

EOD Officer Retention Bonus (ORB)

FREQUENTLY ASKED QUESTIONS

1. Can I break my ORB Contract?

When a member agrees to a further service commitment in exchange for a bonus, he signs a contract between Navy and him. A member can request to break the contract and get out of his service obligation early; however, he can only **REQUEST** to do so, and the Navy (specifically the detailers, working with the OCMs) will review the request to see how it comports with the needs of the Navy. If the needs of the Navy require the member to remain (i.e., community undermanned, billet would be gapped, etc.), the Navy can decline the member's request and the contract remains in effect. If needs of the Navy allow the request to be approved, (i.e., community overmanned, etc.), the Navy can approve the request, essentially agreeing to void the contract and the member will be released, owing the Navy the pro-rated amount of money. Again, the contract can **ONLY** be broken if the Navy agrees to breaking the contract. If the Navy does not agree, the contract remains in effect.

2. When can I apply for the ORB?

An officer can apply no earlier than (NET) 1 year from his eligible initial payment date (e.g. NET YCS 6 for the LT ORB and NET YCS 10 for the LCDR ORB)

3. When should I expect payment?

A contracted officer will typically receive his payment on the first day of the month following his YCS anniversary month (e.g., if you commissioned on 16 May 2000, you can expect your first LT bonus payment on 1 June 2007). If an officer has **NOT** received his payment by the 15th of the month following his YCS anniversary month, then he needs to contact the EOD Warfare OCM.

4. Why did I receive less than the contracted bonus amount?

The government takes about 30% in taxes from your ORB annual installment.

5. What if I receive more than my annual contracted amount or an additional payment?

Contact the EOD Warfare OCM immediately.