

Congratulations to the FY-23 HR 1200 LCDR Selectees!

Selects (28 total)

- | | |
|------------------------------------|-----------------------------------|
| LCDR (SEL) Campbell Eric Michael * | LCDR (SEL) Kelly Kalan S |
| LCDR (SEL) Green Shanique Nicole * | LCDR (SEL) Wilson Megan C |
| LCDR (SEL) Schneider Edward Kofi * | LCDR (SEL) Milford Trevor Chad |
| LCDR (SEL) Ongaro Massimo * | LCDR (SEL) Brownfrupp Marissa C |
| LCDR (SEL) Pearson Tiffany D | LCDR (SEL) Challinor Quinn C |
| LCDR (SEL) Nash Colin Wesley | LCDR (SEL) Paredes Raevin N |
| LCDR (SEL) Lawton Peter F | LCDR (SEL) Desousa William P |
| LCDR (SEL) Maitlandwhite Alisha S | LCDR (SEL) Vranich Joseph D E |
| LCDR (SEL) Mccauley John | LCDR (SEL) Barrett Dennis C |
| LCDR (SEL) Williams Christina J | LCDR (SEL) Hernandez Patrice M |
| LCDR (SEL) Wojdyla Michael D | LCDR (SEL) Clements Lindsay A |
| LCDR (SEL) Shanklin Arabia E | LCDR (SEL) Henley Brittany Nicole |
| LCDR (SEL) Prescott Derrick E | LCDR (SEL) Abbott Clifford J |
| LCDR (SEL) Valish Amanda Mildred | LCDR (SEL) Faber Matthew H |
- * Denotes Merit Reorder selection

Note: The most important distinction for promotion selection is **sustained superior performance** in all assigned duties. HR Community values are listed in order of significance for each paygrade. Superior performance is demonstrated in a member's trait average relative to their summary group average and reporting senior cumulative average with clear "soft" and "hard" breakouts and promotion recommendations during a tour. While the below statistics are useful, it is an officer's entire record (Community Values + FITREPs) compared to their peers that matters. Often an Officer can help improve their record by adding additional community values to their record, but it isn't the singular answer. The Officer who has a combination of strong performance in demanding positions and who seeks out and achieves the items in the HR community values will have the best opportunity for promotion.

Statistics

28 Selects (8 AZ, 19 IZ, 1 BZ)

8 of 13 AZ LCDRs selected = 62%

19 of 29 IZ LCDRs selected = 66%

1 of 47 BZ LCDRs selected = 2 %

	28: AZ/IZ/BZ Selects	15: AZ/IZ Non-Selects
HR-Related Master's Degree	16 – (57%)	6 – (40%)
Master's Degree	17 – (61%)	7 – (47%)
Command Eligible (2D1)	11 – (39%)	0 – (0%)
HR Certification	26 – (93%)	11 – (73%)
JPME I	10 – (36%)	7 – (47%)