



The Mustang Lariat

May 2022
Volume 01

Silver Eagle: CAPT Heather Walton

Senior Warrant Officer, Navy (SWON) CW05 Brian Baker

Head OCM's Corner:

Fellow LDO/CWOs,

Greetings from your OCM Shop in Millington!

LDO and CWO Mission: *The Limited Duty Officer and Chief Warrant Officer Community supports the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.*

Thank you!: *I want to thank all of those who funded and participated in our Road Show trips Washington D.C., Annapolis, Patuxent River, Hawaii, Yokosuka, Atsugi and Sasebo, Japan, San Diego and Pensacola. It was great to get back on the road and to meet the outstanding Sailors who are interested in our program, as well as our selects and LDO/CWOs who are out there doing amazing things in support of our Navy mission. We are looking forward to getting up to the PACNORWEST and the Hampton Roads area over the next couple months, information on dates and locations will be coming soon. We continue to work with Mustang leadership in other areas throughout the fleet to create opportunities for us to come out and deliver our brief to all of you.*

Blue Book update (2011): *The team has completed the update of our community "Blue Book" or our professional guide – and located on our website.*

Manning Snapshot as of Apr 2022: *Our LDO/CWO Community manning remains in great shape. We remain healthy across most of our designators - our overall inventory/manning is; 3,410 LDOs at 97% manned and 2,021 CWOs at 94% manned.*

Board of Directors Symposium: *Earlier this month the OCM Team, along with the leadership from each Competitive Category (CC) met with our Flag Sponsor, RADM Peter Garvin, for our first Board of Directors (BOD) Symposium since 2019. It was a great opportunity for leaders in our community to get together to discuss the issues we are facing, as well as to discuss our ever changing landscape and the future of our community. Each CC lead presented the current state of their CC and addressed any concerns and best practices moving forward, as we further evolve in our competitive categories. Additionally, we also received briefs from RDML Stu Satterwhite, MNCC, Warrior Toughness, Ready, Relevant Learning, Culture of Excellence, the FY-23 ISPB Board President and Sponsor, LDO/CWO Academy OIC, PERS-83 regarding Officer performance, and a brief from the Silver Eagle on Mentorship.*

Head OCM's Corner Cont:

Overall, it was a great two days of leaders discussing our future as a community and how we can better support the war-fighting efforts of our Naval Forces. It was evident that your community leads are taking the future of their communities very seriously and are poised to lead us into the future. We look forward to continuing the efforts we started at the BOD with your leadership as we continue to build our community!

Off-ramp Reminder: Applicants for LDO off-ramp designators must follow designator specific off-ramp requirements and procedures as defined in NAVADMIN 128/19 (629X) or NAVADMIN 014/18 (651X, 681X and 682X)

1. LT at 5 years for IW / Supply to core Restricted Line / Staff designator
2. LT at 6 years for Sub Communications to core Restricted Line
3. Must have completed a baccalaureate degree
4. Must have appropriate Warfare device (IW / Supply)

6810 Update: In April 2021, RDML Scheidt (CW Community Lead) released a memo to the CW Community announcing the sundown of the LDO community due to shifting community requirements to meet GPC focused goals and outcomes. The TYCOM is currently staffing the shift of LDO billets with the associated BSO's at OPNAV. This follows the METOC and Intelligence communities, who previously eliminated their LDO programs over the last few years and is similar to a recent IP community effort focused on the same with the 6820 LDO community. For those mentoring junior Sailors desiring a commission, there are still numerous viable commissioning paths at various career waypoints to include USNA, OCS, 7811 (CWO2), and 7841 (W1) programs. NAVADMIN to Sundown the 6810 designator is being routed and should be released shortly.

Below is a quick snapshot of the current 6810 CW LDO program, as of Apr 22:

- 26 6810 LDO's (7 ENS, 13 LTJG, 6 LT) currently on active duty
- 24 current 6810 LDO billets/OPA (12 ENS, 12 LTJG)

Current 6810 officers have the opportunity to WOBA to 1810 and are encouraged to do so at the EARLIEST opportunity to maximize their promotion opportunity to LCDR and to ensure they remain within Navy policy. As a reminder, all LDO's are required (per NAVADMIN 014/18) to WOBA by 5 years of commissioned service. WOBA requirements for 6810 to 1810 are: Information Warfare Officer (IWO) qualification, completed Bachelor's degree (transcript with conferred degree date required for package completion), and 3+ years of service as a 6810. Please contact the CW OCM with any questions at BUPERS-31_IWC_FCT@navy.mil. Please send WOBA packages to the IWC AOCM, Mrs. Jana Rittman, at jana.rittman@navy.mil for processing.

6820 Update: Information Warfare Community values enlisted experience, as such, we anticipate an increase in 7821/CWO billets and have adjusted the draft OCS PA to allow applicants to apply with up to 10 years prior TIS. NAVADMIN to Sundown the 6820 designator is being routed and should be released shortly.

Below is a quick snapshot of the current 6820 IP LDO program, as of Apr 22:

- 63 680 LDO's (21 ENS, 19 LTJG, 23 LT) currently on active duty
- 67 current 6820 LDO billets/OPA (22 ENS, 42 LTJG, 3 LT)

As a reminder, the WOBA requirements for 6820 to 1820 are: Information Warfare Officer (IWO) qualification, completed Bachelor's degree (transcript with conferred degree date required for package completion), and 3+ years of service as a 6820.

Please contact the IP OCM with any questions at BUPERS-31_IWC_FCT@navy.mil. Please send WOBA packages to the IWC AOCM, Mrs. Jana Rittman, at jana.rittman@navy.mil for processing.

Head OCM's Corner Cont:

FY 24 In-Service Procurement Board (ISPB) Update: At the release of this Lariat, we are anxiously awaiting the release of the FY 24 ISPB NAVADMIN. We however can talk about some of the changes that have been implemented thus far as we prepare for the release of the NAVADMIN and the upcoming application cycle. The FY 24 application checklist will be released, following the release of the FY 24 Active Duty and Reserve ISPB NAVADMINs.

Command Coordinators, you are our first line of defense to protecting our program and ensuring our applicants are informed and prepared for their application cycle, as well as keeping your chain of command abreast of the timelines and requirements. If you have any questions about the program or a question you can't answer, do not hesitate to reach out to your local Mustang Associations or us, and we will help you get the correct answer. Program Coordinator and Applicant timeline: Earlier this year we released a draft LDO/CWO Program command notice. We pooled together some great command notices from throughout the fleet and developed a template for our command coordinators to use as their annual notice, as well as developed a checklist/timeline for the command coordinators and applicants.

Interviewer's Appraisal Sheets: The NAVCRUIT 1131/5 (Rev 2-2022) will be the only authorized Interviewer's Appraisal Sheet for this year's cycle. This form will be required to be signed (digitally or by hand) by the interviewer, and must contain the names of the other two board members. All boards should be coordinated by the command coordinator and approved by the Commanding Officer. In the case where interviews have to be conducted 1 v 1, it is imperative that board make-up is communicated to the other board members, as well as the board execution plan.

CO/OIC's ranking no longer required. As many of you have seen or heard us talk about on the road, the CO/OIC's ranking of LDO/CWO applicants is no longer required or desired. Not that we do not value how a CO/OIC would rank someone against their other LDO/CWO applicants, but they have already ranked them in their evals and that ranking is already highly valued. Our program takes three phases into consideration when selecting our applicants, their sustained superior performance, that they have met the discrete requirements and the endorsement of the CO/OIC and the appraisers. CO/OIC rankings can become skewed based on the size of a command and when someone reports on board, for example. Removing the ranking allows the totality of a member's record to stand on its own and will ensure we are leveling the playing field and selecting the best and fully qualified applicants.

Lateral Transfers: We have recently updated MILPERSMAN 1212-020 and 1212-030 that govern the lateral transfer of LDOs and CWOs. The biggest changes you will see is the removal of the temporary officer language and the requirement to have served for four years as an LDO prior to a lateral transfer out of the LDO ranks. If you have questions about the lateral transfer process for an LDO/CWO please contact our office. If you are requesting a lateral transfer out-quota, please request the out-quota from the OCM prior to submitting your lateral transfer package and inform your detailer of your intentions to request the out-quota. The next board is 30 Aug 22.

Head OCM's Corner Cont:

Our Schoolhouse: *As a reminder, our schoolhouse is our newly commissioned officers' first introduction into our ranks. It is incumbent upon us as Mustangs to impress upon them the positive aspects of this course. The information and camaraderie that they take away from their time in Newport is invaluable. Along with that, I strongly encourage our CAPTs and CWO5s to continue to support our schoolhouse by becoming class sponsors. As a reminder if you conduct an in person sponsorship, there is no funding tied to this – you will need to procure your own funding. Schoolhouse POC is CWO4 Nick Nemeth - email: nicholas.j.nemeth.mil@us.navy.mil*

Class 22090 16May-3Jun: CAPT Farrell
Class 22100 13Jun-1Jul: CAPT Moss/CAPT Sudduth
Class 22110 8-26 Aug: CAPT Tukes
Class 22120 12-30 Sep: CDR James
Class 23010 11-28 Oct: CWO5 Muehlhauser
Class 23020 3-24 Nov:
Class 23030 29 Nov-17 Dec:
Class 23040 10-28 Jan:
Class 23050 31 Jan-18 Feb:
Class 23060 28 Feb-18 Mar:
Class 23070 28 Mar-15 Apr:
Class 23080 18 Apr-6 May:
Class 23090 16 May-30 Jun:
Class 23100 13 Jun-1 Jul:
Class 23110 8 Aug-26 Aug:
Class 23120 12 Sep-30 Sep:



CAPT Dwyer delivering the Community Management Brief in Pensacola, FL

Head OCM's Corner Cont:

My final thoughts for this Lariat are very humbling and surreal as it has been an absolute pleasure to be your OCM. I have reached my statutory retirement of 38 years of active duty service and is it time to retire. From day one of this tour, I quickly realized the importance of understanding and learning all that each Competitive Category (CC), and each designator within each CC does daily for our great Navy. Obtaining this knowledge was imperative and required in order to properly brief the health of our community in all briefs to our Flag Sponsor, and other Flag Officer leads across all Enterprises. Fortunately for me during my entire tour, I have had a great staff consisting of LCDR Shanique Howard, LT Bryan Gill, CWO5 Hector Sandoval, and Parker Dinwiddie. Additionally I was extremely fortunate to work with excellent professionals in key positions like other OCMs, Detailers, NUC OCM, OPNAV, CNP and NETC front offices just to name a few. Our Flag Sponsor, RADM Garvin has been a true advocate and has championed our initiatives within the Flag circles.

I will turn over the OCM position today, 20 May, to CAPT Pat Sutton (6180). Pat comes to us from Great Lakes, IL upon successful completion of his Major Command tour. He was a prior detailer in PERS 41 - among numerous varied and very challenging tours throughout his very successful career. He is the right person to become your OCM and he will lead our community to greater success. You can anticipate continued progress improvement in keeping us relevant, healthy and sustainable well into the future.

Thank you for all your support and more importantly thank you for being the best at what you do. Keep making a positive difference for the LDO/CWO Community and the Navy!

Very Respectfully,

CAPT Dave Dwyer



CWO OCM Corner:

7371 Aerial Vehicle Operator (AVO) Warrant Officer (WO) Program Update:

The AVO Program Authorization (PA 106A) has been updated. Highlights of the new PA 106A are as follows:

- Packages due 29 July, board 22 August
- Enlisted applicants must have less than 12 years total service
- Must achieve a score of 96 or higher on ASTB SUPER test
- Education requirement is a minimum 2-year Associates Degree
- Age, must be at least 19 years old, not pass 32 years old at time of commissioning
- Age waivers are the only waivers that will be considered

As I'm sure you already know, it's time to retire. I'm excited, but unsurprisingly sad to leave my colleagues and this great organization behind. I would like to take a moment to make clear my honor and gratitude for being able to serve as your CWO Community Manager over the last 5 years.

When I was asked to take up this assignment, I was a little apprehensive but eager at the opportunity to helm the Warrant Officer community. With the assistance of a phenomenal team of professionals; CAPT Ed Callahan, CAPT Dave Dwyer, LCDR Shanique Howard, LT Bryan Gill, Mitch Allen, Dawn Coleman, Parker Dinwiddie and countless others during my tenure, we explored the realm of possibility to modernize many of our processes and provide support to improve the LDO/CWO Community as a whole. From the application to selection, community values to promotion and many other initiatives, the expectation is that the changes we have accomplished along the way will benefit the Mustangs and the Navy of the future.

I was fortunate to get to know many of you both professionally and personally during my tenure. Without your support, collaboration, passion for the Mustang community and our Sailors, my time here would not have been the same. I leave knowing that our community is in very capable hands, and I hope our successors, CAPT Pat Sutton and CWO5 John Cowan, will enjoy their time here as much as I have; I wish you all great success and the best for your future.

Very Respectfully,

CWO5 Hector Sandoval



CWO5 Sandoval delivering the Recruiting Brief in Pensacola, FL



(Pictured: Members of the BOD on 4 May 2022)

ADMIN TOOL BOX

Enlisted to officer conversions for active duty LDOs and CWOs are processed by TSC Great Lakes. Great Lakes begins working with the prospective officer's CPPA four to six weeks prior to the commissioning date. The Great Lakes team will provide guidance, process the DD-214, open an officer pay record, start initial officer pay and entitlements, and electronically forward the signed Oath to PERS-8 to be included in the OMPF. TSC Great Lakes encourages prospective officers to sign and provide all commissioning documentation prior to the actual commissioning date to ensure officer pay is received at the end of the first pay period following commissioning (the Oath of Office should be signed using the actual commissioning date).

TSC Great Lakes now will forward Oaths for future LDOs/CWOs onboard carriers and certain SPECWAR units, but these units process their own commissionings.

*All prospective LDOs/CWOs (including those on carriers and SPECWAR units) MUST contact TSC Great Lakes 60 days prior to the commissioning date at: M-GRLK-TSCEOPP@navy.mil. Provide your name, your commissioning date, the name of your command, your contact information, the name of your CPPA, and your CPPA's contact information.

Congratulations to our FY-23 CAPT Line Selectees!

CDR Zeverick Butts
CDR Shaun Fischer
CDR Keith Foster
CDR Roderick Little

CDR David Etheridge
CDR Kirby Hallas
CDR Gregory Ring
CDR Michael Sims

CDR Steve Folsom
CDR Ronnie Harper

CDR Brad Bauer
CDR John Courtial

The Mustang Lariat

Shipmates,

Your Flag Community Sponsor, RADM Pete Garvin, checking in. During the period of 3-5 May 2022, I had the honor and privilege of hosting a very meaningful and productive LDO/CWO Board of Directors (BOD) meeting with around 60 personnel attending, both in-person here in Pensacola and virtually. But, before I get too far into sharing some of my observations from the BOD, I want to talk for a moment about my thoughts of the LDO/CWO community as a whole. In short, your stock remains incredibly high among Navy leadership. This comes as no surprise to me, nor should it to you. Commands spanning every echelon benefit greatly from your leadership, experience, managerial ability, and technical expertise. Across every warfare area and mission set, the support you bring to the fight each and every day cannot be adequately measured – it's simply too immense. My personal experience of how I have benefited greatly from LDOs/CWOs can be traced to every single command I have been a part of. Across the spectrum of my career, from my early Division Officer days, to my command tours, and now here at Naval Education and Training Command, I have consistently looked to LDOs/CWOs for their daily counsel and sage advice. I know firsthand that LDO/CWOs are key components to a command's mission success and the positive development of its Sailors.

The BOD offered no shortage of impressive discussions and meaningful dialogue on matters affecting the community at large. Every briefer and participant struck me as 100% "all in" and committed to ensuring their competitive categories are both healthy and that everyone fully understands what it takes to achieve full career progression. The discussion on what is going on at "Mustang U" was enlightening (and I'm eager to go and visit) and the brief by the most recent In-Service Procurement Board President and Sponsor further cemented what I already knew to be true, that we have a fair and equitable system in place to select the absolute best to fill our LDO/CWO ranks. I was also extremely impressed to learn about the stand-up of the individual community BODs and the substantial work going on by leaders across each competitive category to maintain synchronicity and present a unified front. I am confident that as these individual BODs are more firmly established and become the norm, they will provide even greater support to the OCM Shop's vision for the future success of the community.

In speaking of the OCM Shop, I'd like to offer a fond farewell to both CAPT Dave Dwyer and CWO5 Hector Sandoval as they retire and go off to spend more time with their families. We should all give thanks to both Dave and Hector for all that they have done to further advance the LDO/CWO community during their tour. They hand the reigns to CAPT Pat Sutton and CWO5 John Cowan, who I know are both up to the task and will continue the great work done by Dave and Hector.

In closing, I am really proud to be affiliated with this community as your Flag Community Sponsor. My goal in this role is simple: To be your advocate, to remove barriers wherever I can, and to be your "weapons system" if additional firepower is needed to best support you and your designators. I look forward to the next BOD and to hearing your feedback once the BOD after action report hits the streets – it is through feedback and open communication that we will continue to improve and make a difference for our commands, our Sailors, and the Navy as a whole. As the CNO says, we have to "Get Real" to "Get Better."

Thanks for all you do, each and every day.

*With great respect,
RADM Pete Garvin
Commander, Naval Education and Training Command*

Words from the Silver Eagle

CONGRATULATIONS to our newly selected LDO's and CWO's!

Welcome to the community! To our newly selected personnel, this is a huge milestone in your career and you are joining a community of highly talented Limited Duty and Chief Warrant Officers! You will be supporting our Navy's war-fighting capability and readiness in a far more demanding environment – I stated the same last year, but as we've seen over the last year the only constant in our environment is that it never stops changing and demands that we provide the very best leadership, technical proficiency, and experience.

As we start our FY24 recruiting efforts, I'd like to talk about mentorship again. Referring back to what I wrote a year ago, mentoring is an important aspect of our leadership responsibility. We require the best of the best applicants to grow talented officers to support our Navy's mission. Mentorship is key to developing talent and is a reciprocal and collaborative relationship and usually occurs for the purpose of the mentee's growth, learning, and career development – simply put, it's an opportunity to train and advise someone. Mentorship provides tools and resources about career and community standards and set expectations.

GRGB. *I hope you all have heard and are familiar with the CNO's call to action through **Get Real Get Better**. This is our “call to action” to accelerate our warfighting advantage. In alignment with our changing operational environment and to maintain an edge in Strategic Competition, we need to continue to lean forward to achieve “best ever” performance through our best leadership and problem solving practices in order to get at some of the current and systemic problems across the Navy.*

Get Real *is about being honest in assessing your commands or area of responsibility, being self-aware of what's really going on and being in the right mindset to identify and remove barriers to leadership and performance.*

Get Better *is about self-correcting on all fronts, empowering your teams to create a learning organization through rigorous self-assessments; becoming self-correcting, creating a learning mindset and implementing best practices and industry standards across similar organizations and industry standards. We must learn from and model world-class performance.*

More to follow as NAVPLAN 2022 hits the streets soon!

*Very Respectfully,
CAPT Heather Walton*



Nuclear OCM Corner

The FY23 Nuclear LDO In-Service Procurement Board was completed in February. The ISPB was a great success, in no small part due to the tireless and thorough efforts of the board members and the support staff in Millington. I'm confident that the board did a fantastic job in selecting our next batch of Ensigns. With that said, there will be many disappointed that they weren't selected...please encourage them to apply this year for FY24!

As I said in the last Lariat, we need each and every member of our community to find at least one person that we think is worthy of being a member of our community and guide them through the process of applying for FY24. Every one of us probably knows of at least one person eager to be an LDO that we can assist in becoming one of our reliefs...please make it a goal over the next several weeks to engage that person or those people and get them started.

Lastly, if you are interested in participating as an ISPB board member please let LT Martin (karl.r.martin.mil@us.navy.mil) know so he can add you to the list of possible members. This is your chance to not only get some board experience but to have a part in shaping our community.

*LCDR Jerod Cole
Nuclear LDO and CWO Community Manager
jerod.cole@navy.mil*

Words from the SWON

Good day fellow Mustangs. It is a humbling honor to assume the role as the Senior Warrant Officer of the Navy. I first want to take a moment to recognize my predecessor CWO5 Phil Gilbert and thank him for his dedicated service to our nation, Navy, and Mustang community. I wish you all the best in your future endeavors as you transition from active duty honorably served to civilian retirement.

I want to take this opportunity to utilize my experience in my current assignment at Naval Safety Command as a Safety Assessment Lead to expand on a few of the topics above. In my current role, I spend ten months out of the year performing safety assessments on aviation units. I also work on cross functional teams within Naval Safety Command with assessors from our other warfare enterprises and we all witness common issues that are related to mentorship, warrior toughness, relevant learning, and ensuring the senior leadership continues to value the technical expertise and leadership support we provide. While out on assessments we almost always witness Sailors performing tasks blatantly incorrectly and not following basic sound practices of their trade. Over 60 percent of all of our discrepancies are Sailors failing to do what they are supposed to do, and half of all of those instances had some level of supervision, to include Chiefs and Officers in many cases, present and not stopping and correcting the Sailor/s. I believe these failures are associated with the lack of proper mentorship, lack of properly supporting the personal integrity and accountability aspects of warrior toughness, and failure on our parts to ensure we are properly supporting the war fighter to ensure our Navy's sustained success and dominance on the seas.

We are here to develop and mentor our reliefs and part of that mentorship is ensuring they have the integrity and knowledge to do tasks correctly each and every time. We are also supposed to establish and maintain relationships with our Sailors so they feel inspired by us, as well as comfortable enough with us to take correction as positive development. Remember, we are the group senior Navy leaders rely on to bond the junior enlisted Sailors, the Chiefs, and the officers all together to produce a highly functional and capable offense and defense team for operations anywhere in the world at any time. We are depended upon to help leadership notice weak areas before they become major faults and create divisions and departments that are continually learning and improving. From my experiences over the past few years at the Naval Safety Center, now Naval Safety Command, we all need to take an active and engaged role in improving mentorship of our current and future reliefs, helping build true warriors who are focused, accountable, and have unsurpassed integrity. We need to build cultures in which the most junior Sailor feels empowered to identify issues and say there is something we can learn here or we need better training in this, or a better way we can do this.

We must ensure we remain valued, relevant, and effective for our nation's Navy in the roles we serve in. We must ensure our junior Sailors, or Chiefs, and our officers understand and live by our Navy's core values of honor, courage, and commitment. To do this, we must be engaged and on the deckplates being an example of these values for our Sailors and peers every day, no matter what kind of day we are having. I look forward to seeing you around the fleet during my travels and I am always just an email or phone call away if you would like to talk.

Each of us represents all of those Mustangs who have forged the path before us and convinced the senior Navy leadership that we are a special breed of officers essential for the Navy's present and future success, so let's ensure the Navy's senior leaders continue to value us for centuries to come.

*Your servant representative,
CWO5 Brian Baker*

The Mustang Lariat

School House News!

Greetings! We'd like to start this lariat with welcoming our new Director, CDR Chad Hamm, 6120, and saying farewell to our previous Director, CDR Michael Prince, 6110. The school house has been, and continues to be, in great shape with such capable and professional leaders behind the helm!

Also, we'd like to congratulate our staff, LT Markus Howard for his promotion to LT, CWO4 Jody Olson for his selection to CWO5, and CWO3 Nicholas Nemeth for his selection to CWO4. Bravo Zulu, Shipmates!



This lariat, we'd like to share the story of CAPT (ret) Donald K. Ross. In 1941, Warrant Officer Ross was the first Medal of Honor recipient of World War II. During the attack on Pearl Harbor, Warrant Officer Ross ordered his men to leave the forward dynamo room on USS NEVADA and performed all securing duties himself until blinded and unconscious. After regaining consciousness, he continued to secure the forward dynamo room until directed to abandon it.

Warrant Officer Ross continued service and promoted through the ranks to LDO CDR, the highest LDO rank of that time. At his retirement, in 1956, he was ceremoniously promoted to CAPT, the first LDO to achieve this honor. After the Navy, CAPT (ret) Ross wrote a book titled, "Men of Valor." In 1997, an Arleigh Burke-class destroyer was named after him, USS ROSS (DDG-71).

Thank you for your service, CAPT (ret) Ross!

MUSTANG ALLEY

We are proud to announce that we are conducting a complete renovation and modernization of our Mustang Alley Museum. This project will renovate our spaces and re-organize our collections, as well as add items, in order to share our complete story from 1775 to present day and beyond. We will be hosting a rededication ceremony next year, more to follow. We hope to see you there!



OUTSTANDING STUDENTS

Please join us in congratulating ENS Murray Baker (Class 21080), CWO2 Frank Tam (Class 21090), CWO2 John Kelly, III (Class 21100), ENS Lawrence Brown (Class 22010), and ENS James Geronimo Jr (Class 22020) on their achievement as Honor Graduate. Each class votes on the Sailor who consistently sets the example for their peers. Thank you for your hard work and inspiration!



FUTURE STUDENTS

The Officer Training Command, Newport website is the definitive source of information:
<https://www.netc.navy.mil/Commands/Naval-Service-Training-Command/OTCN/LDO/>
Please review all information on the website including our Director's Letter. We're consistently updating the website as conditions change.



CDR Chad Hamm, Director
chad.m.hamm@navy.mil
CWO4 Paul Adams, Deputy Director
paul.c.adams@navy.mil
LT Roberto Duarte
roberto.l.duartesant@navy.mil
LT Markus Howard
markus.howard@navy.mil
CWO4 Radcliffe Samuels
radcliffe.e.j.samuels@navy.mil
CWO4 Millie Woodward
millie.woodward@navy.mil
CWO4 Jody Olson
jody.a.olson@navy.mil
CWO3 Nicholas Nemeth
richolas.j.nemeth@navy.mil

Reserve OCM Corner

Greetings Mustangs!

As you are aware, 2022 started off with the FY23 LDO/CWO In-Service Procurement Board and the subsequent release of NAVADMIN 044/22. Congratulations to those who were selected and welcome to the LDO/CWO community. As you prepare to commission later in the year, I encourage you to think about how you want to begin your career as an officer, the leader that you want to become and create a path to achieve them.

Thank you to all those who mentored applicants and took time to ensure the future growth of the community. I cannot overstate the importance of your involvement when it comes to the commissioning of new LDO and CWO Officers.

The FY23 Promotion cycle is well underway with the O-6 and O-5 Reserve Line Boards already concluded. Good luck to those who may have already been looked at! For those with upcoming boards, the Reserve O-4 Line & Staff Boards will occur in late May with the CWO Boards following in June. If you are not prepared for these, please ensure you have a plan in place to update your records! If you have questions regarding how you can update your records, the My Navy HR website is a good place to start. If you have any questions, please don't hesitate to reach out.

If you are looking for mentorship or need help preparing for your promotion board, please reach out to your designator / enterprise leads. If you need help finding mentorship, please contact me at dustin.a.hoskins.mil@us.navy.mil.

Thank you all for the hard work you do!

*LCDR Dustin Hoskins
Reserve LDO and CWO Officer Community Manager*



CWO5 Sandoval and a collection of CWO5s and the AVO WO1s in Pensacola, FL

Critical Requirements:

The Navy has a critical need for officers with the competencies/skills. Made part of the convening order. This is used when a designators manning falls below the promotion opportunity.

Captain Dave Dwyer
Head LDO and CWO Community Manager

CWO5 Hector Sandoval
CWO Community Manager

LT Bryan Gill
Asst LDO and CWO Community Manager

Mr. Parker Dinwiddie
Asst LDO and CWO Community Manager

Our Group Email address: ldocwoocm.fct@navy.mil

Community News and Forums: Stay Connected!

MyNavy HR Website: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/LDO->



Facebook: <https://www.facebook.com/groups/10150114349755436>

