

Why PAO?

Ultimate Public Service:

- Meeting our obligation to inform the American public about their Navy
- Upholding the DoD Principles of Information mandate to ensure the public receives timely and accurate information

PR like no other:

- Communicate with 200+ years of credibility
- Maximize your PR or Communication degree with world-wide impact on day one

Diverse Team of Professionals:

- Approximately 50/50 female/male
- PAOs of all races and ethnicities represent the diverse citizens of our nation

Phenomenal Pay and Benefits

- Competitive starting pay
- Tax free allowances for housing and meals
- 30 days annual paid vacation
- Paid Maternity/Paternity leave
- Comprehensive medical and dental
- 401k (equivalent) program
- Paid masters program options
- Opportunities to live and serve abroad



Want More Information?

 1-800-USA-NAVY

 www.navy.com/careers/public-affairs-officer

Officer Candidate School info:

 <https://www.mynavyhr.navy.mil/Career-Management/Career-Counseling/Commissioning-Programs/>

PAO Requirements (PA 103):


 <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Program-Authorizations/>

DoD Pay and Benefits:

 <https://www.dfas.mil/militarymembers/payentitlements/Pay-Tables/>

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For specific Public Affairs Officer questions contact the PAO Community Manager:

 901-874-3098



U.S. Navy Public Affairs Officer

Telling Truth with a Purpose

Communicate with your country
★ ★ ★
Connect with your community



Initial Career Path

Initial Tour (Years 1 to 3)

Aircraft Carrier Assistant PAO

- Responsible for media dept. and leading 25 enlisted Sailors

Navy Public Affairs Support Element

Action Officer

- Deployable Public Affairs support for world-wide special missions

- Automatic promotion at 2 year point

Second/Third Tours (Years 3 to 8)

Independent Duty PAO

- Director of communication for overseas base, submarine/destroyer squadron

Staff PAO tour

- Supporting senior PAO on major fleet or command staff

CHINFO News Desk Action Officer

- Supporting the Navy's news desk in the Pentagon responding to national and international media queries

- Automatic promotion at 4 year point
- Eligible for first competitive promotion board at 8 year point

Fourth Tour (Years 8 to 11)

Milestone Tour

- Director of Communication / Department Head for Aircraft Carrier/Strike Group leading a team of one junior PAO, 25+ enlisted, and 20+ part time PAOs.

Network of Professionals

The Active Duty Navy Public Affairs community is made up of about 250 Public Affairs Officers, 1200 enlisted Mass Communications Specialists, and 400 civilian public affairs practitioners.

Our competitive advantage is our tight network of competent professionals.

We are the communicators for the world's greatest Navy. We are looking for talented storytellers, strategists, and leaders to join our ranks, at sea and ashore.

Are you ready?



Application Requirements

Minimum Requirements:

- Bachelor's degree in public relations or communication related degree.
- U.S. Citizen.
- Medically qualified for sea duty.
- Willing to serve worldwide.
- Less than 32 years old

*See PA 103 for prior service exception

Interviews:

- Before submitting an application, Navy PAO direct accession candidates must complete (3) separate interview appraisals with the following Navy members:
 - 1x Active Duty, Reserve, or Retired PAO (05 or above)
 - 1x Active Duty PAO (04 or above)
 - 1x with any Officer (05 or above)
- Contact PAO Community Manager for assistance in setting up interviews

Portfolio:

- Applicants must submit a portfolio that includes a selection of PR/Comms work that may include articles, comm. plans, photographs, videos, speeches or other PR or marketing materials.
- See Program Authorization 103 for a full list of program requirements