

Congratulations to the FY-23 HR 1200 CDR Selectees!

Selects (14 total)

CDR (Sel) Jodi Biermann

CDR (Sel) Katy Bock

CDR (Sel) Amanda Dattaro

CDR (Sel) Lauren Garcia

CDR (Sel) Ruben Garcia

CDR (Sel) Timothy Henderson

CDR (Sel) Robert Kenning*

* Denotes Merit Re-order selection

CDR (Sel) William Maugeri

CDR (Sel) Christopher McHenry

CDR (Sel) Benjamin Oneill

CDR (Sel) Brian Richards

CDR (Sel) Nicole Scherer

CDR (Sel) Amanda Sciberras

CDR (Sel) William Souder

Note: The most important distinction for promotion selection is **sustained superior performance** in all assigned duties, especially in a LCDR HR Command / Leadership / Sea Screened tour, LCDR HR Milestone tour or both. Command eligibility was a significant distinction between selects and non-selects. HR Community values are listed in order of significance for each paygrade. Superior performance is demonstrated in a member's trait average relative to their summary group average and reporting senior cumulative average with clear "soft" and "hard" breakouts and promotion recommendations during a tour. While the below statistics are useful, it is an officer's entire record (Community Values + FITREPs) compared to their peers that matters. Officers selected for Commander attain or progress towards attainment of the advanced competency level in their given career track. Often an Officer can help improve their record by adding additional community values to their record, but it isn't the singular answer. The Officer who has a combination of strong performance in demanding positions and who seeks out and achieves the items in the HR community values will have the best opportunity for promotion.

Statistics

14 Selects (4 AZ, 9 IZ, 1 BZ)

4 of 16 AZ LCDRs selected = 25%

9 of 18 IZ LCDRs selected = 50%

1 of 36 BZ LCDRs selected = 2.8%

	<u>14: AZ/IZ/BZ Selects</u>	<u>21: AZ/IZ Non-Selects</u>
O4 Command/Leadership Complete	7 – (50%)	3 – (14%)
O4 Sea Duty Complete	2 – (14%)	6 – (29%)
O4 Milestone (MS) Complete	4 – (29%)	3 – (14%)
O4 CMD/LDR and MS Complete	0 – (0%)	0 – (0%)
HR Headquarters	3 – (21%)	6 – (29%)
Career Track Intermediate	11 – (79%)	11 – (52%)
HR-Related Master's Degree	12 – (86%)	16 – (76%)
Master's Degree	14 – (100%)	19 – (90%)
HR Certification	14 – (100%)	19 – (90%)
Command Eligible (2D1/2D2)	14 – (100%)	11 – (52%)
Joint Tour Credit	0 – (0%)	0 – (0%)
JPME I	10 – (71%)	17 – (81%)
JPME II	1 – (7%)	0 – (0%)
JQO	0 – (0%)	0 – (0%)