

Interservice Transfer

The Screening Panel selects a very limited number of officers from the Army, Air Force, Marine Corps, Coast Guard, Public Health Service, and the National Oceanic and Atmospheric Administration for re-designation as 1180 and follow-on SEAL training. Interested applicants must be aware of requirements associated with inter-service transfers, as outlined in [MILPERSMAN 1300-082](#). Applicants should work with the SEAL OCM to ensure their packages are complete and properly submitted.

Specific inter-service transfer eligibility requirements

- Less than 3 Years of Commissioned Service: more senior officers do not have the ability to complete career milestones based on seniority.
- Must be on permanent active duty throughout the selection and transfer process.

Requirements Overview

- SECNAVINST 1000.7F - Interservice Transfer of Commissioned Officers
- [NAVMILPERSMAN 1300-082](#) - Interservice Transfer of an Officer into the Navy
- [OPNAVINST 1420.1B](#)
- [MANMED P-117 \(Chapter 15\)](#) Section 105 – Medical Requirements
- [MILPERSMAN 1210-220](#) – SEAL Officer Qualification
- [MILPERSMAN 1220-410](#) – Physical Screening Test requirements

Service Directives

- [Army](#) (Army Regulation 614-120)
- [Air Force](#) (Air Force Instruction 36-3207)
- [Marine Corps](#) (SECNAVINST 1000.7G)

Applicants must complete one of the following to successfully complete their interservice transfer application:

1. Attend SEAL Officer Assessment and Selection (SOAS) at NSW Center in Coronado, CA during the summer. Applicants who have attended SOAS previously will be allowed one additional opportunity to attend. SOAS is a two week course, however this time commitment may be modified for lateral transfer candidates to accommodate operational commitments (SOAS would be approximately 10 days). Contact the OCM office (SEAL_apply@navy.mil) or SOAS Program Manager (SOASPM@SEALSWCC.com) for details and dates.
2. If they cannot attend SOAS, they will conduct a VTC or in-person interview with members of the SOAS staff. Interviews are a last resort and are intended for candidates who cannot attend events due to operational commitments. In the applicant's CO endorsement letter please include reason for not being available to attend SOAS (i.e. deployment, underway, etc.). The interview will count as a SOAS attempt, so candidates should carefully consider their options prior to committing to an interview.

SEAL Officer Application Contents

1. Application Letter for Inter-Service Transfer to NSW: [example](#).
2. Commanding Officer's Endorsement: [example](#).
3. Inter-Service Transfer Letter [DD FORM 368](#) (conditional release from parent service).
4. [NAVPERS Form 1210/9](#): must be returned to the SEAL OCM as a digital PDF.
5. Report of Applicant Screening: [PST Test Results Form](#). PST should be conducted within 6 months of package submission, administered by your NROTC OIC, SEA, or NSW representative.
6. Resume or Curriculum Vitae. There is no specific format required. **Include accurate contact information.**
7. Official College Transcript. Please do not mail transcripts to the OCM office. PDF Copies of official transcript is acceptable for the application.
8. Copy of Master Personnel Record.
9. Copies of all officer Fitness Reports/Evaluations.
10. No more than two (2) Letters of Reference (LOR): [This is the official format for LORs](#).

12. Source of Original Commission Documentation

12. [DD2807-2](#): medical history. ****EKG/ECG and Chest X-Ray must be completed**** *The SOAS Medical Form is no longer required.*

13. [DD2808](#): medical exam stamped PQ for diving duty.

****Submit Package to SEAL_Apply@navy.mil****

****Please submit all package items as individual PDF files****

****Please encrypt any e-mails containing PII and ensure compliance of your command's PII guidance. If you do choose to send unencrypted e-mails containing your PII understand the risk involved****

****1210/9 must be submitted via DoD SAFE or encrypted email. If you do not have access, request a DoD SAFE Drop-Off link when you submit your package.****