

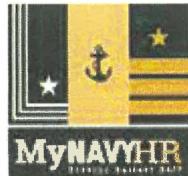


FY-27 Active-Duty Line Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

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Limited Duty Officer (General Line)

Career Progression

641X	DIVO at Sea	DIVO at Shore	LT DH at Shore / OIC	LCDR DH at Sea and DH at Shore / XO/OIC	CDR DH at Shore (CO/XO/OIC)	Community Assignments	
643X	Trng Off / Asst Dir / DH	Trng Off / Asst Dir / DH	DIR(OIC) / NAVCO	XO / FBA / DIR(OIC)	CSO / CO	Community Assignments	
648X	DIVO at Sea	DIVO at Shore	DIVO at Sea / LT DH at Sea / OIC / OCONUS Div O	LCDR DH at Sea and Shore / XO / OIC	CDR DH at Sea / Shore TYCOM Staff Officer (CO/XO/OIC)	TYCOM ACOS / MAJCOM	Community Assignments
649X	DIVO at Sea	DIVO at Shore	LT DH at Shore / OIC	LCDR DH at Sea and DH at Shore / XO/OIC	CDR DH at Shore (CO/XO/OIC)	Community Assignments	



Basic Technical and
Tactical Qualifications

Valued Career Credentials
Increasingly challenging technical and tactical leadership and management assignments.
Life-long learning (Technical certifications and/or degree completion).
Personnel, Manpower, and Training (PMT).

641X:
O-3 CVN DIVO, Flag Secretary, OIC, PMT
O-4 DH CVN, LHA/D, AS, LCC; Flag Secretary, OIC, XO, PMT
O-5 Major Staff Flag Secretary, XO, CO, PMT

648X:
O-3 Training Officer or Readiness Officer at EODMU, EXU-1, or EODTEU
O-4 OCONUS EODMU Training Officer, EODTEU DoT, or EODTEU XO
O-5 EODTEU CO, EODGRU Readiness Officer, TYCOM Staff Officer

Assignments

643X:
O-3 Director (OIC) at NBNE, NBNW, NBSW, NBSE, NBGL, or NAVCO
O-4 XO, Director FBA, or Director (OIC) at CNEA, PACFLT, USFF, USNA
O-5 CSO Navy Music, CO NAVSOM

649X:
O-3 LHA/D, CVN, SWF, Small/Medium Installation / Training & Assessments
O-4 DH CVN SECO, Medium/Large Installation, XO, CNIC Region, TYCOM Staff
O-5 CO, Large Installation, Major Staff, CNIC Region

Administrative Screenings (NOT applicable for designator 6430)

648X Executive Officer: O-4 milestone; (2 opportunities)

Commander Command: selected CDRs/CDRs (2 opportunities)

Major Command: selected CAPTs/CAPTs (648X 1 opportunity, others 2 opportunities)



Limited Duty Officer (General Line)

Community Values

- **Evidence of a learning mindset, innovative problem solving and data-driven decision making**
- **Valued achievements prior to LIEUTENANT COMMANDER**
 - Sustained superior performance while serving in at sea operational assignments
 - Successful completion of Division Officer at shore training assignment (6430/6480)
 - Demonstrate life-long learning (Technical certificates and higher education degree completion)
- **Valued achievements prior to COMMANDER**
 - Sustained superior performance while serving in Department Head at sea operational assignment
 - Sustained superior performance while serving in shore training assignment (6430/6480)
 - Sustained superior performance while serving as an Executive Officer
 - Command ashore AQD (2D1) eligible (NOT applicable for designator 6430)
 - Sustained superior performance while serving in community assignments
 - Demonstrate life-long learning (Technical certificates and/or higher education degree completion)
- **Valued achievements prior to CAPTAIN**
 - Sustained superior performance in milestone O5 assignment
 - Screen for Commander Command AQD (2D1) (NOT applicable for designator 6430)
NOTE: **Command opportunity not available to all AQD (2D1) eligible**
 - Sustained superior performance while serving in command
 - Sustained superior performance while serving in community assignments
 - Demonstrate life-long learning (Technical certificates and/or higher education degree completion)



FY-27 Active-Duty Line Merit Reorder Disclaimer

This information is provided to assist board members in identifying performance and career achievements which may indicate a record of particular merit. Board members are expected to use their experience and judgment after review of the records recommended for promotion to determine those records of particular merit. Information on these slides is not an all inclusive list and should not be used to exclude records that otherwise document particular merit. This information is not a checklist of traits required for merit and should not be a substitute for board discretion. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

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Limited Duty Officer (Line)

Merit Reorder Considerations

▪ Valued achievements prior to LIEUTENANT COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior ADMINISTRATIVE, TECHNICAL or TACTICAL performance and leadership within their designator
 - Surface (61X0) DIVO at sea; screened for DH Afloat; completed or observed in O4 at sea milestone
 - Submarine (62X0): DIVO/DH at sea; Overseas tour in designator
 - Aviation (63X0) Branch/DIVO at O/I Level
 - General Line (64X0) DIVO afloat, OIC; (6480) DH afloat

▪ Valued achievements prior to COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior performance and leadership based on opportunities within their designator
 - Surface (61X0) DH/PA Afloat/Command ashore AQD 2D1 complete; completed or observed in O4 at sea milestone; serving or served as OIC, XO and/or CO
 - Submarine (62X0) DH/PA AFLOAT/Command ashore AQD 2D1 complete; serving or served as OIC, non-MAJOR XO and/or CO
 - Aviation (63X0) DH/PA ; Command ashore screened AQD 2D1; 6330 needs PAMO qualification (AQD: IL6)
 - General Line (64X0) DH afloat and Command AQD 2D1 complete; completed or serving as OIC and/or XO, completed or serving in PMT tour

▪ Valued achievements prior to CAPTAIN

- Meritorious consideration should be given to those officers who demonstrate superior performance and leadership based on opportunities within their designator.
 - Surface (61X0) Completed or observed in O5 milestone afloat; command ashore screened; completed or serving as XO and/or CO; completed or serving in PMT tour (not all designators have O5 milestone afloat)
 - Submarine (62X0) Major Command XO, XO Afloat
 - Aviation (63X0) Completed or serving as CO; Acquisition Certification
 - General Line (64X0) Command ashore screened; completed or serving as XO and/or CO; completed or serving in PMT tour