated expertise levels
 - Complements FAO Community by providing enhanced regional knowledge in other communities
 - Particularly critical to understanding the complexities of operating in the Indo-Pacific AOR

IPAC CADRE DEVELOPMENT PHASES

AQD	Awarding Criteria
BR0 ENTRY	<ul style="list-style-type: none">- NPS Master's Certificate- Bachelor's Degree in Indo-Pacific Regional Studies or accredited graduate-level study program equivalent to NPS Master's Certificate. (Halsey Alfa Scholars, certain Olmstead scholars)- Significant experience supporting ops in the Indo-Pacific AOR also may be considered along with education.
BR1 BASIC	Qualifies for BR0 code, AND: <ul style="list-style-type: none">- Completed minimum of 18 months in a designated billet with AQD BR0 supporting ops in Indo-Pacific AOR.- In addition to BR0 qualification, additional significant experience supporting operations in the Indo-Pacific AOR may be considered acceptable for BR1 qualification.
BR2 FULLY PROFICIENT	Qualifies for BR1 code, AND: <ul style="list-style-type: none">- Completed a min 18 mos in designated billet with AQD BR1 supporting ops in Indo-Pacific AOR, and- Completed an additional 21 Graduate Credits in Far East, Southeast Asia, or the Indo-Pacific, or a Regional Studies Graduate level certificate with JPME I.
BR3 MASTER	Qualifies for BR2 code, and: <ul style="list-style-type: none">- Completed a minimum of two (2) years in a designated billet with AQD BR2 supporting the Indo-Pacific AOR, and- Completed Master's Degree in a program focused on the Far East, Southeast Asia, or the Indo-Pacific.
BR4 EXPERT	Qualifies for BR3 code, and: <ul style="list-style-type: none">- Completed two (2) years minimum in a BR3 billet, and- Earned a PhD in a program focused on the Far East, Southeast Asia, or the Indo-Pacific, and- Tested at L2/R2/S1+ ILR level of proficiency in an identified Indo-Pacific language.

USN IPAC CADRE PROGRAM

The IPAC Cadre program (formerly known as Asia-Pacific (APAC) Hands) is a Navy initiative to build and identify officers with regional understanding and confidence to inform decision makers. The program's varying levels are marked by incremental increases in graduate education and experience gained in select regionally focused billets.

Select officers can be sent to acquire regional education en route to IPAC Cadre-coded billets. Participation in the program is determined by coded billet requirements.

If interested please contact your detailer to discuss available billets in your community for your PRD window.



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