

SEQUENCE OF EVENTS FOR INTERESTED SEAL OFFICER APPLICANT (OCS)

APPLICANTS MUST COMPLETE TWO PACKAGES. THE FIRST IS A STANDARD NAVY OCS PACKAGE THROUGH NAVY RECRUITING COMMAND (NRC). THE SECOND IS A NSW SPECIFIC PACKAGE THROUGH THE SEAL OFFICER COMMUNITY MANAGER (OCM). THE PACKAGES MUST BE COMPLETED CONCURRENTLY!

TIMELINE

AUTUMN THE YEAR BEFORE APPLYING (e.g. IF YOU WANT TO APPLY IN 2022, THESE EVENTS SHOULD OCCUR IN THE AUTUMN OF 2021).

APPLICATION DEADLINE IS IN FEBRUARY.

DOWN SELECT TYPICALLY OCCURS IN LATE MARCH OR EARLY APRIL.

APRIL

MAY - AUGUST

SEPTEMBER

SEPTEMBER/OCTOBER

NAVY RECRUITING COMMAND

CONTACT A NAVY OFFICER RECRUITER AND BEGIN PREPARING STANDARD NAVY OCS PACKAGE FOR NAVY RECRUITING COMMAND.

COMPLETE NAVY OCS PACKAGE BEFORE NRC DEADLINE WITH THE OFFICER RECRUITER. IF THERE IS ANY DELAY IN SPECIFIC PACKAGE REQUIREMENTS (I.E. MEDICAL) REQUEST AN EXTENSION FROM NRC AND SEAL OCM.

RECRUITERS AND APPLICANTS ARE NOTIFIED ABOUT DOWN SELECT RESULTS. IF APPLICANTS ARE INVITED TO SOAS, THEY WILL BE PUT IN TOUCH WITH THE SOAS PROGRAM MANAGER TO COORDINATE DATES OF ATTENDANCE AND TRAVEL.

RECRUITERS ARE NOTIFIED ABOUT THE RESULTS OF THE SELECTION PANEL AND WILL CONTACT APPLICANTS TO EITHER COORDINATE OCS CLASS DATES OR INFORM THEM OF NON-SELECTION.

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OCSQUESTIONS@NAVY.MIL
901-874-9028
[NAVY RECRUITING COMMAND](http://NAVY.RECRUITING.COMMAND)

SEAL OCM

CONTACT THE SEAL OCM ABOUT THE NSW SPECIFIC OCS PACKAGE. VISIT THE SEAL OCM WEBSITE TO REVIEW PACKAGE REQUIREMENTS AND DUE DATES. ENSURE YOUR RECRUITERS IS AWARE OF THESE ADDITIONAL REQUIREMENTS.

COMPLETE THE NSW OCS PACKAGE REQUIREMENTS AND SEND COMPLETED PACKAGE TO THE SEAL OCM. IF THERE IS ANY DELAY IN SPECIFIC PACKAGE REQUIREMENTS (I.E. MEDICAL) REQUEST AN EXTENSION FROM NRC AND SEAL OCM.

THE SEAL OCM CONDUCTS A "DOWN SELECT" PANEL TO DETERMINE WHICH APPLICANTS WILL RECEIVE AN INVITATION TO SEAL OFFICER ASSESSMENT AND SELECTION (SOAS). THERE ARE A LIMITED NUMBER OF QUOTAS AT SOAS, SO THIS PANEL SERVES AS THE FIRST CUT FOR APPLICANTS.

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SOAS OCCURS OVER THREE BLOCKS THROUGHOUT THE SUMMER (ONE IN JUNE, JULY, AND AUGUST). SOAS IS 2 WEEKS LONG. THE PURPOSE OF SOAS IS TO EXPOSE ALL APPLICANTS TO THE NSW PROFESSION AND PARTICIPATE IN A STANDARDIZED, ARDUOUS PROGRAM THAT FAIRLY AND ACCURATELY EVALUATES APPLICANTS' BEHAVIORAL, PHYSICAL, COGNITIVE, AND INTERPERSONAL PERFORMANCE.

THE SEAL OFFICER SELECTION PANEL CONVENES TO SELECT THOSE APPLICANTS, WHO COMPLETED SOAS, FOR BUD/S. APPLICANTS ONLY COMPETE IN THEIR OWN COHORT FOR SELECTION. FOR EXAMPLE, OCS APPLICANTS ARE COMPETING ONLY AGAINST FELLOW OCS APPLICANTS FOR SELECTION.

SEAL OCM WILL CONTACT ALL APPLICANTS AFTER THE RECRUITERS TO ENSURE ALL APPLICANTS ARE AWARE OF THEIR SELECTION STATUS.

SEAL_APPLY@NAVY.MIL
703-604-5063
[SEAL OCM](http://SEAL.OCM)

CONTACT INFORMATION:
WEBSITES: