Congratulations to the FY-22 HR LCDR Selectees!

AC

LCDR(Sel) Arbuckle Twyla M
LCDR(Sel) Bee Jasmine M
LCDR(Sel) Bochner Elizabeth A
LCDR(Sel) Cepeda Cesar J
LCDR(Sel) Ellington Megan M
LCDR(Sel) Farrar Zaraanne E *
LCDR(Sel) Galvin Christopher D
LCDR(Sel) Graham Alexis B
LCDR(Sel) Kilpatrick James J
LCDR(Sel) Kronshage Jordan A
LCDR(Sel) Linster Jacqueline M *
LCDR(Sel) Longworth Joy L
LCDR(Sel) Lorick Porsha J
LCDR(Sel) Mayfield Brittney K
LCDR(Sel) Mcclinton Jason W *
LCDR(Sel)

LCDR(Sel) Mitchell Karlton L
LCDR(Sel) Mittleider Megan C
LCDR(Sel) Moon Kelly N
LCDR(Sel) Pagan Joel D
LCDR(Sel) Quist Jenna M
LCDR(Sel) Ramage John L
LCDR(Sel) Steele Katherine M
LCDR(Sel) Wickham Ryan J
LCDR(Sel) Williams Keith D

* Denotes Merit Re-order selection

Note: The most important distinction for promotion and milestone selection is **sustained superior performance** in jobs with increasing scope of responsibility and clear "soft" and "hard" breakouts. While the below statistics are useful, it is an Officer's entire record (Community Values + FITREPs) compared to their peers that matters. Often an Officer can help improve their record by adding additional community values to their record, but it isn't the singular answer. The Officer who has a combination of strong performance in demanding positions and who seeks out and achieves the items in the HR Community values will have the best opportunity for promotion and milestone selection.

AC

24 Selects (16 IZ, 7 AZ, 1 BZ)
16 of 27 IZ LTs selected = 59%
7 of 7 AZ LTs selected = 100%
1 of 62 BZ selected = 89%

	IZ/AZ/BZ Selects	Non-Selects
Masters Degree	57%	36%
HR-Related Masters	52%	36%
HR-Related Proven SubSpec	13%	9%
HR Certification	87%	45%
Command Eligible	39%	9%
Joint Tour Credit	0%	0%
Warfare Qualified	83%	82%
JPME I	30%	27%

JPME II	0%	0%
JQO	0%	0%

HR-Related Masters Degrees (or higher):
Selects: 7 Gen Mgmt, 1 MSA, 1 TE, 4 OA, 1 Multiple (GEN + MSA), 1 Other, 10 None
Non-Selects: 3 Gen Mgmt, 1 MSA, 7 None

HR-Related Proven Subspec (Q or R Suffix):
Selects: 1 TE, 2 OA, 20 None
Non-Selects: 1 MSA, 10 None

HR Cert:
Selects: 1 SPHR, 19 PHR, 1 CDFM-A, 3 None
Non-Selects: 5 PHR, 6 None

Of the following five Community Values: Master's Degree, HR-Related Proven Subspec, HR Cert, Command Eligible, Joint (JPME and/or Joint Tour), presented for consistency across community and to support comparisons with historical statistics:

Selects: Averaged 2.26
Non-Selects: Averaged 0.86