

Human Resources Community



POLICY

MANPOWER

MANNING

PAY

RECRUITING

REQUIREMENTS

We are the Fleet experts in MyNavy HR



Strategic analytic thinkers who are indispensable to staff and fleet commanders



Relentlessly improve HR service delivery and remove burden from Sailors

DEVELOP WARFIGHTERS

Recruit and develop warfighters through world class training

STRATEGICALLY PLACE

Align HR officers based on relevant experience

CRITICALLY ACQUIRE

Attract top performers who reflect the Fleet we serve





EXECUTE a learning continuum





Human Resources Community



POLICY

MANPOWER

MANNING

PAY

RECRUITING

REQUIREMENTS

PPBE

Developing Fleet experts in MyNavy HR

Analytics, Informed Decision Making

Major Commander

Program Manager

Deputy

FORCE REQUIREMENTS

AND RESOURCING

EXPERT

System Leadership **Competency Expertise**

ADVANCED

Unit Leadership Competency Utilization

INTERMEDIATE

Small Unit Leadership **Second Experience Tour**

NOVICE

Initial Experience Tour ISSP and Fleet Accessions

MANAGEMENT

Resource Management Business Optimization

Major Commander Director **Division Director** N1/J1

Commanding Officer

Large Detachment OIC

N1/J1 Division Director

N1/J1 Deputy

Large Branch Head

Small Unit Commanding Officer

Executive Officer

Officers in Charge

Branch Head

TYCOMS

CNP

NORAD

Command and Milestone HR Headquarters Tour JQO Progression: JMPE II and/or Joint Tour

Large Unit Executive Officer Section Head **Deputy Director** Program Lead

Milestone

Command, Leadership, Sea

NAVMAC

OPNAV

CHNPERSUP

BUPERS

Branch Head Lead Analyst

Small Unit Commanding Officer Afloat TRAINO **Executive Officer** Officers in Charge Branch Head

Recruiting, Training, Education

Major Commander

Director

Division Director

Commanding Officer

Large Unit Executive Officer

Deputy Commander

Division Director

JCS DC

ASN MRA

ONI DC

COCOMS

Graduate Education Department Heads Action Officers Small Detachment OICs Analysts

NETC NORU NTTC

Career Track Lead

Region Captain Expert Career Track Qual Major Command Qual

LEARNING CONTINUUM

PROFESSIONAL DEVELOPMENT

Advanced Career Track Qual

Proven Subspec (Q/R) (321X, 3130, 3150, 311X)

JPME II

HRAC

Intermediate Career Track Qual

JPME I

HR-related Graduate Education

O-4 / O-5 Command Qual

Significant Experience Subspec (S) (321X, 3130, 3150, 311X) HRIC

HR Professional Certification

USFF

C6F CNIC

TPU

MNCC

OSD

JCS DC

NETC

CNIFOR

NTAG MEPS NSSATC

NASC DEOMI NSTC RTC OTC **NETPDC**

CVN **BUPERS**