



Human Resources Community



POLICY

MANPOWER

MANNING

PAY

RECRUITING

REQUIREMENTS

PPBE

We are the Fleet experts in MyNavy HR

DEVELOP
data-driven analysis

Strategic analytic thinkers
who are indispensable
to staff and fleet commanders

PLAN
career track succession

ENABLE WARFIGHTERS
Relentlessly improve HR service delivery
and remove burden from Sailors

DEVELOP WARFIGHTERS
Recruit and develop warfighters
through world class training

STRATEGICALLY PLACE
Align HR officers based on relevant experience

EXECUTE
a learning continuum

CRITICALLY ACQUIRE
Attract top performers who reflect the Fleet we serve





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Developing Fleet experts in MyNavy HR

EXPERT
System Leadership
Competency Expertise

ADVANCED
Unit Leadership
Competency Utilization

INTERMEDIATE
Small Unit Leadership
Second Experience Tour

NOVICE
Initial Experience Tour
ISSP and Fleet Accessions



LEARNING CONTINUUM PROFESSIONAL DEVELOPMENT

**Career Track Lead
Region Captain**

**Expert Career Track Qual
Major Command Qual**

Advanced Career Track Qual

**Proven Subspec (Q/R)
(321X, 3130, 3150, 311X)**

**JPME II
HRAC**

Intermediate Career Track Qual

JPME I

HR-related Graduate Education

O-4 / O-5 Command Qual

**Significant Experience Subspec (S)
(321X, 3130, 3150, 311X)**

HRIC

HR Professional Certification