

CHAPTER II

EXPERTISE THROUGH EXPERIENCE

201. THE LIMITED DUTY OFFICER, CHIEF WARRANT OFFICER AND WARRANT OFFICER PROGRAMS

Limited Duty Officer, Chief Warrant Officer and Warrant Officer are three separate programs which provide the Navy with officer technical managers and technical specialists who exercise leadership in key positions throughout the service. These programs provide the opportunity for outstanding senior enlisted personnel to compete for a commission without need for a college degree. Combined, these two communities make up more than ten percent of the officer corps.

202. PRECEDENCE AND AUTHORITY

Generally, Limited Duty Officers (LDOs) and Chief Warrant Officers (CWOs) enjoy the same precedence and exercise the same authority as officers not restricted in the performance of duty (see Chapter 10, U.S. Navy Regulations, 1990).

a. Any LDO or CWO who is ordered as commanding officer or executive officer of a ship by the Chief of Naval Personnel is determined to be fully qualified and eligible to succeed to command at sea under the provisions of Navy Regulations.

b. A line LDO or CWO not ordered to duty per paragraph a, who is attached to and serving in a ship, shall be designated as eligible to succeed to command at sea by competent authority who authorizes him or her to perform all deck duties afloat. This designation shall be by an official letter to the officer concerned, with a copy to the Chief of Naval Personnel. Further designation by subsequent commanding officers is not necessary. LDOs and CWOs so designated are eligible for command at sea within the provisions of Navy Regulations, Article 1084 and 1085.

203. LIMITED DUTY OFFICERS (LDOs)

As officer technical managers of the Line or Staff Corps, LDOs progressively advance within broad technical fields related to their former enlisted ratings. They fill leadership and management positions at the ensign through captain level that require technical background and skill not attainable through normal development within other officer designators. LDOs serve as, but are not limited to serving as, division officers, department heads, OICs, XOs and COs, ashore or afloat. They perform duties:

- a. In specific occupational fields.
- b. That requires authority equivalent to other officer categories and greater than that of a CWO.
- c. That requires strong managerial skills.
- d. That is outside the normal development pattern for unrestricted or restricted line officers (e.g. duties that would require extensive technical training or excessive on-the-job training).

204. LDO DESIGNATORS

There are 24 separate LDO designators in six competitive categories of which 19 are currently actively being assessed. LDOs in the Surface, Nuclear/Subsurface, Aviation, General Line, and Information Warfare are Line officers; LDOs in the Staff series are Staff Corps officers.

LIMITED DUTY OFFICER DESIGNATORS

SURFACE

6110 DECK
 6120 OPERATIONS
 6130 ENGINEERING
 6180 ELECTRONICS

NUC/SUB

6200 NUCLEAR POWER
 6230 ENGINEERING
 6260 ORDNANCE
 6280 ELECTRONICS
***6290 COMMUNICATIONS**

AVIATION

6310 DECK
****6230 OPERATIONS**
 6330 MAINTENANCE
 6360 ORDNANCE
 6390 AIR TRAF CONT

GEN LINE

6410 ADMIN
 6430 BANDMASTER
 6480 EOD
 6490 SECURITY

INFORMATION WARFARE

****6800 OCEANO**
****6810 INFO WARFARE**
****6820 INFO PROFESSIONAL**
****6830 INTELLIGENCE**

STAFF CORPS

***6510 SUPPLY**
 6530 CIVIL ENG

****Off-Ramp:***

6290 - NAVADMIN 128/19
 6510/6810/6820 - NAVADMIN 014/18

*****Disestablished:***

6230 - NAVADMIN 126/19
 6800 - NAVADMIN 079/16
 6830 - NAVADMIN 070/18

205. LDO ELIGIBILITY REQUIREMENTS

The following basic eligibility requirements must be met before one can apply for the LDO program:

- a. Be a U.S. citizen (cannot be waived).

b. Be serving as a Petty Officer First Class (E-6) or Chief Petty Officer (E-7 through E-9). An E-6 must have served in that capacity for at least 1 year as of 1 October of the year application is made. Such service shall be computed from the time-in-rate (TIR) date for an E-6. If broken service is involved, a PO1 must have served a total of at least 1 year as an E-6 as of 1 October of the year application is made.

c. E-6 applicants must complete all eligibility requirements for E-7 (except TIR and LTC) and must successfully compete in the annual Navy-wide examination for advancement to Chief Petty Officer, receiving a final multiple equal to, or greater than, the minimum final multiple for E-7 selection board eligibility. E-6 applicants must forward a copy of their most current examination profile sheet with their application. An E-6 is exempt from the requirements of this subparagraph when notification has been received by the commanding officer that the individual is a selectee for Chief Petty Officer or that advancement to Chief Petty Officer has been authorized.

d. Active duty Time-in-Service (TIS) and inactive duty Total Qualifying Federal Service (TQFS) requirements:

(1) Active duty personnel must have completed at least 8, but not more than 14 years of active naval service (day-for-day) exclusive of Active Duty for Training (ADT) in the Naval, Marine Corps, or Coast Guard Reserve as of 1 October of the year application is made.

(2) Inactive duty personnel must have completed at least 8, but not more than 14 years of total qualifying Federal service as of 1 October of the year application is made. Total qualifying Federal service for the purpose of this instruction is defined in Title 10, U.S.C., Section 12732 as time served with a component of the naval service. In computing the qualifying service eligibility requirement for Ready Reservists, constructive time cannot be credited.

(3) Nuclear Power LDO (620X) applicants may apply with up to 16 years of service. TIS waivers will not be considered or exceptions granted.

e. Must be physically qualified for appointment per the physical standards outlined in the Manual of the Medical Department, Chapter 15.

f. Be a high school graduate or possess a service-accepted equivalent.

g. Must be of good moral character and have no record of disciplinary action under Article 15, Uniform Code of Military Justice, no courts martial conviction or civilian felony conviction, or conviction by a civil court for misdemeanors (except minor traffic violations) in the past 3 years as of 1 October of the year application is made. Any substantiated drug or alcohol abuse within the last 3 years as of 1 October of the year application is made will result in disqualification.

h. Must meet physical fitness standards of satisfactory-medium or higher per OPNAVINST 6110.1 (series), must be able to complete operational duty screening, and be worldwide assignable at the time of application and appointment.

i. Must not exceed High Year Tenure (HYT) requirements outlined in current program NAVADMIN.

j. Personnel in LIMDU/HUMS (Active Duty) or Not Physically Qualified/Temporarily Not Physically Qualified (NPQ/TNPQ) status (Inactive Duty), will not be permitted to accept their commission until the special situation is completely resolved.

k. **MUST** have a security clearance **prior** to commissioning.

l. Must be recommended by the commanding officer.

Specific eligibility requirements and additional information about the LDO program can be found in [OPNAVINST 1420.1 \(series\)](#), ENLISTED TO OFFICER COMMISSIONING PROGRAMS APPLICATION ADMINISTRATIVE MANUAL, Chapter 7, and current FY program NAVADMIN.

206. CHIEF WARRANT OFFICERS

Navy CWOs have provided invaluable leadership since our beginnings as a naval force over two hundred years ago. On December 13, 1775, the continental Congress created warrant officer grades for surgeons, chaplains, boatswains, carpenters and other specialists to serve in tasks vital to establishing and maintaining a naval fleet.

Today, as commissioned officers of the line or staff, Navy CWOs possess the authority and are qualified by extensive experience and knowledge to direct the most difficult and exacting operations within a given occupational specialty. Although intended primarily as technical specialists, CWOs may also serve as division officers, department heads, OICs, XO and CO, ashore or afloat.

Navy CWOs have an average of 17 years enlisted service prior to commissioning. The wealth of technical experience and leadership they bring to the officer corps allows them to work closely with and fully understand

the requirements of enlisted technicians in their charge, thereby improving the efficiency and effectiveness of the organization.

Because CWO assignments are often repetitive in nature, they continue to grow in experience, knowledge, and value to the Navy as they progress through the warrant officer ranks. They perform duties:

a. In specific technical occupational fields.

b. That requires authority equivalent to other officer categories and greater than that of a MCPO.

207. CWO AND WO1 DESIGNATORS

There are currently 26 CWO and WO1 designators in six competitive categories of which 22 are currently actively being assessed. CWOs in the Surface, Nuclear/Subsurface, Aviation, General Line, Information Warfare and Air Vehicle Pilot are Line officers. CWOs in the Staff series are Staff Corps officers but compete for promotion within the gen line/staff competitive category. The 737X Air Vehicle Pilot (AVP) designator will promote within their own competitive category.

CHIEF WARRANT OFFICER DESIGNATORS

<u>SURFACE</u>	<u>NUC/SUB</u>	<u>AVIATION</u>
711X DECK	720X DIVERS	731X DECK
712X OPERATIONS	*723X ENGINEERING	732X OPERATIONS
713X ENGINEERING	726X ORDNANCE	733X MAINTENANCE
715X SPEC WARFARE	728X ACOUSTIC	736X ORDNANCE
717X SPECWAR CC	*740X NUCLEAR POWER	
718X ELECTRONICS		
<u>AERIAL VEHICLE OPERATOR</u>	<u>GEN LINE/STAFF</u>	<u>INFORMATION WARFARE</u>
**737X AVP (WO1)	741X ADMINISTRATION	780X OCEANOGRAPHY
	*748X EOD	781X INFO WARFARE
	749X SECURITY	782X INFO SYSTEMS
	#752X FOOD SERVICE	783X INTELLIGENCE
	*#753X CEC	784X CYBER WARRANT (WO1)
* Disestablished	** WO1 OCS program	
723X - NAVADMIN 224/11	737X - NAVADMIN 315/20 and NAVADMIN 141/21	
734X - NAVADMIN 120/12		
738X - NAVADMIN 120/12		
740X - NAVADMIN 124/13		
748X - NAVADMIN 319/11		
753X - NAVADMIN 230/14		
# Designates Staff Corps		

208. CWO AND WO1 ELIGIBILITY REQUIREMENTS

The same basic eligibility requirements outlined above for LDO must be met before one can apply for the CWO program with the following time in grade (TIG)/time in service (TIS) criteria:

a. Be serving on active duty as a chief petty officer (E-7 through E-9) or CPO selectee, at time of application.

b. Personnel in pay grades E-7 and E-8 must have completed at least 14, but not more than 20 years of active naval service as of 1 October of the year application is made. Personnel in pay grade E-9 must have completed at least 14, but not more than 22 years of active naval service as of 1 October of the year application is made.

c. The following basic eligibility requirements must be met before one can apply for the following WO1 programs:

(1) Cyber Warrant Officer WO1 (784X): Applicants must be an E-5 or above in the Cryptologic Technicians Networks (CTN) rating and possess an eligible Interactive On-Net (ION) NEC. Cyber WO1 applicants refer to eligibility requirements listed in NAVADMIN 140/18.

(2) Air Vehicle Pilot (AVP) WO1 (737X): AVP WO1 is an Officer Candidate School (OCS) commissioning program. Applicants refer to eligibility requirements listed in Program Authorization 106A. Additional information is available in NAVADMIN 315/20 and NAVADMIN 141/21.

Specific eligibility requirements and additional information about the LDO/CWO/WO1 program can be found in [OPNAVINST 1420.1 \(series\)](#), ENLISTED TO OFFICER COMMISSIONING PROGRAMS APPLICATION ADMINISTRATIVE MANUAL, Chapter 7, and current FY program NAVADMIN. AVO OCS eligibility requirements and additional information are in Chapter 4.

209. APPOINTMENT PROCEDURES

Selectees for appointment to LDO, CWO or WO1 are assigned an effective date of appointment by the Chief of Naval Personnel. Appointments are tendered in increments throughout the fiscal year.

Prior to the effective date of appointment, the selectee receives a package containing the Certificate of Appointment and Letter of Acceptance/Oath of Office (NAVCRUIT 1000/20). The package also contains specific instructions for acceptance or declination of the appointment.

210. INITIAL APPOINTMENT TO LIMITED DUTY OFFICER

All LDO appointees are discharged from their enlisted status upon acceptance of commission. Authority for permanent appointments is 10 U.S.C. 8139.

With LDO time in service eligibility set at 8 to 14 years and 8 to 16 years for 620X applicants, all enlisted personnel selected for LDO are appointed as permanent officers in the grade of ensign in the Regular Navy and are required to be an officer for 10 years in order to retire as an officer.

211. INITIAL APPOINTMENT TO CHIEF WARRANT OFFICER OR WARRANT OFFICER 1

All CWO and WO1 appointees are discharged from their enlisted status upon acceptance of commission. Authority for permanent appointments is [10 U.S.C. 8113](#).

Chief, frocked Chief, Senior Chief, frocked Senior Chief, and frocked Master Chief Petty Officers selected for CWO will be appointed to the grade of CWO2. Personnel selected for E-9 as of the day the board convenes will be appointed to CWO3. Officers selected for WO1 will be appointed as outlined in program NAVADMINs and SECNAVINST 1412.8 (series).

212. LDO CWO AND WO1 ACADEMY

Newly appointed LDOs, CWOs and 784X Cyber WO1s will attend the Limited Duty Officer/Chief Warrant Officer Academy at Officer Training Command, Newport, Rhode Island to assist them in smoothly transitioning into their new role as commissioned officers. Personnel selected for designators 651X/752X will be ordered to duty via Navy Supply Corps School, Newport, Rhode Island and those selected for 653X will be ordered to duty via Naval Civil Engineer Corps Officer School, Port Hueneme, CA.

213. OFFICER SERVICE RECORD

Per MILPERSMAN Article 1070-030, the activity that delivers the officer appointment will forward documents to Navy Personnel Command (NAVPERSCOM) (PERS-806) with the "original" NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office (or an equivalent certificate) after it is signed and witnessed.

A copy of each document will be provided to newly commissioned officers. They will be advised to maintain copies of service record documents in their

personal files and to hand-carry to their first duty station in case there are problems establishing new accounts.

You can send documents to:

Commander, Navy Personnel Command
(PERS 806)
5720 Integrity Drive
Millington, TN 38055-8540

Securely fasten documents in a single complete group for each officer with NAVPERS 1000/4 on top. Documents for several officers may be sent in a single mailing envelope or container. Mark the mailing envelope "OFFICER APPOINTMENT - DO NOT OPEN IN MAIL ROOM".

214. CONTINUING EDUCATION (LIFELONG LEARNING)

Although there is no requirement for LDOs/CWOs/Cyber WO1s to have college degrees, many currently have bachelor's degrees and postgraduate degrees. Once commissioned, it is possible to continue education through non-resident training courses, off-duty education, and CLEP and DANTES testing. For AVO WO1s, there is a requirement for a Minimum 2-year Associates Degree from an accredited college or university.

Transcripts and certifications must be sent by the institution as "official" in a sealed envelope or via the school's electronic transcript delivery service. PERS-451 will enter the transcript/certification into your ODC/OSR and then forward to PERS-313 for inclusion into your Official Military Personnel File (OMPF). Master-level degrees from accredited institutions will be awarded a X000P-coded subspecialty.

Electronic delivery. The awarding institution will need to send the transcript/certification to mill_pers450.fct@navy.mil. The address is linked to a group inbox in which documents are downloaded daily. Some institutions may notify you via email when the document has been downloaded.

Standard mail delivery. If you already have your transcript/certification in a sealed envelope you may forward it to the address below in its sealed status. Otherwise, the institution will need to send the transcript/certification to:

Navy Personnel Command
PERS-451
5720 Integrity Drive
Millington, TN 38055-4500

Active Duty Transcripts: If there are questions regarding status of record update, please contact MNCC at askmncc@navy.mil or by phone 1-833-330-6622.

Transcripts/Certifications submission details and FAQs are available on the PERS-451 webpage at:

<https://www.mynavyhr.navy.mil/Career-Management/Education/Subspecialty/>