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## **FY25 Foreign Area Officer (FAO) Community Indefinite Reserve Recall Announcement**

### **BLUF:**

- FY25 opportunities may exist for Indefinite (Permanent) Reserve Recall into the FAO Community (1710 designator).
- Interested officers should review [Active Component Reserve Officer Recall \(MPN\) page](#) and [MILPERSMAN 1321-105](#) for eligibility requirements.
- Indefinite Recall is open only to Reserve Officers (SELRES and TAR), AC are not eligible.
- TAR Officers require community release via the TAR OCM, CDR Morris at [kirk.n.morris.mil@us.navy.mil](mailto:kirk.n.morris.mil@us.navy.mil)
- Basic criteria an officer must meet to qualify for a Regular retirement from the AC active service for many frequently encountered situations can be found on the [Officer Retirement Laws](#) page.

### **Package Specifications:**

- Commanding Officer Endorsement(s)
- MPN Recall Application Letter
- NAVPERS 1331/5 Rev 07-18 – Application for Recall to Extended Active Duty
- Applicant's Statement of Service (ASOSH in BOL for SELRES)
- Applicant's Cumulative Active-Duty Service Statement (Enclosure 1 of [SECNAVINST 1800.2](#))
- Last 4 FITREPs
- Last PRT Results (PRIMS Print Out)
- Military/Civilian Resume' (as desired, 1-3 pages max)
- Letters of Recommendation (as desired), addressed to BUPERS-31
- Current overseas suitability screening for applicant and all dependents, showing world-wide assignability to CENTCOM (NSA Bahrain) standards, documented on NAVPERS 1300/16 'Report of Suitability for Overseas Assignments'
- Proof of TS/SCI clearance eligibility (see 'Template for SSO Letter' on [AC FAO webpage](#))
- Ranked AOR preferences (see 'AC FAO Indefinite Recall Application Template' on [AC FAO webpage](#))
- Documentation of DLAB score 110 or higher (scores between 95 to 109 will be considered on a case-by-case basis) or DLPT Scores
- Confirmation email of tentative community release (TAR only)

### **Package Routing:**

- Packages are required to be routed via 1) Unit CO, and 2) Reserve FAO Community Lead or Deputy (Reserve 1715's only), and/or 3) Navy Reserve Activity (NRA) CO (all non-1715 RC personnel).
- Once the CO (for TAR only), Reserve FAO Community Lead or Deputy (RC 1715 only), or NRA CO endorses the package, it may be forwarded by encrypted email to CDR Wallace and LCDR Brown or via DoD SAFE, <https://safe.apps.mil>.

### **Package Submission Window:**

- FY25 Accessions: Nov 2024 – Jan 2025
- FY26 Accessions: Feb 2025 – Aug 2025

**Selections Notification:**

- FY25 Accessions: Mar 2025 (PCS orders NLT 30 Sep 2025)
- FY26 Accessions: Sep 2025 (PCS orders NLT 30 Sep 2026)

**FAO Leadership Interview Process:**

- All non-1715 applicants will be interviewed by a panel of 1710 Leaders
- AC FAO OCM will schedule all interviews
- Interviews will be conducted in Feb 2025 & Sep 2025

**Eligibility Specifications:**

- Meet Eligibility Requirements per the [FAO webpage](#)
- Applicants must be warfare qualified
- Applicants must have sustained superior performance
- Applicants may not have a record of misconduct
- Applicants must have no failed PFAs within the last 3 years
- Officers previously released from the Active-Duty List (ADL) as a result of Failure of Selection (FOS) for promotion to any grade are not eligible to apply for indefinite recall without an approved waiver.
- **O-3/LTs:** All applications will be considered without restriction due to regional experience or education.
- **O-4/LCDRs and O-5/CDRs:** A regionally focused graduate education (e.g. M.A. in International Relations with a focus in European studies) and documented foreign language proficiency (DLPT score of 2 or higher in 2 of 3 modalities (listening, reading, or speaking)) are required (except for YGs 2015 and 2016) and overseas experience is valued.

**Year Group (YG) /Total Active Service (TOTAS) Restrictions for O-4/O-5 Applicants:**

The FAO community needs candidates with the desire to serve in the following regions from the listed year groups (YGs)\*.

- YG 2015 and YG 2016 (9 & 10 years TOTAS): All regions
- YG 2014 (11 years TOTAS): INDOPACOM, EUROM, AFRICOM
- YG 2013 (12 years TOTAS): CENTCOM, SOUTHCOM, EUROM
- YG 2012 (13 years TOTAS): INDOPACOM, SOUTHCOM, EUROM
- YG 2011 (14 years TOTAS): CENTCOM, AFRICOM
- YG 2010 (15 years TOTAS): CENTCOM, INDOPACOM, SOUTHCOM, AFRICOM
- YG 2009 (16 years TOTAS): CENTCOM
- YG 2008 (17 years TOTAS): CENTCOM, AFRICOM

*\*SELRES can determine YG based on TOTAS calculation found on NSIPS "NEOPS Inquiry". The path is NSIPS > Employee Self Service > Electronic Service Record > View > NEOPS Inquiry > Member Summary tab (bottom right quadrant).*

**Indefinite Recall Process:**

The Indefinite Reserve Recall process is extensive and may take six months or more to complete as it requires

- Application submission
- FAO Community Leadership interview (scheduled via FAO OCM), not applicable to 1715's
- Recommendation by BUPERS-314 (FAO OCM)
- Active Component (AC) Accession Plan quota
- AC scrolling (minimum 3 months) approval
- BUPERS-31 approval
- Issuance of an AC oath
- **FY25 Selections may receive PCS orders as early as Jun 2025, but no later than 30 September 2025**

**Point of Contacts:**

Please contact the AC FAO OCM, CDR Chris Wallace at [christopher.l.wallace30.mil@us.navy.mil](mailto:christopher.l.wallace30.mil@us.navy.mil) and the RC FAO OCM, LCDR Channell Brown, at [channell.a.brown.mil@us.navy.mil](mailto:channell.a.brown.mil@us.navy.mil) for more information.