

Lateral Transfer - URL, RL, & Staff Corps

Eligible applicants shall be O-1 or O-2 at time of selection and on permanent active duty throughout the selection and transfer process. The SEAL Officer Community Manager will determine and publish eligible Year Groups based on the needs of NSW. Applicants should work with their current command and the SEAL OCM to ensure packages are complete and properly submitted. The SEAL OCM will notify applicants of final selection. Candidates must be released from their losing warfare community and execute their lateral transfer within the FY (Fiscal Year) they are applying. Eligible candidates MUST coordinate package submission with their chain of command and current detailer.

Specific Lateral Transfer eligibility requirements

- Less than 3 Years of Commissioned Service: more senior officers do not have the ability to complete career milestones based on seniority.
 - Qualified in a warfare specialty (Only applies to Unrestricted Line applicants).
- **Applicants may apply before achieving final warfare designation, contingent upon a letter from their Commanding Officer stating the applicant is on track to qualify before final selection (typically SEP of year applying).****
- Must be on permanent active duty throughout the selection and transfer process.
 - Eligible for Top Secret/Sensitive Compartmented Information (TS/SCI) clearance.

References

- OPNAVINST 1210.5 - Lateral Transfer/Re-designation and Augmentation of Officers in the Navy
- [MILPERSMAN 1212-010](#) – Lateral Transfer Policy
- [MANMED P-117](#), Chapter 15, Section 105 – **Medical Requirements**
- [MILPERSMAN 1210-220](#) – SEAL Officer Qualification
- [MILPERSMAN 1220-410](#) – Physical Screening Test requirements

Applicants must complete one of the following to successfully complete their lateral transfer application:

1. Attend SEAL Officer Assessment and Selection (SOAS) at NSW Center in Coronado, CA during the summer prior to their transfer. Applicants who have attended SOAS previously will be allowed one additional opportunity to attend. SOAS is a two week course, however this time commitment may be modified for lateral transfer candidates to accommodate operational commitments (SOAS would be approximately 10 days). Contact the OCM office or SOAS Program Manager (LT (Ret.) Andrew Dow, andrew.dow.ctr@socom.mil) for details and dates.
2. If they cannot attend SOAS, they will conduct a VTC or in-person interview with members of the SOAS staff. Interviews are a last resort and are intended for candidates who cannot attend events due to operational commitments. In the applicant's CO endorsement letter please include reason for not being available to attend SOAS (i.e. deployment, underway, etc.). The interview will count as a SOAS attempt, so candidates should carefully consider their options prior to committing to an interview.

SEAL Officer Application Contents

1. Application Letter for Lateral Transfer to NSW: [example](#).
2. Commanding Officer's Lateral Transfer Endorsement Letter: [example](#).
4. Officer Data Card: must be returned to the SEAL OCM as Excel file in this [format](#).
5. Report of Applicant Screening: [PST Test Results Form](#). PST should be conducted within 6 months of package submission, administered by your NROTC OIC, SEA, or NSW representative.
6. Resume or Curriculum Vitae. There is no specific format required. **Include accurate contact information.**
7. Official College Transcript. Please do not mail transcripts to the OCM office. PDF copies of official transcript is acceptable for the application.
8. All FITREPS (NAVPERS 1610) to include any detaching FITREPS. This includes any FITREPs signed after package submission.
9. No more than two (2) Letters of Reference (LOR): [This is the official format for LORs](#).
10. [DD2807](#): medical history. Please ask about the SOAS medical form prior to completing the DD2807.
11. [DD2808](#): medical exam stamped PQ for diving duty.

****Submit Package to SEAL_Apply@navy.mil****

****Please submit all package items as individual PDF files.****

****Please encrypt any e-mails containing PII and ensure compliance of your command's PII guidance. If you do choose to send unencrypted e-mails containing your PII understand the risk involved.****