**Medical Service Corps**

**SUB SPECIALTY DIRECTORY**

 **Supporting Navy Medicine with Teamwork and Integrity**

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**THE MEDICAL SERVICE CORPS**

The Medical Service Corps (MSC) is the most highly diversified Corps within Navy medicine. An integral part of the Navy, the Medical Service Corps is comprised of a multidisciplinary team of commissioned Naval Officers in clinical, scientific and administrative health care fields.

**A Brief History**

Originally called the Navy Hospital Corps in World War I, its vital role expanded during World War II – as the military recognized the need for a permanent, all-officer medical category comprised of individuals trained in administrative, professional, and scientific specialties. The Medical Service Corps was officially authorized by the Army-Navy Medical Service Corps Act of 1947.

**The Medical Service Corps Today**

The Medical Service Corps is comprised of thirty one sub specialties, organized under three major categories: Healthcare Administrators, Clinicians, and Scientists. The Medical Service Corps has approximately 2,400 officers on active duty and 344 officers serving in the reserve component. Health Care Scientists make up 26 percent of the MSC; Health Care Clinicians make up 32 percent, serving in 22 different specialties, while Health Care Administrators comprise the remaining 42 percent.

MSC Officers serve in more than 250 naval and medical commands throughout the world. About 65 percent serve in facilities delivering direct patient care and 35 percent serve in operational units, training and research commands, occupational and preventive medicine units, material and logistic support commands and headquarters commands.

**Our Mission**

The Medical Service Corps actively supports the Navy and Marine Corps team and Navy Medicine’s readiness and health benefits missions with a community of active duty and reserve component professionals.

**Our Vision**

One Corps of many specialties meeting today’s needs and tomorrow’s challenges.

**OPPORTUNITIES IN THE MEDICAL SERVICE CORPS**

If you are interested in becoming an MSC Officer, please review the category listings in this brochure. For more details, contact your local Navy Recruiter or log on **Navy.com**. If you want to interact with practicing Navy Physicians, Dentists, Nurses and Specialists, get answers to your questions and learn from their experiences log on **US Navy Healthcare** on facebook today.

**Medical Service Corps Benefits**

Officers in the Medical Service Corps are eligible for a comprehensive benefits package, including:

* Sign-on bonus (depending on specialty)
* Scheduled pay increases
* 30 days vacation with pay, earned each year
* 100% medical and dental coverage
* Maternity leave
* Tax deferred investment plan (TSP)
* Employer funded retirement after 20 creditable years of service

**Possible Locations of Service**

In support of Navy Medicine’s readiness and health benefits missions Medical Service Corps Officers serve in a variety of settings, such as Expeditionary Medical Operations in support of our war fighters in Iraq and Afghanistan, Humanitarian Assistance and Disaster Response missions in places as far reaching as Africa, Haiti, and Southeast Asia. MSC Officers also work in locations that support caring for the wounded, ill and injured, such as, Marine Corps’ Wounded Warrior Regiments.

* Navy Medical Treatment Facilities
* Naval Branch Clinics
* Ships
* United States Marine Corps Battalions
* Seabee Detachments
* Research Centers and Laboratories
* Expeditionary Medical Facility Kuwait and EMF Djibouti, Iraq and Afghanistan

Locations of service are throughout the United States & Overseas.

* California Japan
* Illinois Spain
* Florida Italy
* North Carolina Cuba
* Virginia Guam
* Maryland Europe
* Rhode Island Hawaii

**LIFE AS A NAVAL OFFICER**

If accepted into the Medical Service Corps, you’ll enter as a respected officer in the U.S. Navy. To become a Naval Officer, you must:

* Be a United States citizen.
* Have received the required education and licensure depending on the specialty.
* Have strong grades.
* Be at least 19 years old and be able to be commissioned before your 42nd birthday.
* Be in good physical condition and pass a full medical examination.

All active component officer candidates will complete five weeks of military orientation training and all reserve component candidates must attend and complete a two week DCO Indoctrination course at Newport, Rhode Island.

**Time Commitment for Officers**

Medical Service Corps Officers serve a minimum of three years on Active Duty. In general, the Naval Officer career path includes shore, overseas, and operational (sea) tours depending on the professional specialty. Sea tours offer opportunities for world travel. Most shore tours do not require officers to go to sea, while most sea tours average less than 50 percent of the time actually at sea.

**Active Duty Obligation for Officers**

Active Component: Most selectees incur a three year obligation from the date of appointment. The balance of service, sufficient to complete eight years total, may be served in an inactive ready reserve (IRR) or active selected reserve status.

Reserve Component: Selectees incur an eight-year ready reserve obligation and a three-year selected reserve (SELRES) obligation. The obligation commences upon commissioning.

**Officer Development School**

Officer Development School (ODS) is a training school where the Navy educates medical professional, lawyers, chaplains, and other Staff Corps Officers entering the Navy on the responsibilities of being a Naval Officer and leader. To prepare you for this new role, you will attend a 5-week indoctrination program located at the Officer Training Command, Newport, Rhode Island. ODS is a disciplined military training school. The school values teamwork, self-sacrifice, integrity and strength of character with the spirit of lifelong learning in an environment of mutual respect for all.

**An Officer’s Salary Compared to Civilian Salaries**

Comparisons can vary from one career to another, but once you add salary, housing and other allowances, benefits and education, the compensation is competitive with civilian pay. Unlike most civilian job structures, you’ll receive built-in annual and incremental raises and promotions throughout your career.

**Possible Special Pays**

Members of the Navy Medical Service Corps are offered a number of special pays commensurate with their specialty, years of service, and intention to remain on active duty. Current medical special pays include:

* Board Certified Pay
* Optometry Special Pay
* Optometry Retention Special Pay
* Pharmacy Accession Bonus
* Pharmacy Officer Special Pay
* Health Profession Officer (HPO) Special Pay for Clinical Psychologists and Physician Assistants encompasses an accession bonus, incentive pay & retention bonus.
* Health Professions Loan Repayment (HPLRP) is offered for accessions to specific medical professional sub specialties each year.

**How Your Officer Rank Benefits You in Civilian Life after Your Navy Tour of Duty**

The combination of your degree and your Navy experience gives you an incomparable resume. Your technical and leadership skills, training and experience in a military environment are highly valued and sought by civilian companies. Naval Officers find civilian employment in many different areas. In addition, as an officer, you’ll be responsible for leading others right from the start. As your leadership/managerial skills grow and develop, your responsibilities will increase as well. By the time you leave (if you choose to leave), you will be well positioned for your next career.

To learn more about what it’s like to be a Naval Officer in the Medical Service Corps, log on Navy.Com, US Navy Healthcare on Face Book or visit your nearest Navy Recruiter.

**AEROSPACE EXPERIMENTAL PSYCHOLOGY**

Naval Aerospace Experimental Psychologists (AEPs) promote and ensure the safe and effective performance of Navy and Marine Corps personnel in aviation systems. AEPs provide the Naval services with professional and technical guidance and assistance in the planning and conducting of research, development, test and evaluation of new systems. They also tackle problems related to personnel selection, flight training and operational safety.

**Basic Requirements**

* Ph.D. in psychology with primary emphasis in industrial, experimental, cognitive organizational, and /or human factors. Applicants may have completed a Ph.D. in neuroscience, industrial engineering, or an interdisciplinary program emphasizing human factors or behavioral science
* Applicants who have completed a master’s degree in one of the above and have four years of commissioned service will be considered.
* Applicants must meet aviation physical standards.
* Reserve component applicants must be a graduate of the six-month Naval Aerospace Psychologist training course conducted at the Naval Aerospace Medical Institute, have successfully completed the prescribed flight training syllabus and have served a utilization tour on active duty as a Naval Aerospace Psychologists.

**Preferred Requirements**

* Ph.D. in psychology, neurosciences or human factors with advanced courses in statistics, quantitative analysis and research methods.
* Research, publication and consultative experience working applied psychology issues, especially those involving military and aviation systems.
* Strong interests in all aspects of aviation, including flight operations, aircraft maintenance, air traffic control and flight-line operations.

**Key Facts and Opportunities**

* Enjoy numerous opportunities for new and unique experiences, travel, teamwork and individual development.
* Become a Naval Officer with the distinction of having earned “Wings of Gold” something few have accomplished.
* Gain a unique opportunity to employ newly acquired professional knowledge, training and skills in the service of the nation.

**Typical Assignments**

* Pensacola & Orlando, Florida Arlington, Virginia
* Dayton, Ohio Patuxent River, Maryland
* Washington, District of Columbia San Diego & Monterey, California

**AEROSPACE AND OPERATIONAL PHYSIOLOGY**

Navy Aerospace and Operational Physiologists train all U.S. Navy and Marine Corps Aircrew in the areas of aviation physiology, sensory physiology, acceleration physiology, life support equipment, ejection/egress, parachute procedures and water survival. This training reduces the risk of mishaps from taking place, and enhances survival changes when mishaps occur.

**Basic Requirements**

* Master’s or Doctoral Degree in Physiology (e.g. cardiovascular, pulmonary, neuro, exercise or occupational). Applicants with related degrees (biomedical engineering, exercise physiology, kinesiology, biology, zoology, or other biological sciences) will be considered if appropriate cardio/pulmonary physiology and anatomy courses are completed.
* Organic chemistry, an additional second level chemistry course (e.g., biochemistry, or organic), physics, college mathematics (i.e., algebra, pre-calculus or above) and statistics are required courses. The following courses are highly recommended (undergraduate or graduate level): biochemistry, biomechanics, comparative anatomy, histology, microbiology, and calculus.
* Applicants with significant military aviation experience who have completed a Bachelor’s degree in an applicable field of study and with appropriate biological science background will be considered.
* Applicants must have a GPA of 3.0 or higher on a 4.0 scale for each of their degrees.
* Applicants must meet aviation physical standards.
* Reserve component applicants must be a graduate of the six-month Naval Aerospace Psychologist training course conducted at the Naval Aerospace Medical Institute, have successfully completed the prescribed flight training syllabus and have served a utilization tour on active duty as a Naval Aerospace Psychologists.

**Preferred Requirements**

* Experience as an instructor/ teacher is desirable.
* Strong personal endorsements in areas of initiative and teamwork are highly desirable.
* Experience in military or general aviation.

**Key Facts and Opportunities**

* Train with the Navy’s only human centrifuge, located at NAS Lemoore, CA, to teach all tactical –jet aircrew techniques for improving their performance under high G-forces.

**Typical Assignments**

* Pensacola & Orlando, Florida San Diego, California
* Norfolk, Virginia Annapolis, Maryland

**AUDIOLOGY**

Navy Audiologists provide a wide range of clinical support services in medical treatment facilities for a diverse population. At other sites they also provide rehabilitative, non-medical support to conserve and improve communication ability. Navy Audiologists ensure the auditory combat readiness of our fleet and Marine personnel while serving as consultant managers of Navy/Marine Corps Hearing Conservation Programs.

**Basic Requirements**

* Master’s or Doctorate degree in Audiology.
* Must possess an active state license to practice and board certification through either the American Board of Audiology (ABA) or the American Speech-Language-Hearing Association (ASHA).

**Preferred Requirements**

* Substantial professional experience in Audiology.
* Interest in clinical, industrial (occupational) or educational audiology
* Ability to work with a diversified population in a variety of medical settings.

**Key Facts and Opportunities**

* Experience industrial audiology support of aviation, shipboard and artillery communities.
* Enjoy overseas opportunities as educational audiologists in support of the Department of Defense Dependent Schools.
* Assist children with special needs.

**Typical Assignments**

* Camp Lejune, North Carolina Yokosuka and Okinawa, Japan
* Norfolk and Portsmouth, Virginia Sigonella and Naples, Italy
* Pensacola, Florida Guam, Mariana Island
* San Diego, California Pearl Harbor, Hawaii
* Bremerton, Washington Rota, Spain

**BIOCHEMISTRY**

**Toxicology**

Forensic toxicologists manage and direct operations of military forensic laboratories. This work primarily involves identifying drugs of abuse in body fluids using state-of-the–art equipment. Forensic toxicologists also develop methods to identify compounds of interest, procedures to maintain a chain of custody, and present forensic evidence to lawyers, military judges and members of court-martial proceedings. Research toxicologists may study the effects of toxic substances on the normal life processes, test and develop protective equipment for military operations and evaluate exposure limits to chemical compounds. Toxicologists may have an opportunity to work in a forensic laboratory, Navy research laboratory or Environmental Preventive Medicine Unit, or they may teach at the Naval Academy and elsewhere.

**Biochemistry**

Research biochemists conduct and manage basic and applied research on biochemical problems of interest to the Navy. This may include designing studies, methods development, carrying out research studies and analysis of results. Research biochemists and toxicologists have the same job opportunities and work in many of the same locations.

**Basic Requirements**

* Master’s Degree in biochemistry, toxicology, or related life sciences with a strong background in research. Applicant having a Master’s degree must have completed a research thesis, have manuscripts published in nationally recognized peer-reviewed scientific journals, and have completed at least one additional (Post Master’s) year of research in biochemistry, toxicology, or related life sciences.
* The majority of positions require the applicant to have a Doctorate in biochemistry, toxicology, or related life sciences.

**Preferred Requirements**

* Experience in biochemical and analytical chemistry laboratory techniques from graduate training or work experience.

**Key Facts and Opportunities**

* Experience working in Navy and joint-service research centers, serving as a member of a research team and assisting in training of medical personnel.
* Serve as a member of a deployment Chemical, Biological, Radiological and Environmental (CBRE) Training Team in support of our nation’s defense against biological, chemical and nuclear weapons.

**Typical Assignments**

* Annapolis, Maryland Great Lakes, Illinois
* Bethesda, Maryland Dayton, Ohio

**CLINICAL PSYCHOLOGY**

There are approximately 140 Active Duty Clinical Psychologists in the Navy, working in military hospitals and clinics in the United States (i.e., California, Washington, D.C., Hawaii), overseas (Italy, Spain, Japan), aboard aircraft carriers, and with special operational units. Teaching opportunities are available at the Naval Academy and to supervise training at the Navy’s APA-approved internship programs at San Diego, CA and Bethesda, MD.

**Basic Requirements**

* Applicants must have completed all requirements for a Doctoral Degree in Clinical or Counseling Psychology from a university or professional school program accredited by the American Psychological Association (APA). In addition, a full-time, one-year clinical internship or its equivalent is required. Accreditation of the clinical internship by the APA is required.
* Waivers for the APA accredited internship requirement may be considered for highly qualified applicants and will be reviewed on a case-by-case basis.
* Applicants who possess a Doctoral Degree in other specialties in Psychology will be considered if they have formally matriculated in an APA approved doctoral program in Clinical or Counseling Psychology as a re-specialization student and have completed all practicum and internship requirements.
* Current licensure in one of the 50 states or District of Columbia is required of all applicants.

**Preferred Requirements**

* Inpatient and outpatient experience.
* Experience in crisis intervention and in the treatment of traumatic stress.
* Professional references that indicate superior clinical knowledge and supervisory/leadership skills.

**Key Facts and Opportunities**

* Enjoy access to outstanding continuing education activities.
* Become eligible for fellowships at prestigious universities in pediatrics and neuropsychology.
* Eligible for student loan repayment and accession/retention bonuses.

**Typical Assignments**

* Bethesda, Maryland Okinawa and Sasebo, Japan
* San Diego, California Naples and Sigonella, Italy

**CLINICAL PSYCHOLOGY**

**INTERNSHIP PROGRAM-Active Component ONLY**

The navy psychology pre-doctoral internships are organized around a Practitioner-Scholarmodel. All internship programs consist of a twelve month period of academic and clinical training in a military setting designed to meet two broad goals: The first goal is to provide the trainee with the experiences and skills necessary to meet the general requirements endorsed by the American Psychological Association. The second goal is to equip the trainee with specific skills needed to practice within the military health care system.

**Basic Requirements**

* Applicants must have completed all pre-internship requirements in Clinical or Counseling Psychology in a university or professional school program accredited by the American Psychological Association (APA). Completion of one’s dissertation is preferred but not required.
* Applicants whose training program or university was not APA accredited will not be considered.
* Applicants will be commissioned as a lieutenant (O-3) and will incur a four year service obligation (including the one year internship).
* Applicants are required to receive licensure within 18 months following completion of the pre-doctoral internship. Officers who do not obtain licensure within 18 months of internship completion may be subject to separation.

**Preferred Requirements**

* GPA 3.5 or better on a 4.0 scale.
* Inpatient and outpatient experience (either as part of training or employment)
* Assessment (testing) experience

**Key Facts and Opportunities**

* High-paying internship with postdoctoral supervision guaranteed.
* Eligible for student loan repayment (after licensure).

 **Typical Assignments**

* Bethesda, Maryland
* San Diego, California
* Portsmouth, Virginia

**CLINICAL PSYCHOLOGY**

**DOCTORAL STUDENT PROGRAM-USUHS-Active Component ONLY**

The USUHS Clinical Psychology Ph.D program includes a strong base in the foundations of psychology with specialty training in military clinical, health, and organizational psychology. The students in the program are primarily trained as a broad based clinical psychologist with an appreciation and understanding of the unique aspects of military and public health.

**Basic Requirements**

* Applicants must possess a Baccalaureate or Master's Degree from an accredited college or university.
* Candidates must have attained a minimum GPA of 3.0 on a 4.0 scale and score a minimum cumulative score of 1,100 on the verbal and quantitative sections of the Graduate Record Examination (GRE). In addition, the Analytical Writing Section of the GRE must be completed and a score of 5 or greater must be obtained.

**Preferred Requirements**

* Three letters of reference from individuals familiar with the academic work or scientific achievements of the applicant.
* A personal statement of goals.

**Key Facts and Opportunities**

* Applying to the USUHS program is a multi-step process. Applicants must apply to the graduate program as well as apply for a commission in the Medical Service Corps.
* There are no tuition costs.
* While a student in the USUHS graduate program applicants are in a training status.

**Typical Assignment**

* Bethesda, Maryland

**CLINICAL PSYCHOLOGY**

**POST DOCTORAL FELLOWSHIP PROGRAM-Active Component ONLY**

The Navy’s post‐doctoral fellowship in clinical psychology is organized around a Practitioner‐Scholar model and provides an intensive, twelve‐month, full‐time, in‐service period of clinical, didactic, and leadership experiences**.**

**Basic Requirements**

* Applicants must have completed all requirements for a Doctoral Degree in Clinical or Counseling Psychology from a university or professional school program accredited by the American Psychological Association (APA) to include an APA approved pre-doctoral internship. Applicants will typically be those who have not accrued sufficient supervised training hours to qualify to take their licensing exam. Applicants will be selected to attend a one-year post-doctoral fellowship position at the Naval Medical Center, Portsmouth, VA; enabling them to fulfill their postdoctoral supervision requirements for licensure.
* For those applicants whose internship was not APA accredited, waivers will be considered on a case-by-case basis as determined by the Clinical Psychology Specialty Leader.
* Applicants whose training program or university was not APA approved will not be considered.
* Applicants will be commissioned as a Lieutenant and will incur a four-year obligation (including the one year fellowship).
* Applicants are required to receive licensure within 6 months following completion of the post-doctoral fellowship. Officers who do not obtain licensure within 6 months of fellowship completion may be subject to separation.

**Key Facts and Opportunities**

* Opportunity to participate in loan repayment program.

Enjoy access to outstanding continuing education activities.

* Become eligible for fellowships at prestigious universities in child psychology, neuropsychology, and other specialty areas

**Typical Assignment**

* Portsmouth, Virginia

**DIETETICS/FOOD MANAGEMENT**

There are approximately 30 Active Duty Navy Dieticians. Almost all duty stations for Navy dietitians are in hospitals. Dietitians are involved with patient Medical Nutrition therapy, outpatient nutrition counseling and food service operations. In addition to hospital dietetic responsibilities, they are involved in general nutrition education and wellness programs for service members and their families. Navy dietitians have opportunities to participate in field and shipboard patient care and food service operations when they are assigned to a deployable platform.

**Basic Requirements**

* Applicants must have a Master’s Degree in dietetics, nutrition, exercise and sports nutrition, food service administration, public health, or closely related program. In addition, applicants must have completed a dietetic internship or pre-professional practice program, or other qualifying profession experience approved by the American Dietetic Association (ADA).
* Applicants must possess the credential of "Registered Dietitian" in accordance with the ADA and have a minimum of 1 year experience working in the field of dietetics. Applicants without a graduate degree may be considered on a case by case basis with greater than 2 years experience or national board certification that would off-set the requirement.

 **Preferred Requirements**

* Graduate GPA of 3.0/4.0, dietetics, nutrition, exercise and sports nutrition, food service administration, public health, or closely related programs.
* Two or more years of professional experience as a clinical dietitian enhanced by supervisory responsibilities. Professional references indicating superior clinical knowledge and supervisory/leadership skills.

**Key Facts and Opportunities**

* Navy Dietitians possess clinical skills needed to function as entry-level clinical dietitians –including patient assessment, medical record documentation, medical nutrition therapy counseling, and ability to organize and conduct classes on weight control, diabetic diets and cardiovascular risk reduction.
* After initial assignments in clinical roles, Navy Dietitians usually progress to Administrative /Food Service responsibilities.
* New and diverse experiences make Navy Dietetics an exciting and challenging career choice. Dietitians may be clinical one tour, administrative the next, and have the opportunity to conduct field or shipboard operations at any time.

**Typical Assignments**

* Camp Lejune, North Carolina Yokosuka, Japan
* San Diego, California Naples and Sigonella, Italy

**ENTOMOLOGY**

Navy Entomologists perform a wide range of interesting and exciting duties, primarily focused toward preventing vector-borne diseases in the operational forces of the Navy and Marine Corps. Military medical entomologists plan, direct and participate in operational, consultative, training, quarantine and research programs for the prevention and control of arthropod pests and vectors of disease.

**Basic Requirements**

* Master’s or Doctoral Degree in Entomology or closely related field in which the course work taken had an emphasis on Entomology.
* GPA of 3.2 or better on a 4.0 scale in graduate study and a 3.5 or better in Entomology course work.
* Course work taken should include 30 or more hours (graduate and undergraduate) in entomology, including courses in the areas of medical entomology, pest management, insect taxonomy, insect morphology, immature insects, insect ecology, insect toxicology, insect physiology, mosquito biology, and medical veterinary entomology.

**Preferred Requirements**

* Completion of a minimum of 3-5 hours in each of the following areas is highly desirable: acarology, parasitology, invertebrate zoology, insect virology, computer science, statistics, epidemiology and environmental health.
* Experience in surveillance and control of disease vectors or medically important insects is also high desired.

**Key Fact and Opportunities**

* Provide training to military and civilian personnel of the medical and other commands of the Navy.
* Perform in operational and consultative roles on the staffs of preventive medicine activities in the continental United States and several overseas locations.

Collaborate with governmental and non-governmental organizations to develop and evaluate novel pesticides, pesticide application equipment and techniques

**Typical Assignments**

* Bethesda, Maryland Pearl Harbor, Hawaii
* San Diego, California Lima, Peru
* Jacksonville & Gainesville, Florida Cairo, Egypt
* Atlanta, Georgia
* Norfolk & Portsmouth, Virginia

**ENVIRONMENTAL HEALTH**

Environmental Health Officers (EHOs) focus on prevention and control of diseases in Navy and Marine Corps active duty and civilian populations – identifying potential health threats, developing courses of action and advising commands of risks and countermeasures to protect our forces. EHOs are trained to determine effective methods of health-threat assessment, conduct disease and environmental surveillance, and develop countermeasures to meet potential and actual threats.

**Basic Requirements**

* Baccalaureate or Master’s Degree in Environmental Health from a National Environmental Health Science and Accreditation Council (EHAC) accredited program or a Master of Public Health degree with a concentration in environmental health from a College of Public Health accredited by the Council on Education for Public Health (CEPH).
* Degrees should include coursework in environmental health, epidemiology, food safety, water quality, air quality, solid waste and wastewater management, communicable disease, public health sanitation, vector control, toxicology, risk assessment, risk communication, biostatistics and microbiology.
* Master’s applicants should have an undergraduate degree in environmental health, biology, chemistry, or physics.

**Preferred Requirements**

* Field experience in environmental health and certification as a Registered Environmental Health Specialist (REHS) or Registered Sanitarian (RS) through the National Environmental Health Association, or state agency highly desirable.

**Key Facts and Opportunities**

* Provide guidance to Operational Commanders, Commanding Officers, Officers in Charge, Joint Forces, US Embassy Staff, and United Nations on food safety, water/wastewater safety, communicable disease prevention/ control, disease outbreak investigations, and environmental threats.
* Many EHOs have a nationally recognized credential as a Registered Environmental Health Specialist (REHS) from the National Environmental Health Association or Registered Sanitarian credentialing from a local or state agencies.

**Typical Assignments**

* Bethesda, Maryland Okinawa and Yokosuka, Japan
* San Diego, California Naples and Sigonella, Italy
* Norfolk VA Rota Spain

**HEALTH CARE ADMINISTRATORS**

Health Care Administrators (HCAs) take administrative and leadership roles in various medical and dental treatment facilities, and other naval enterprises worldwide. HCAs may also work in subspecialty vocations such as, Patient Administration, Medical Logistics, Medical Data Services, Medical Construction Liaison, Plans Operations Medical Intelligence, Manpower and Personnel Management, Financial Management, Education and Training, Operations Research and Information Systems Management.

**Basic Requirements**

* Applicants must have a Masters Degree with a major in Health Care, Hospital or Health Service Administration, Health Policy or a Masters in Business Administration with a concentration in Health Care Administration with a GPA of 3.0 or greater. Programs must be accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) or the Association to Advance Collegiate Schools of Business (AACSB) or Council on Education for Public Health (CEPH). Masters Degrees of Public Administration with an emphasis in healthcare administration accredited by the National Association of Schools of Public Affairs and Administration (NASPAA) are also accepted.
* Candidates with masters programs not accredited as mentioned above may be considered on a case-by-case basis. Latitude may be given to access “exceptionally qualified” candidates who have obtained a Master’s in Business Administration or Public Health, with a concentration in health management or health administration disciplines. These programs must show specific concentration in health care and candidates must have work experience in a health care related field. Residency completion and employment experience in Health Care Administration.
* “Exceptionally qualified” applicants having a Baccalaureate Degree with a major in Health Care, Hospital or Health Service Administration, Health Policy or Business Administration with a concentration in Health Care Administration will be considered on a limited case-by-case basis. Programs accredited by the Association of University Programs in Health Administration (AUPHA) are highly desired. Online degrees do not meet this requirement. AC candidates having a Baccalaureate Degree are required to submit a GRE or GMAT score, with a minimum GMAT score of 525 and minimum GRE score of 1050.

**Key Facts and Opportunities**

* Choose from a variety of subspecialty vocations.
* Serve at top Navy Medical facilities worldwide.

**Typical Assignments**

* Bethesda, Maryland Okinawa and Yokosuka, Japan
* San Diego, California Naples and Sigonella, Italy

**INDUSTRIAL HYGIENE**

Industrial Hygiene Officers (IHOs) focus on protecting people, installations and equipment by managing risk within working, living and operating environments to preserve mission capability. The IHO is responsible for professional direction of a broad and rapidly expanding array of environmental and occupational control programs. These include hazardous material assessment and disposal; biohazards; safety; respiratory and personal protection equipment; ergonomic hazards; and detection, assessment and monitoring of chemical and biological agents in wartime and natural disaster contingencies.

**Basic Requirements**

* Bachelor’s of Science in Industrial Hygiene, Occupational Health or Engineering degree aligned with Industrial Hygiene.

**Preferred Requirements**

* Preferred applicants have a Master’s of Science or Public Heath degree, with a concentration in industrial hygiene, engineering, or a related field, such as, toxicology, chemistry, biology, or environmental sciences.
* Ideal applicants have completed a Master of Science or Master of Public Health in industrial hygiene from an institution accredited by the Accreditation Board for Engineering and Technology (ABE) or a degree from an institution with a strong program of industrial hygiene or occupational health. Applicants without such a degree must have relevant work experience and the following academic coursework as a minimum: one year of calculus and biology, two academic years of chemistry including inorganic and organic with labs, and a total of a least 40 semester hours of pure science courses.
* Field experience in industrial hygiene and certification by the American Board of Industrial Hygiene (ABIH), or Doctoral Degree in Industrial Hygiene.
* Knowledge and /or experience in Consequence Management, Emergency Management Systems, Safety and Occupational Health Assessments are highly desirable.

**Key Facts and Opportunities**

* Provide direction worldwide to the Department of Navy (DON) Environmental and Occupational Health, Industrial Hygiene and Safety Programs.
* Serve as advisor to Headquarters and Operating Force Commanders for environmental and occupational health issue, resulting in the reduction of risks of preventable injuries and diseases in Navy and Marine Corps personnel.

**Typical Assignments**

* Norfolk, Virginia Sasebo and Yokosuka, Japan
* San Diego, California Sigonella, Italy

**MEDICAL TECHNOLOGY**

Navy Medical Technologists serve as managers and supervisors of state-of-the art clinical laboratories and blood Banks in Navy Hospitals in the United States and many foreign countries. They are integral members of the health care team.

**Basic Requirements**

* Baccalaureate or Master’s of Science Degree from an accredited college or university, certification of completion of a one year course of study in Medical Technology or Clinical Laboratory Science by a school or program accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) and two years experience in a clinical laboratory. The NAACLS program completion requirement may be waived if the applicant has at least four years of documented clinical laboratory training and/or experience.
* Must have successfully passed a national Medical Technology or Clinical Laboratory Science certification examination (American Society of Clinical Pathologist or National Credentialing Agency)

**Preferred Requirements**

* Supervisor and leadership experience is highly desired.
* Blood Banking experience is highly desired.
* Evidence of continuing education through course work, seminars, workshops, and attendance at professional meeting.

**Key Facts and Opportunities**

* Become eligible for additional assignments as an educator at DoD training schools
* Assignment as a staff officer with oversight of policy and practice.
* Perform and manage a full range of lab services with accuracy and compliance with the industry’s highest standards

**Typical Assignments**

* Portsmouth, Virginia Yokosuka, Japan
* San Diego, California Sigonella, Italy
* Camp Lejune, North Carolina Rota, Spain
* Jacksonville, Florida
* Bremerton, Washington

**MICROBIOLOGY**

Navy Microbiologists currently serve in 20 locations performing a wide range of interesting duties, including: Research and Development (both medical and non-medical) overseas in Egypt, Peru, Cambodia, and Singapore; within the Continental U.S (Washington DC metro area, Norfolk VA, San Diego CA); Environmental Preventive Medicine in Pearl Harbor, HI, Norfolk VA, and San Diego, CA; and Clinical Microbiology at our three large teaching medical centers in Bethesda MD, Portsmouth VA, and San Diego CA. Our primary focus is on the prevention, detection, diagnosis and/or treatment of infectious disease threats to our armed forces.

**Basic Requirements**

* Master’s Degree (MS/MPH) or Doctoral degree (Ph.D., DrPH, DSc) from a U.S. accredited institution in microbiology or a closely related field, i.e., bacteriology, epidemiology, immunology, virology, mycology, parasitology, food microbiology, veterinary microbiology, Biology, or Molecular Biology.
* GPA of 3.3 or better on a 4.0 scale in graduate studies and 3.5 GPA or better in microbiology coursework. If a Biology, molecular biology, Epidemiology major, several upper (300/400+) level microbiology courses (16 hours +) including laboratory must be part of the candidate’s curriculum.
* Master’s level applicants must have completed a research thesis, have published in nationally recognized peer-review scientific journals and have completed at least one additional year (post Master’s) in research in microbiology.
* Both Master’s and Doctoral level applicants are eligible for initial assignment to clinical and preventive medicine billets, however, only applicants who have earned a doctorate will be assigned initially to research billets.

**Preferred Requirements**

* Candidates with a Doctoral degree.
* Clinical microbiology, infectious disease surveillance or biowarfare defense experience.

**Key Facts and Opportunities**

* Consult, train and conduct infectious disease research and participate in operational deployments. Conduct defensive research including vaccine development.
* Have the opportunity to serve as department head, program manager and research director; senior members may serve as senior scientists or in Navy Executive Medicine as Liaisons, Officers in Charge, Executive Officers and Commanding Officers.

**Typical Assignments**

* Bethesda, Maryland Cairo, Egypt
* San Diego, California Lima, Peru
* Washington, District of Columbia Pearl Harbor, Hawaii

**OCCUPATIONAL THERAPY**

Navy Occupational Therapists practice in a wide variety of clinical settings throughout the U.S. and Japan. The primary clinical practices areas include: neuromusculoskeletal screenings for the upper extremity as physician extenders; upper extremity and hand rehabilitation; acute inpatient rehabilitation; pediatric/school based therapy; ergonomic and injury prevention; lymph edema management; mild traumatic brain injury; and in the behavioral health arenas of post-traumatic stress disorders and substance abuse. There has been considerable growth in the clinical practice arena of mild traumatic brain injury which focuses on vision therapy, driving simulation, and return to duty/community transitional care. Navy Occupational Therapists currently serve in the combat environment in Afghanistan.

**Basic Requirements**

* Master’s degree in Occupational Therapy from a university or college accredited by the American Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), and have successfully passed the national registration exam and been certified by the National Board of Certification in Occupational Therapy (NBCOT).
* Applicants shall possess a licensure in one of the 50 states or District of Columbia.
* Applicants with a Baccalaureate Degree will be considered on a case by case basis.

**Preferred Requirements**

* Work experience in acute rehabilitation services.
* Work experience in evaluation and intervention techniques.

**Key Facts and Opportunities**

* Play a pivotal role in the rehabilitation and retraining of our nation’s wounded service members in the orthopedic, neurological and behavioral health models.
* Engage in training to become a physician extender with advanced clinical credentials as a neuromusculoskeletal evaluator (direct access evaluations, order x-rays, prescribe NSAIDs, write duty status chits).
* Duty assignments may include an outpatient rehabilitation setting at an military treatment facility/satellite clinic, a DoD school (overseas), the Navy Medical Training Center (OT assistant program instructor), or as a full-time graduate student if selected for Duty Under Instruction.

**Typical Assignments**

* Bethesda, Maryland Yokosuka and Okinawa, Japan
* San Diego and Camp Pendleton, California Iwakuni and Sasebo, Japan
* Bremerton, Washington Guam, Mariana Island
* Portsmouth, Virginia
* Camp Lejune, North Carolina

**OPTOMETRY**

Navy Optometrists are stationed at military treatment facilities worldwide, providing comprehensive ocular examinations, including evaluation of ocular health and the prescription of glasses and contact lenses.

**Basic Requirements**

* Doctor of Optometry degree from a college or university accredited by the Council on Optometric Education of the American Optometric Association.
* Licensed to practice Optometry in one of the 50 states or the District of Columbia.

**Preferred Requirements**

* Graduate school GPA of 3.0 or higher on a 4.0 scale.
* Licensed experienced optometrists.
* Affiliation with national professional organizations.

**Key Facts and Opportunities**

* Take advantage of opportunities for treating submariner and aviation personnel.
* Become eligible for vision research and laboratory management positions.
* Opportunity to serve as an aerospace optometrist. Must be medically qualified and complete a 6 month training course at the Naval Aerospace Medical Institute in Pensacola, Florida.

**Typical Assignments**

* Great Lakes, Illinois Yokosuka and Okinawa, Japan
* San Diego, California Pearl Harbor, Hawaii
* Norfolk, Virginia Guam, Mariana Island

 **PHARMACY**

Navy Pharmacists practice pharmaceutical care in a wide variety of hospitals and clinics, ranging from large teaching hospitals and small clinics to serving on a 1,000- bed hospital ship, when it’s deployed. Pharmacists can get experience in drug information services, drug use evaluations, sterile products, unit dose distribution, interventions, patient counseling, administration and much more.

**Basic Requirements**

* Baccalaureate or Doctor of Pharmacy degree from an accredited college or university and have a current license in one of the 50 states or the District of Columbia.
* Applicants may also have a Foreign Pharmacy Graduate Examination Committee (FPGEC) Certificate and have a current license in one of the 50 states or the District of Columbia.
* Active component Health Services Collegiate Program (HSCP) graduates shall take licensure exam prior to Officer Development School and must receive licensure within one year of entry onto active duty. All others shall be licensed prior to commissioning.

**Preferred Requirements**

* Applicants with two or more years of hospital experience, or a residency in Pharmacy Practice.

 **Key Facts and Opportunities**

* Take advantage of two American Society of Hospital Pharmacists (ASHP) accredited residency programs available annually.
* Become eligible for full-time out-service training programs for Master’s and Post-BS Pharmaceutical Degrees.
* Manage effective medication regimens with the highest measure of safety and efficiency.
* Acquire clinical and administrative skills that will promote your advancement in the field.

**Typical Assignments**

* Bethesda, Maryland Rota, Spain
* San Diego, California Pearl Harbor, Hawaii
* Portsmouth, Virginia Guam, Mariana Island

**PHYSICAL THERAPY**

Primary duties for Navy Physical Therapists include the practice of comprehensive orthopedics for Sailors and Marines in a wide variety of settings. Practice settings include Naval Hospitals and clinics in the U.S. and overseas, aircraft carriers and Navy and Marine Corps Special Operations Units.

**Basic Requirements**

* Master’s Degree in Physical Therapy from an institution accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE).
* Applicant should possess a current license as a physical therapist or registration a physical therapist in one of the 50 states or the District of Columbia.

**Preferred Requirements**

* Previous experience as a Physical Therapist (constructive credit for work experience now offered to Physical Therapists).
* Letter of recommendation from an active-duty Physical Therapist.
* Professional and personal recommendations (letter of reference from professor(s) for new graduates and letter of reference from supervisors in physical therapy for workforce applicants.

**Key Facts and Opportunities**

* Specialize in orthopedics, sports, electromyography, and manual therapy.
* Take on clinical and management positions throughout the world.
* On a limited basis, pursue advanced degrees in physical therapy or related fields.
* Partner with first-rate health-care providers such as, physicians and occupational therapists.

**Typical Assignments**

* Portsmouth, Virginia Rota, Spain
* San Diego, California Pearl Harbor, Hawaii
* Great Lakes, Illinois Sigonella, Italy
* Jacksonville, Florida Bremerton, Washington

**PHYSICAL THERAPY STUDENT PROGRAM (Active Component ONLY)**

A limited number of candidates without degrees in physical therapy may be selected annually for accession in the Navy MSC, and subsequent matriculation in the Army/Baylor University Program in physical therapy.

**Basic Requirements**

* Applicants must possess a Baccalaureate Degree or be in the final semester prior to receiving a degree, with no more than two prerequisite courses remaining to complete at the time of the selection board. Prerequisite course requirements include: 3-4 semester hours of Anatomy with a lab, 3-4 semester hours of Physiology, 3-4 semester hours of Biology with a lab, 8 semester hours of Physics with a lab, 8 semester hours of Chemistry with a lab, 6 semester hours of Psychology, 3 semester hours of Social Sciences, and 3 semester hours of Statistics.
* Waivers are required for applicants with prerequisites and overall GPAs of less than 3.10.
* Applicants must have completed the Graduate Record Examination (GRE) including the analytical writing portion. Waivers are required for those with cumulative scores of less than 1,000 and verbal scores of less than 450.

**Preferred Requirements**

* Applicants selected to attend this program have had a mean overall GPA of 3.67 on a four point scale.
* It is recommended that the applicant complete a minimum of 100 observation hours in a variety of clinical practice settings.

**Key Facts and Opportunities**

* Army Baylor’s acceptance rate for applicants meeting all prerequisites has averaged 36% across the past 5 years. Army Baylor’s matriculation rate during this time has averaged 96%. Graduation rate is 97% across the past ten years.
* Army Baylor’s national licensing exam ultimate pass rate is 100% across the past 10 years. The first time pass rate has averaged 97% for all graduates across the past 5 years

**Location of Program**

* Fort Sam Houston, Texas

**PHYSICIAN ASSISTANT**

Navy Physician Assistants, while practicing medicine under the guidelines of a supervising physician, work as an integral part of the Navy’s health care delivery team. Physician Assistants utilize their skills, knowledge and experience to obtain complete medical histories, perform comprehensive exams, order and initially interpret diagnostic laboratory and X-ray studies, plan and initiate thorough treatment regimens encountered in all areas of primary care medicine.

**Basic Requirements**

* Master’s Degree in Physician Assistant Studies from a university or college that is fully accredited by the Accreditation Review Commission on Education for the Physician Assistant (ARCPA) and have successfully passed the Physician Assistant National Certification examination (PANCE) and be currently certified by the National Commission on Certification of Physician Assistants (NCCPA).
* Exceptionally qualified and PANCE/NCCPA certified applicants with a Baccalaureate degree in Physician Assistant studies will be considered on a case by case basis.

**Preferred Requirements**

* Professional and personal recommendations.
* Previous work experience as a physical assistant.

**Key Facts and Opportunities**

* Be assigned to all types of medical treatment facilities in the United States, overseas and on numerous operational units (sea tours are part of the PA career progression and are two years in length).
* Apply for postgraduate specialty training under established guidelines for Medical Service Corps Officers.
* Get financial assistance for continuing medical education and recertification exams.

**Typical Assignments**

* Camp Lejune, North Carolina Guam, Mariana Island
* Camp Pendleton, California Kaneohe Bay, Hawaii
* Great Lakes, Illinois Yokosuka and Okinawa, Japan

**PHYSIOLOGY**

Navy Physiologists apply innovative technologies in physiology and medicine to perform basic and applied research associated with the physiological challenges facing the Navy and Marine Corps Personnel. These areas include but are not limited to the stresses associated with military environments (e.g., temperature, altitude, pressure, and acceleration) in both human and animal models. As vital members of research and development teams, Navy Physiologists design, conduct, and manage research projects, as well as educate and train medical personnel

**Basic Requirements**

* Doctorate degree in Physiology with a strong background in research. Consideration will be given to those with doctoral degrees in related fields such as pharmacology or biomedical engineering if systems physiology has been emphasized in research or graduate work. Major emphasis is on, but not limited to, research in cardiovascular, respiratory, hyperbaric, and neurophysiology with some research in exercise physiology.

**Preferred Requirements**

* Undergraduate emphasis on physical sciences or mathematics is desirable.
* Ability to work independently.
* Successful publication record in peer-reviewed journals.
* One or two year’s postdoctoral experience in physiology research.
* Strong professional recommendations.
* Professional versatility, willing and capable of redirecting research goals every three to four years.

**Key Facts and Opportunities**

* Key member of research teams in Navy Medicine and joint research environments
* Manage large medical research and development programs
* Become trained in acquisition or project management

**Typical Assignments**

* Silver Spring, MD Panama City, Florida
* Bethesda, Maryland Groton, Connecticut
* San Diego, California Arlington, Virginia

**PODIATRY**

Naval Podiatrists are members of the medical team dedicated to maintaining operational readiness of our fighting forces, as well as treating service members and families. Podiatrists in the U.S. Navy can practice within the full medical and surgical scopes of the profession and are afforded treatment opportunities at their respective treatment facilities.

**Basic Requirements**

* Applicants must be a graduate of a college of podiatry accredited by the Council on Education of the American Podiatry Association.
* Current Licensure in one of the 50 states or the District of Columbia is required upon entry onto active duty.
* Completion of a two year surgical residency approved by the American podiatry Medical Association is required.

**Preferred Requirements**

* Completion of a three year surgical residency approved by the American podiatry Medical Association is highly desired.
* GPA of 3.0 or higher on a 4.0 scale (undergraduate).
* GPA of 3.0 or higher on a 4.0 scale (Podiatric Medical School).
* Hospital staffing with privileges and credentials in good standing.

**Key Facts and Opportunities**

* As Naval Officers, Podiatrists are charged with roles of leadership, both within their area of medical expertise and throughout the broad Navy medical community.
* Assignment opportunities include major treatment facilities, branch clinics, Navy and Marine Corps recruit depots as well as overseas duty.

**Typical Assignments**

* Mayport, Florida Sigonella, Italy
* Bethesda, Maryland Okinawa, Japan
* Beaufort, South Carolina
* Great Lakes, Illinois
* San Diego, California
* Jacksonville, North Carolina

**RADIATION HEALTH**

Navy Radiation Health Officers (RHOs) serve in a variety of roles involving the safe use of radiation producing equipment and radioactive materials. Career progress requires increasing levels of responsibility and leadership in the management of a radiation protection programs, basic/applied research, clinical medical physics and industrial/environmental oversight.

**Basic Requirements**

* Baccalaureate Degree with a major in radiation health, radiobiology, physics, chemistry, mathematics, engineering, nuclear engineering or biology (which must include acceptable course work in physics or calculus)
* Experience with radiation protection programs and additional coursework will be reviewed on a case by case basis.

**Preferred Requirements**

* Science degree with GPA of 3.0 or greater on a 4.0 scale.
* Advanced degree in health or medical physics preferred.

**Key Facts and Opportunities**

* Pursue opportunities available at shore-based commands as well as on forward-deployed ships and at hospitals overseas.
* Develop technical management skills needed for leadership positions within Navy Medicine or in the private sector.
* Serve as an instructor in a number of training programs for technicians, physicians and medical students.
* Attain experience requirements for board certification under the mentorship of senior RHOs.

**Typical Assignments**

* Jacksonville, Florida Naples, Italy
* Everett, Washington Yokosuka, Japan
* Portsmouth, Virginia Pearl Harbor, Hawaii
* San Diego, California

**RESEARCH PSYCHOLOGY**

There are approximately two dozen Active Duty Navy Research Psychologists. Research Psychologists are key members of research and development (R&D) teams delivering operational products that dramatically impact the health, safety, and operational performance of Fleet and Marine Corps forces. While there are many possible career paths, early positions often involve research in laboratory and field settings on variables affecting aspects of human performance in military systems.

**Basic Requirements**

* Ph.D. in psychology with a concentration in cognitive, experimental, social, industrial/organizational, human factors engineering, personnel, neuroscience, physiological, or a related area of psychology. Applicants who have completed the degree requirements and have passed their dissertation final defense will be considered.
* Applicants who have completed a Psy.D in cognitive, experimental, social, industrial /organizational, human factors engineering, personnel, neuroscience, physiological, or a related area of psychology with a strong background in quantitative and research methods will be considered.
* For the Reserve Component, applicants who have completed a Master's Degree in one of these areas and four years of commissioned service as a Research Psychologist may be considered.

**Preferred Requirements**

* Evidence of professional versatility, flexibility and broad interests within the field of Psychology.
* Demonstrated expertise in research design, methodology, execution and statistical analysis.
* Strong academic record, strong early record of publication in peer-reviewed scientific journals and outstanding professional recommendations.

**Key Facts and Opportunities**

* Become eligible for positions involving policy development, research management and oversight, and program evaluation. Manage large R&D efforts in laboratories and provide staff assistance related to human performance, training and personnel issues.
* Take advantage of senior officer opportunities for medical department leadership positions, including command of Navy Medical Research and Development Laboratories.

**Typical Assignments**

* Bethesda, Maryland Arlington, Virginia
* Washington, District of Columbia San Diego, California

**SOCIAL WORK**

Navy Social Workers work within both Medical Treatment Facilities (MTF) and Fleet and Family Support Centers (FFSC). The focus of Social Work within an MTF varies between medical surgical, counseling services and the administrative duties of managing a department. Social Work practice within an FFSC is strictly providing behavioral health related services. All Navy active duty Social Workers are licensed independent providers and must be privileged in accordance with CNIC and BUMED policy.

**Basic Requirements**

* Master’s degree in Social Work (MSW) from a graduate school of Social Work accredited by the Council on Social Work Education (CSWE).
* Minimum of two years full-time post-master’s degree supervised clinical social work experience.
* Must have the highest licensure/certification as a clinical social worker offered by the jurisdiction where practicing; that license/certification must allow the social worker to practice independently.

**Preferred Requirements**

* Mental health experience with a strong background in clinical diagnosis and treatment intervention is the preferred requirement. Additionally, it is preferred that a candidate have direct experience working with evidenced based treatment interventions to include prolonged exposure and cognitive process therapy. These interventions are foundational to working with the Wounded, Ill and Injured populations and their family members.
* A general knowledge and experience working with family violence.
* Supervisory program management or other leadership experience.
* Knowledge, skill and comfort in working with diverse populations from various cultural backgrounds.

**Key Facts and Opportunities**

* Pursue advanced education in post-master’s clinical fellowships.

**SOCIAL WORK STUDENT PROGRAM (Active Component ONLY)**

The MSC Navy Social Work Program has developed the Health Sciences Collegiate Program (HSCP) to assist with increasing the number of active duty Navy Social Workers. This is a two year post-Master’s program which allows a candidate to obtain their social work license while on active duty.

**Basic Requirements**

* Applicants must possess a Master’s degree in Social Work from a Council of Social Work Education (CSWE) accredited school.
* The HSCP locations are: Walter Reed National Military Medical Center, Bethesda, MD, Johns Hopkins Hospital, Baltimore, MD, Naval Medical Center Portsmouth, Portsmouth, VA, and, The Mayo Clinic, Jacksonville, FL.
* If attending either the Walter Reed National Medical Military Center or Johns Hopkins in Baltimore, the candidate must obtain an LGSW from the state of Maryland prior to starting the internship.

**Preferred Requirements**

* Background working with the Wounded Warrior population, training in trauma related therapeutic interventions from the VA or another clinical facility

**Key Facts and Opportunities**

* HSCP Interns enter the Navy as active duty enlisted at the rate of E-6 and receive full pay and benefits for the rank of E-6. A uniform is not required while an HSCP Intern.
* Upon successful completion of the HSCP Internship, the candidate is commissioned and attends Officer’s Development School (ODS) in Newport, RI prior to reporting to their first assignment.

**Typical Assignments**

* World- wide assignable.

**HEALTH SERVICES COLLEGIATE PROGRAM (HSCP) PROGRAM**

HSCP is designed to provide financial incentive for college students in the health care allied professions to complete Master’s or Doctoral degree requirements and obtain a commission in the Medical Service Corps. Eligible specialties in the Medical Service Corps are: Healthcare Administration, Environmental Health, Industrial Hygiene, Audiology (Residency), Social Work (Internship), Pharmacy, Occupational Therapy, Podiatric Residency, Entomology, and Physician Assistant.

**Basic Requirements**

* Must be a United States citizen.
* Applicants must be at least 18 years old and able to complete degree/certification
requirements and be commissioned prior to 42nd birthday.
* Must meet Navy physical requirements and pass a military entrance physical
exam.
* Applicants must be enrolled in or accepted for transfer to an accredited college or university in a course of study for a designated health profession. Must have a cumulative grade point average (GPA) of at least 3.0 on a 4.0 scale.
* Selectees complete their studies/training as full-time students attending all
normal school sessions (two semesters or three quarters). Selectees must maintain a
cumulative GPA of at least 2.5 after selection. Official transcripts must be submitted to the Navy upon completion of each school term. Degree/certification requirements must be fulfilled within specified time for your field of study. Selectees must have an approved degree/course of study completion plan approved by Commander Navy Recruiting Command.
* Selectees must obligate to serve a minimum of three years active duty from the date of commissioning for any one, two or three year program. Selectees enrolled in a four-year program will have an active duty obligation of four years from the date of commissioning.

**Key Facts and Opportunities**

* Selectees will be placed in an active duty status, receiving full pay and allowances (except clothing allowance). Tuition, books, and other school expenses are the responsibility of the individual.
* Full medical and dental benefits for selectee and his/her dependents.
* Full access to military bases, facilities, and services including commissary and exchange
(grocery and department store).
* This is not ROTC; you do not have to wear a uniform to class.

**School Assignment:**

* Attend a school of your choosing; the school must be an accredited college, university, or school of study for a designated health profession. On-line/distant learning degree programs do not meet this requirement.