



FY-25 Active-Duty Line Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

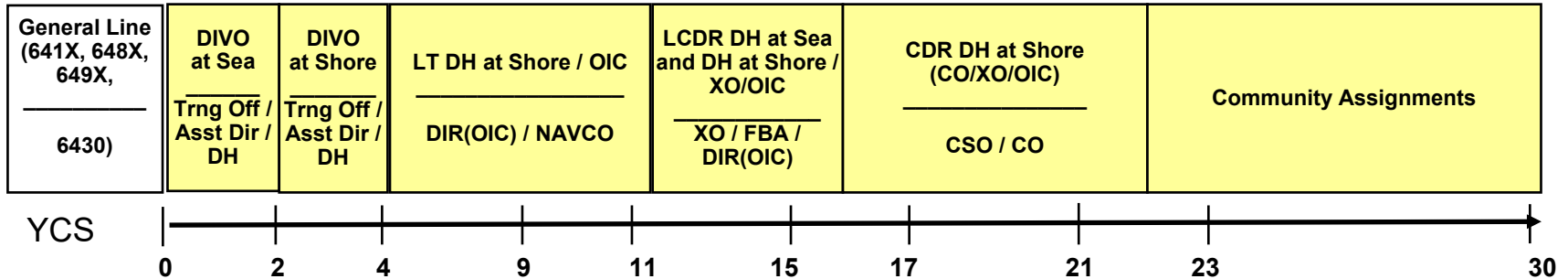
Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

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Limited Duty Officer (General Line)

Career Progression



Basic Technical
and Tactical
Qualifications

Valued Career Credentials
Increasingly challenging technical and tactical leadership and management assignments.
Life-long learning (Technical certifications and/or degree completion).
Personnel, Manpower, and Training (PMT).

<u>Assignments</u>	
641X: O-3 CVN DIVO, Flag Secretary, OIC, PMT O-4 DH CVN, LHA/D, AS, LCC; Flag Secretary, OIC, XO, PMT O-5 Major Staff Flag Secretary, XO, CO, PMT	643X: O-3 Director (OIC) Small Fleet Band, NAVCO O-4 XO, Director FBA, Director (OIC) Large Fleet Band O-5 CSO Navy Music, CO NAVSOM
648X: O-3/4 Department Head ECH V O-4 XO ECH V, Department Head ECH IV O-5 TEU CO, ECH III staff	649X: O-3 LHA/D, CVN, SWF, Small/Medium Installation / Training & Assessments O-4 DH CVN SECO, Medium/Large Installation, XO, CNIC Region, TYCOM Staff O-5 CO, Large Installation, Major Staff, CNIC Region

Administrative Screenings
 6480 Executive Officer: selected LCDRs/LCDRs (3 opportunities)
 Commander Command: selected CDRs/CDRs (2 opportunities)
 Major Command: selected CAPTs/CAPTs (6480 1 opportunity, others 2 opportunities)



Limited Duty Officer (General Line)

Community Values

- **Valued achievements prior to LIEUTENANT COMMANDER**
 - Completed successful Division Officer at sea assignment
 - Sustained superior performance while serving in at sea assignments
 - Sustained superior performance while serving in community assignments
 - Demonstrate life-long learning (Technical certificates and/or higher education degree completion)

- **Valued achievements prior to COMMANDER**
 - Sustained superior performance while serving in Department Head at sea assignment
 - Command ashore AQD (2D1) eligible
 - Sustained superior performance while serving in community assignments
 - Demonstrate life-long learning (Technical certificates and/or higher education degree completion)

- **Valued achievements prior to CAPTAIN**
 - Sustained superior performance in milestone O-5 assignment
 - Screen for Commander Command AQD (2D1)
 - **Command opportunity not available to all AQD (2D1) eligible**
 - Sustained superior performance while serving in command
 - Sustained superior performance while serving in community assignments
 - Demonstrate life-long learning (Technical certificates and/or higher education degree completion)



FY-25 Active-Duty Merit Reorder Disclaimer

This information is provided to assist board members in identifying performance and career achievements which may indicate a record of particular merit. Board members are expected to use their experience and judgment after review of the records recommended for promotion to determine those records of particular merit. Information on these slides is not an all inclusive list and should not be used to exclude records that otherwise document particular merit. This information is not a checklist of traits required for merit and should not be a substitute for board discretion. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

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Limited Duty Officer (Line)

Merit Reorder Considerations

▪ Valued achievements prior to LIEUTENANT COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior TECHNICAL performance and leadership within their designator specialty.
 - Surface (61X0) DIVO/DH at sea; Screened for DH AFLOAT
 - Submarine (62X0): Division Officer at sea; Nuclear Power (6200): Submarine Tender DIVO (Fleet), CVN/Submarine Tender PA (Fleet), Assistant Naval Reactors Representative (ANRR) (NR), sustained superior performance at sea
 - Aviation (63X0) Branch/DIVO at (O/I Level)
 - General Line (64X0) DIVO / DH (afloat)

▪ Valued achievements prior to COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior leadership based on opportunities within their designator.
 - Surface (61X0) DH/PA AFLOAT and Command ashore AQD 2D1 complete; serving or served as OIC, XO and/or CO
 - Submarine (62X0) Dry Dock CO or screened Command ashore AQD 2D1; Submarine (623X) LOGSU XO; Nuclear Power (6200): Multiple CVN/Tender PA tours (Fleet), PMA (Fleet), CVN ARO (Fleet), or Deputy NRR/ANRR (NR)
 - Aviation (63X0) DH/PA ; Command ashore screened (AQD: 2D1); 6330 needs PAMO qualification (AQD: IL6)
 - General Line (64X0) DH Afloat and Command AQD 2D1 complete; serving or served as OIC and/or XO

▪ Valued achievements prior to CAPTAIN

- Meritorious consideration should be given to those officers who demonstrate superior performance and leadership in O5 Command and O5 Milestone tour in regards to the opportunities of their designator.
- Superior performance in positions of influence and leadership at operational and strategic staffs should also be considered.
 - Surface (61X0) Command ashore screened; and successfully serving and/or served as XO and/or CO or in PMT tour
 - Submarine (62X0) Served CO or major command/**Tender** XO; Nuclear Power (6200): Both PMA and CVN CHENG (Fleet) or NRR (NR)

– Aviation (63X0) Successfully serving or served as CO; Acquisition Certification

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– General Line (64X0) Command ashore screened; successfully serving and/or served as XO and/or CO or in PMT tour